Federal Democratic Republic of Ethiopia

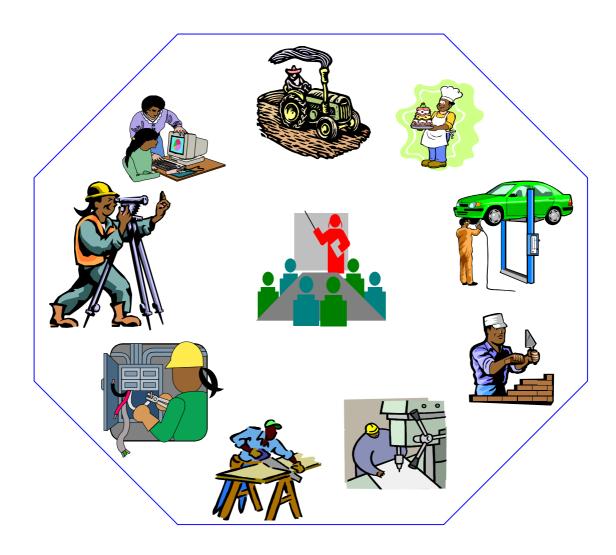
**OCCUPATIONAL STANDARD** 



POWER DISTRIBUTION NETWORK INFRASTRUCTURE/ SYSTEM INSTALLATION AND MAINTENANCE



## **NTQF Level III and IV**



Ministry of Education June 2012

## Introduction

Ethiopia has embarked on a process of reforming its TVET-System. Within the policies and strategies of the Ethiopian Government, technology transformation – by using international standards and international best practices as the basis, and, adopting, adapting and verifying them in the Ethiopian context – is a pivotal element. TVET is given an important role with regard to technology transfer. The new paradigm in the outcome-based TVET system is the orientation at the current and anticipated future demand of the economy and the labor market.

The Ethiopia Occupational Standards (EOS) is the core element of the Ethiopian National TVET-Strategy and an important factor within the context of the National TVET-Qualification Framework (NTQF). They are national Ethiopian standards, which define the occupational requirements and expected outcome related to a specific occupation without taking TVET delivery into account.

This document details the mandatory format, sequencing, wording and layout for the Ethiopia Occupational Standard which comprised of Units of Competence.

A Unit of Competence describes a distinct work activity. It is documented in a standard format that comprises:

- Occupational title and NTQF level
- Unit title
- Unit code
- Unit descriptor
- Elements and Performance criteria
- Variables and Range statement
- Evidence guide

Together all the parts of a Unit of Competence guide the assessor in determining whether the candidate is competent.

The ensuing sections of this EOS document comprise a description of the occupation with all the key components of a Unit of Competence:

- chart with an overview of all Units of Competence for the respective level (Unit of Competence Chart) including the Unit Codes and the Unit Titles
- contents of each Unit of Competence (competence standard)
- occupational map providing the technical and vocational education and training (TVET) providers with information and important requirements to consider when designing training programs for this standards and for the individual, a career path

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## UNIT OF COMPETENCE CHART

In	ower Distribution Network Istallation and Maintenanc	
Occupational Code: EIS E NTQF Level III		
EIS DNI3 01 0612 Apply OHS Practices in the Workplace	EIS DNI3 02 0612 Apply Environment and Sustainable Energy Procedures	EIS DNI3 03 0612 Work Safely near Live Electrical Apparatus as Non-Electrical Worker
EIS DNI3 04 0612 Install and Maintain De- Energized MV Underground Polymeric Cables	EIS DNI3 05 0612 Install Electrical Equipment (Network Infrastructure)	EIS DNI3 06 0612 Maintain Electrical Equipment (Network Infrastructure)
EIS DNI3 07 0612 Dismantle, Assemble and Fabricate Electro- Technology Components	EIS DNI3 08 0612 Solve Problems in Extra-Low Voltage, Single Path Circuits	EIS DNI3 09 0612 Solve Problems in Multiple Path DC Circuits
EIS DNI3 10 0612 Solve Problems in Electromagnetic Circuits	EIS DNI3 11 0612 Inspect Overhead Structures and Electrical Apparatus (Poles and Structures)	EIS DNI3 12 0612 Use Drawings, Diagrams, Schedules and Manuals
EIS DNI3 13 0612 Install and Maintain De- Energized MV Underground Paper Insulated Cables	EIS DNI3 14 0612 Perform Straight through MV Paper Insulated to Polymeric Transition Joint	EIS DNI3 15 0612 Conduct Visual Checking and Treatment of Poles and Structures
EIS DNI3 16 0612 Locate Faults in Underground Power Cables	EIS DNI3 17 0612 Conduct High Potential Testing of Underground Power Cables	EIS DNI3 18 0612 Install, Replace and Inspect Active and Reactive Energy Meters and Associated Eqpt.
EIS DNI3 19 0612 Install and Maintain Traction Bonds	EIS DNI3 20 0612 Install and Maintain Overhead Distribution Network Infrastructure	EIS DNI3 21 0612 Install Overhead Traction Configurations

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EIS DNI3 22 0612 Maintain Overhead Traction Configurations	EIS DNI3 23 0612 Install Overhead Traction Equipment and Components	EIS DNI3 24 0612 Maintain Overhead Traction Equipment and Components
EIS DNI3 25 0612 Operate Road Rail Traction Height Access Equipment	EIS DNI3 26 0612 Perform Rail Traction Switching Operation to a Given Schedule	EIS DNI3 27 0612 Install and Maintain Network Infrastructure LV and MV Underground Cables
EIS DNI3 28 0612 Inspect, Maintain and Restore Energized LV Overhead Distribution Network Infrastructure	EIS DNI3 29 0612 Install and Maintain Network Infrastructure Electrical Equipment	EIS DNI3 30 0612 Apply Quality Control
EIS DNI3 31 0612 Lead Workplace Communication	EIS DNI3 32 0612 Lead Small Teams	EIS DNI3 33 0612 Improve Business Practice
EIS DNI3 34 1012 Maintain Quality System and Continuous Improvement Processes (Kaizen)		
TQF Level IV		
EIS DNI4 01 0612 Operate Plant and Equipment near Live Electrical Conductors/ Apparatus	EIS DNI4 02 0612 Implement and Monitor Organizational OHS Policies, Procedures and Programs	EIS DNI4 03 0612 Implement and Monitor Environmental and Sustainable Energy Management Policies and Procedures
EIS DNI4 04 0612 Install and Maintain Traction Network Wiring System	EIS DNI4 05 0612 Analyze and Appraise Fault and Outage Data	EIS DNI4 06 0612 Maintain Oil and Gas Filled Specialized Underground Cables
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EIS DNI4 07 0612 Install and Maintain Polymeric Specialized Underground Cables	EIS DNI4 08 0612 Install and Maintain Oil and Gas Pressure System for Specialized Underground Cables	EIS DNI4 09 0612 Maintain Energized Medium Voltage Distribution Overhead Electrical Apparatus (Operating Rod & Glove)
EIS DNI4 10 0612 Design Customer Substations	EIS DNI4 11 0612 Draft and Layout Overhead and Ground Distribution Extension	EIS DNI4 12 0612 Draft and Layout Street Lighting System
EIS DNI4 13 0612 Draft and Layout Distribution Substation Minor Upgrade	EIS DNI4 14 0612 Develop LV Switching Schedule and Program	EIS DNI4 15 0612 Contribute to Coordinated MV Live Line Work
EIS DNI4 16 0612 Maintain Distribution Field Devices	EIS DNI4 17 0612 Commission Distribution Field Devices	EIS DNI4 18 0612 Respond to Technical Enquiries and Requests
EIS DNI4 19 0612 Design Overhead Distribution System Installation	EIS DNI4 20 0612 Design Distribution Substations	EIS DNI4 21 0612 Design Public Lighting System Installation
EIS DNI4 22 0612 Investigate Quality of Supply Issues	EIS DNI4 23 0612 Organize and Implement Line and Easement Surveys	EIS DNI4 24 0612 Commission Network Protection and Control System (Interdependent)
EIS DNI4 25 0612 Test and Maintain Metering Scheme	EIS DNI4 26 0612 Perform Accuracy Checks on Instrument Transformers	EIS DNI4 27 0612 Design Underground Distribution System Installation

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EIS DNI4 28 0612 Plan and Organize Work	EIS DNI4 29 0612 Migrate to New Technology	EIS DNI4 30 0612 Establish Quality Standards
EIS DNI4 31 0612 Develop Individuals and Team	EIS DNI4 32 0612 Utilize Specialized Communication Skills	EIS DNI4 33 0612 Manage and Maintain Small/Medium Business Operation
EIS DNI4 34 1012 Manage Continuous Improvement System		

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## **NTQF** Level III

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Apply OHS Practices in the Workplace		
Unit Code	EIS DNI3 01 0612		
Unit Descriptor	This competence standard unit specifies the mandatory requirements of occupational health and safety and how they apply to the various electro technology work functions. It encompasses responsibilities for health and safety, risk Management processes at all operative levels and adherence to safety practices as part of the normal way of doing work.		

El	Elements		ormance Criteria
1.	Prepare to enter a work	1.1	Instruction in hazards and risk control measures for specific work functions and work areas is obtained.
	area	1.2	Work area access permits are obtained from appropriate personnel according to established procedures.
		1.3	Preparations for electrical and non-electrical isolation are made to prevent creation of hazards from loss of machine/system/process control according to established procedures.
		1.4	Tools and equipment needed for the work are checked for safety and correct functionality according to established procedures and regulatory requirements.
2.	Apply safe working practices	2.1	Workplace procedures and work instructions for controlling risk are followed accurately.
		2.2	Workplace procedures for dealing with accidents, fires and emergencies are followed according to work procedures and scope of responsibility and competencies.
3.	Follow work place procedures for	3.1	Participates actively in the consultation process with employer and other employees to identify hazards and implement and monitor control measures.
	hazard identification and risk control	3.2	Hazards in the work area are recognized and reported to appropriate personnel according to established procedures.
	Solution	3.3	OHS records of incidents are completed in accordance with regulatory requirements and established procedures.
		3.4	Workplace instructions and training are followed accurately within established procedures.

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Variable	Range		
This unit shall be demonstrated in relation to:	<ul> <li>Relevant Occupational Health and Safety legislation, regulations and codes of practice related to hazards present in the industry and particular workplace</li> <li>Accepted industry work procedures and the specific safety procedures and work instructions for particular workplace.</li> </ul>		

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate able to:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Preparing to enter the workplace including, the use of work permits and clearances and isolation permissions.</li> <li>Applying work procedures and instructions as they apply to risk control measures.</li> <li>Dealing with accidents and emergencies within the scope of responsibility.</li> <li>Participation in consultation processes, identifying hazards and implementing and monitoring control measures.</li> <li>Dealing with unplanned events by drawing on essential knowledge and skills to provide appropriate solutions</li> <li>contribute to sustainable energy principles and practices Note: Ability to implement these Occupation Health and Safety measures shall be demonstrated on all occasions safety issues arise.</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Evidence shall show an understanding of Occupational Health and Safety to an extent indicated by the following aspects</li> <li>The basic legal requirements covering occupational health and safety in the workplace encompassing: <ul> <li>General aims and objectives of the relevant state or territory legislation relating to OHS</li> <li>employer and employee responsibilities, rights and obligations</li> <li>major functions of safety committees and representatives</li> <li>powers give to Occupational Health and Safety Inspectors</li> </ul> </li> <li>The requirements for personal safety in the workplace encompassing: <ul> <li>the safety precautions that are required to ensure personal safety in the workplace</li> <li>potential hazards in relation to improper industrial</li> </ul> </li> </ul>

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	housekeeping
	<ul> <li>sources of pollution in an engineering environment and outline control measures</li> </ul>
	Workplace safety check, identifying potential workplace hazards and suggested measures for accident prevention encompassing:
	<ul> <li>safety checklist for a typical workplace environment</li> </ul>
	<ul> <li>identifying and reporting potential workplace hazards</li> </ul>
	<ul> <li>methods of prevention of safety hazards within a typical workplace environment</li> </ul>
	<ul> <li>Working safely with electrical tools or equipment encompassing:</li> </ul>
	<ul> <li>causes of electrical accidents and state the effects that electric shock can cause</li> </ul>
	<ul> <li>purpose of circuit protection devices, such as fuses, circuit breakers and Residual Current Devices (RCDs)</li> </ul>
	safe isolation of an electrical supply
	Emergency procedures for the rescue of an electric shock     victim equipment
	Emergency First Aid for an electric shock victim
	Note: Emergency First Aid is limited to first-on-the scene
	assistance to a victim of electric shock, and basics of CPR.
Underpinning	Demonstrates skills to:
Skills	<ul> <li>safe working practices and applying OHS practices</li> </ul>
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to
	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III				
Unit Title	Apply Environment and sustainable energy Procedures			
Unit Code	EIS DNI3 02 0612			
Unit Descriptor	This unit covers the implementation of relevant environmental procedures to specific projects/sites. It includes the identification of possible environmental risks and impacts, the undertaking of work in accordance with sustainable energy and energy conservation principles, the provision of re-cycling materials and the recording and reporting of environmental incidents. It also encompasses the process of reviewing and participating and contributing in environmental procedures according to established enterprise requirements.			

Elements	Per	formance Criteria
<ol> <li>Prepare to implement environmental and</li> </ol>	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
sustainable energy	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	OHS policies and procedures related to requirements and established procedures for the implementation of <i>environmenta</i> l and sustainable energy procedures are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Environmental and sustainable energy procedures are identified, prioritized and combined within relevant projects, following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to environmental and sustainable energy procedures, requirements and/or established procedures.
	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
	1.8	Relevant personnel at worksite are confirmed current in

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				nmental and sustainable energy procedures related work procedures according to requir			
		1.9	perso	n and communication issues with other/auth nnel, authorities, clients and land owners ar red to carry out work where necessary.			
		1.10	into a proce prope	s prepared according to the work schedule, t ccount environmental and sustainable energe dures and the need to minimize risk and dar rty, commerce, and individuals in accordance lished procedures.	gy mage to		
		1.11	opera enviro respe	nnel participating in the work, including plan tors and contractors, are fully briefed on onmental and sustainable energy procedures ctive responsibilities confirmed where applic dance with established procedures.	s and		
2.	Carry out environme and sustainable		reduc monite	and sustainable energy principles and pract e the incidents of accidents and minimize wa ored and followed in accordance with require r established procedures.	aste are		
	energy procedures	es 2.2	are sa energ	f power tools/equipment, techniques and pra afely followed under environmental and susta y procedures and, currency according to ements confirmed.			
		2.3	the sa energ timefra	Itial knowledge and associated skills are ap the implementation of environmental and sust y procedures to ensure completion in an ag ame and, to quality standards with a minimu according to requirements.	stainable reed		
		2.4		ant environmental procedures are applied to ic project(s)/site(s).	ba		
				is conducted in accordance with the principl nable energy and energy conservation.	es of		
		2.6		sion for the re-cycling or re-use of materials taken where possible.	is		
		2.7	7 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.				
		2.8	and s	nned events in the implementation of enviro ustainable energy procedures are undertake cope of established procedures.			
		2.9	using	n solutions to a variety of problems are appl acquired essential knowledge and associate vironmental and sustainable energy procede	ed skills		
		2.10	On-go	ping checks of quality of the work are undert	aken in		
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			accordance with instructions and established procedures.
env and sus ene	Complete the environmental and sustainable	3.1	Work undertaken is checked against works schedule for conformance with requirements and environmental and sustainable energy procedures and, anomalies reported in accordance with established procedures.
	energy procedures	3.2	<b>Accidents and/or injuries</b> are reported in accordance with requirements/established procedures, where applicable.
		3.3	Work site is rehabilitated, cleaned up and made safe in accordance with environmental and sustainable energy procedures as well as other established procedures.
		3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with environmental and sustainable energy procedures as well as other established procedures.
		3.5	Relevant work permit(s) are signed off and, environmental risks/incidents and potential impacts are reported and recorded according to requirements/established procedures.
		3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
Specific project(s)/site(s)	<ul> <li>may include, but is not limited to:</li> <li>buildings</li> <li>plants construction and maintenance sites</li> <li>workshops</li> <li>laboratories</li> <li>catchments</li> <li>flood plains irrigation sites</li> <li>wetlands</li> <li>drainage sites</li> <li>waste disposal sites</li> <li>easements</li> </ul>
Environmental risks	<ul> <li>may include:</li> <li>impact of mismanagement of chemicals</li> <li>impact of mismanagement of biological agents</li> <li>detrimental impact on limited water resources</li> <li>spillage</li> <li>waste disposal</li> <li>detrimental impact on water catchment areas (urban and non-urban)</li> </ul>

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	<ul> <li>detrimental impact on rivers</li> <li>waterways and channels</li> <li>unsatisfactory trade waste treatment</li> <li>and disposal processes</li> <li>poor construction processes</li> <li>planning deficiencies</li> <li>neglect of sustainable energy principles</li> </ul>
Environmental legislation	<ul> <li>may include:</li> <li>relevant federal legislation</li> <li>relevant local government by-laws</li> <li>relevant government or quasi government policies and regulations</li> <li>relevant community planning and development agreements (e.g. land care agreements)</li> </ul>
Incidents of environmental impact	<ul> <li>may include:</li> <li>emissions to air</li> <li>releases to/of water</li> <li>releases to land</li> <li>vibration and noise</li> <li>disposal of waste</li> <li>contamination of land</li> <li>impact on communities</li> <li>destruction of habitat</li> <li>use of energy sources</li> <li>waste generation processes and technologies</li> <li>impact on culturally significant sites; and</li> <li>may involve the implementation of emergency responses</li> </ul>
Environmental management documentation	<ul> <li>may include:</li> <li>information on applicable environmental laws or other requirements</li> <li>complaint records</li> <li>training records</li> <li>process information</li> <li>process operational log books</li> <li>inspection</li> <li>maintenance and calibration records</li> <li>relevant contractor and supplier information</li> <li>incident reports</li> <li>information on emergency preparedness and response</li> <li>records of significant environmental impacts</li> <li>chain of custody and compliance records</li> <li>management reviews</li> </ul>

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The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards and Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Testing procedures</li> <li>Work clearance systems</li> </ul>

Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge to:</li> <li>applying environmental and sustainable energy procedures</li> <li>Occupational Health and Safety principles</li> <li>Environmental Fundamentals</li> </ul>	
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Material handling and the environment</li> <li>Filtering and sampling oil and the environment</li> <li>Enterprise specific - OHS instructions</li> </ul>	
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.	
	Power Distribution Notwork Infrastructure/System	

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Methods of	Competence may be assessed through:	
Assessment	<ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>	
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.	

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Occupational Sta	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Work Safely near Live Electrical Apparatus as Non- Electrical Worker		
Unit Code	EIS DNI3 03 0612		
Unit Descriptor	This unit covers compliance with working safely up to the defined "safe approach distance" near energized electrical apparatus (inc. electrical power lines) for non-electrical worker. It includes work functions that may be performed, such as vegetation control, scaffolding, rigging, painting, and/or any other activity that requires working safely and complying with requirements and/or established procedures near live electrical apparatus by a non-electrical worker. Also included is the preparation of risk assessment control measures that encompass job safety assessment. It does not include any work that is or may be performed by other competent operatives within the defined "safe working zone". The defined "safe working zone" is that so defined by relevant State or Territory regulatory agencies/bodies, local government legislation, Industry bi-partite body – Guidelines/Codes of Practices or other related requirements for safe work and access near live electrical and mechanical apparatus.		

Elements	Performance Criteria	
1. Prepare to work safely near live electrical apparatus as nonelectrical worker	1.1 Instructions related to the work to be performed safely near live electrical apparatus as non-electrical worker are received and confirmed.	
	1.2 Relevant requirements and established procedures to be followed and, relevant personnel to be communicated with for the work to be performed are identified.	
worker	1.3 OHS policies and procedures to be followed for the work to be performed are received and confirmed.	
	1.4 Suggestions to assist in meeting the safety requirements for working near live electrical apparatus as a non- electrical worker are made to others involved in the work.	
	1.5 Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.	
	1.6 Scope of responsibility and process of relevant work permit(s) issue is identified, received and confirmed according to requirements and established procedures.	
	1.7 Relevant responsibility associated with first aid, safety observers and/or other related work safety procedures at the worksite are identified in accordance with requirements	

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	and established procedures to ensure safety measures are followed in the instance of an incident.	
	1.8 Processes for identifying and reporting client issues to appropriate personnel in accordance with industry/acceptable /community standards are identified.	
	1.9 Site and the work schedule to be prepared are confirmed according to given instructions for a quality outcome and to minimize risk and damage to property, commerce, stock and individuals in accordance and established procedures.	
	1.10 Electricity infrastructure assets, related voltages and requirements for working safely near live electrical apparatus as non-electrical worker are identified.	
	1.11 Safe approach distances including any zones thereof that may apply, as defined in industry guidelines, requirements and/or established procedures for the intended work are confirmed.	
2. Carry out the work safely near live	2.1 OHS principles and practices to reduce the incidents of accidents are identified in accordance with given instructions, requirements and/or established procedures.	
electrical apparatus as non-electrica worker.	2.2 Working safely and complying with all safety requirements for working near live electrical apparatus as a non- electrical worker are followed in accordance with given instructions and established routines/procedures.	
	2.3 Processes for monitoring and reporting/referring hazards and OHS risks to the immediate authorized personnel for directions according to established procedures are followed.	
	2.4 Non-routine events are referred to the immediate authorized personnel for directions according to established procedures.	
	2.5 Unexpected events associated with working safely near live electrical apparatus as a non-electrical worker are responded to using acquired known solutions and skills related to routine procedures to ensure work instructions and established procedures are met.	
<ol> <li>Complete the work safely near live</li> </ol>	3.1 Work schedule and anomalies for completion and checking of the work are reported to authorize personnel in accordance with established procedures.	
electrical apparatus as non-electrica	3.2 Processes for reporting to authorized personnel accidents and/or incidents are confirmed in accordance with established procedures.	
worker.	3.3 Requirements for returning work permit(s) and/or access authorization permits are confirmed.	
	3.4 Appropriate personnel are notified of work completion according to established procedures.	
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3.5 Works completion records, report forms/data sheets are completed accurately in accordance with given instructions and established procedures.
and established procedures.

Variable	Range				
This unit shall/may be demonstrated in relation to:	<ul> <li>Range</li> <li>safe working so defined by relevant State or Territory regulatory agencies/bodies, local government legislation,</li> <li>Industry bi-partite body – guidelines/codes of practices or other related requirements for Safe work and access near live electrical apparatus.</li> <li>Work functions that may be performed , such as: <ul> <li>vegetation control</li> <li>operation of cranes</li> <li>elevating work platforms</li> <li>excavators</li> <li>concrete pumps, etc.</li> <li>scaffolding</li> <li>rigging</li> <li>painting, and/or</li> <li>any other activity that requires working safely and complying with requirements and/or established procedures near live electrical apparatus by a non-electrical worker/</li> </ul> </li> <li>Working safely up to the defined "safe working zone" near energized electrical apparatus (inc. electrical power lines) f non-electrical worker including an understanding of risk assessment but excluding any work that is or may be performed by other competent operatives within the define "safe working zone".</li> <li>Safe use of plant, equipment and tools within electrical environments including but not limited by:</li> <li>the electricity supply infrastructure assets,</li> <li>infrastructure constructions and excavations including a understanding of safe approach distances zones/Safe Working Clearance,</li> <li>work permit(s) and/or access authorization permits,</li> <li>technical standards and Industry Guidelines,</li> <li>rural applications,</li> <li>road construction,</li> <li>pavements and effect of inclement weather</li> </ul>				
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons</li> <li>Appropriate authorities</li> <li>Assessing risk</li> <li>Authorization</li> <li>Drawings and specifications</li> <li>Emergency</li> </ul>				

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<ul> <li>Established procedures</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Legislation</li> </ul>
Notification
OHS practices
OHS issues
Permits and/or permits to work
Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Basic electrical principles</li> <li>Evidence shall show an understanding of electrical principles to an extent indicated by the following aspects:</li> <li>Nature of electrical current and charge</li> <li>Sources of electricity</li> <li>Effects of current</li> <li>Single-source single-load circuits encompassing:</li> <li>components that make up the circuit, and</li> <li>relationship between voltage and current</li> <li>Consequences of a short circuit and an open-circuit.</li> <li>Occupational health and safety principles</li> <li>Evidence shall show an understanding of occupational health and safety to an extent indicated by the following aspects</li> <li>The basic legal requirements covering occupational health and safety in the workplace encompassing:</li> <li>General aims and objectives of the relevant state or territory legislation relating to OHS.</li> <li>employer and employee responsibilities, rights and obligations</li> <li>major functions of safety committees and representatives</li> <li>powers give to occupational health and safety in the workplace encompassing:</li> <li>the safety precautions that are required to ensure personal safety in the workplace</li> <li>encompassing:</li> </ul>

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	<ul><li>housekeeping</li><li>sources of pollution in an engineering environment and</li></ul>		
	outline control measures		
	Workplace safety check, identifying potential workplace		
	hazards and suggested measures for accident prevention		
	encompassing:		
	<ul> <li>safety checklist for a typical workplace environment</li> </ul>		
	<ul> <li>identifying and reporting potential workplace hazards</li> </ul>		
	methods of prevention of safety hazards within a typical		
	workplace environment		
	Working safely with electrical tools or equipment		
	encompassing:		
	causes of electrical accidents and state the effects that		
	electric shock can cause		
	• purpose of circuit protection devices, such as fuses, circuit		
	breakers and Residual		
	Current Devices (RCDs)		
	<ul> <li>safe isolation of an electrical supply</li> </ul>		
	<ul> <li>Emergency procedures for the rescue of an electric shock</li> </ul>		
	victim equipment		
	<ul> <li>Emergency First Aid for an electric shock victim</li> </ul>		
	Note: Emergency first aid is limited to first-on-the scene		
	assistance to a victim of electric shock , and		
	basics of CPR		
	Electrical safe working practice		
	Evidence shall show an understanding of working safely on		
	or around electrical equipment through the application of		
	risk management principles and control measures for		
	dealing with non-electrical hazards and extra-low voltage,		
	low-voltage and high-voltage hazards and high-current		
	hazards. The following aspects indicate the extent of		
	understanding required:		
	<ul> <li>Risk management and assessment of risk encompassing:</li> </ul>		
	<ul> <li>Principle and purpose of risk management</li> </ul>		
	<ul> <li>Processes for conducting a risk assessment</li> </ul>		
	<ul> <li>Hazards associated with low-voltage, extra-low voltage and</li> </ul>		
	high-currents encompassing:		
	<ul> <li>Arrangement of power distribution and circuits in an</li> </ul>		
	electrical installations		
	Parts of an electrical system and equipment that operate at		
	low-voltage and extra low voltage		
	<ul> <li>Parts of an electrical system and equipment where high-</li> </ul>		
	currents are likely.		
	Risks and control measures associated with high-voltage		
	encompassing:		
	Parts of an electrical system and equipment that operate at		
	high-voltage,		
The terms 'touch voltage', 'step voltage', 'induced voltage'			
	and 'creep age' as they relate to the hazards of high-		
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	<ul> <li>voltage, and</li> <li>Control measures used for dealing with the hazards of high-voltage.</li> <li>Optical fiber safety encompassing:</li> <li>Coherent optical sources and joining procedures</li> <li>Laser safety class 3a devices or their replace</li> <li>Risks and control measures associated with low voltage encompassing:</li> <li>Risks associated with modifying electrical installations, fault finding, maintenance and repair</li> <li>Control measures before, while and after working on electrical installations, circuits or equipment</li> <li>Isolation and tagging-off procedures</li> <li>Risks and restrictions in working live</li> <li>Control measures for working live.</li> <li>Risks and control measures associated with harmful dusts and airborne contaminants.</li> <li>Note: Sources include thermal insulation, fibrous cement materials and asbestos and other fiber reinforced switchboard materials.</li> <li>Safety, selection, use, maintenance and care of test equipment encompassing:</li> <li>Safety characteristics of electrical testing devices</li> <li>Safe use of electrical testing device</li> <li>Checks and storage methods for maintaining the safety of testing devices.</li> <li>Transmission, distribution and rail power systems</li> <li>Evidence shall show an understanding of transmission, distribution and rail system within an overall power system</li> <li>Note: Examples include different organizations responsible for generation, transmission, distribution and rail and, how they correlate and their functions</li> <li>Characteristics of a transmission, a distribution and a rail system</li> <li>Note: Examples include principal components, typical voltage levels and methods of transmission</li> <li>and distribution including grid type transmission systems, radial, parallel and ring main feeders</li> <li>Relationship between an overhead and underground supply systems within an overall power system</li> </ul>			
	system Note: Examples include principal components, typical voltage levels and methods of transmission			
<ul><li>radial, parallel and ring main feeders</li><li>Relationship between an overhead and underground supply</li></ul>				
	<ul> <li>systems within an overall power system</li> <li>Note: Examples include advantages/disadvantages, applications and the basic steps for planning and</li> <li>installing an overhead and underground distribution system</li> <li>Single line drawings and layouts</li> </ul>			
	<ul> <li>Note: Examples of drawings and layouts of transmission and distribution systems including, radial, parallel and ring</li> </ul>			
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Underpinning Skills	<ul> <li>and/or any other activity that requires working safely near live electrical apparatus</li> <li>by a non-electrical worker</li> <li>Demonstrates skills to:</li> <li>confirmation of the "safe working zone" for safe work and access near live electrical and mechanical apparatus</li> </ul>
	<ul> <li>live electrical apparatus</li> <li>Electricity supply infrastructure assets and voltages</li> <li>Techniques and precautions in undertaking different work functions and working safely up to the defined "safe working zone" near energized electrical apparatus (inc. electrical power lines) for non-electrical worker</li> <li>Note: Examples of work functions that may be performed include, vegetation control, scaffolding, rigging, painting,</li> </ul>
	<ul> <li>Identifying hazards, assessing and controlling OHS risks</li> <li>First aid procedures</li> <li>Duties of a safety observer</li> <li>Working at heights/confined spaces</li> <li>Permit to work systems and isolation procedures</li> <li>Safe application of different types of tools and equipment</li> <li>Operation of mobile plant and machinery (e.g. EWP) near</li> </ul>
	<ul> <li>'isolation procedures' and compliance requirements'</li> <li>OHS policies and procedures for working safely encompassing:</li> <li>Emergency response and first aid procedures such as CPR</li> <li>Roles and responsibilities of employers, employees and other parties under OHS legislation</li> <li>Personal protective equipment</li> </ul>
	<ul> <li>apparatus</li> <li>Evidence shall show an understanding of working safely up to the defined "safe working zone" near energized electrical apparatus (inc. electrical power lines) for non-electrical worker to an extent indicated by the following aspects:</li> <li>Standards, guidelines/codes of practice, State/Territory/local government legislation, supply authority regulations and or enterprise requirements including relevant certification and licensing, applicable to working safely up to the defined "safe working zone" near energized electrical apparatus (inc. electrical power lines) for non-electrical worker</li> <li>Definitions of terminologies</li> <li>Note: Examples include 'safe working zone' 'risk assessment', 'safe approach distances zones', 'safe working distances'.' work permits', access authorization permits', 'Technical standards'</li> </ul>
	• Evidence shall show an understanding of working safely up to the defined "safe working zone" near energized electrical apparatus (inc. electrical power lines) for non-electrical worker to an extent indicated by the following aspects:

	<ul> <li>regulations and codes/guidelines</li> <li>identification of established (enterprise) procedures</li> <li>confirmation of the principles of electricity, the three phase power system, electric shock and resuscitation, power system</li> <li>recognition of aerial voltage systems</li> <li>identification of low voltage</li> <li>aerial circuits</li> <li>identification of medium voltage</li> <li>procedures in the event of an incident</li> <li>events constituting an incident</li> <li>procedures for responding to incidents</li> <li>hazard and risk assessment procedure</li> <li>conduct work-site hazard assessment</li> <li>confirmation of essential components of hazard assessment checks</li> <li>applying hazard identification in electrical work</li> <li>confirmation of the basic safety principles for work on</li> <li>electrical works hazard identification and risk</li> </ul>		
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.		
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>		
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.		

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III					
Unit Title	Install and Maintain De-Energized MV Underground Polymeric Cables				
Unit Code	EIS DNI3 04 0612				
Unit Descriptor	This unit covers the installation and maintenance of de- energized Medium voltage underground polymeric cables and covers the jointing, terminating, repair and replacement of cables. It includes the isolation of systems and circuits, the procedure of issuing/accepting electrical access permits, the undertaking of pre-commissioning and/or re-commissioning tests and the updating of system data/ maintenance records.				

Elements Performance Criteria			
1. Prepare to the installation and maintenance	requare	ks schedule(s), including drawings, plans, irements, established procedures, and mate received, analyzed and confirmed, if necess inspection.	
of de energized MV underground polymeric	the	evant requirements and established procedu work are communicated to all personnel and tified for all work sites.	
cables	and mair cabl	S policies and procedures related to requiren established procedures for the installation a ntenance of de-energized MV underground p es are obtained and confirmed for the purpo work to be performed and communicated.	nd olymeric
	with	k is prioritized and sequenced following cons others for completion within acceptable time in accordance with established procedures.	
	mea inclu	ards are identified; OHS risks assessed and sures are prioritized, implemented and moni iding emergency exits kept clear according t blished procedures.	tored
	perf	evant work permits are obtained to access ar orm work according to requirements and/or blished procedures.	nd
	pers	ources including personnel, equipment, tools onal protective <i>equipment required</i> for the ined and confirmed in working order.	
	First	evant personnel at work site are confirmed co Aid and other related work procedures acco irements.	
	pers	son and communication issues with other/autonnel, authorities, clients and land owners a lved to carry out work where necessary.	
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<b></b>				
	1.10	minir	s prepared according to the work schedule nize risk and damage to property, commerc duals in accordance with established proce	e, and
	1.11	opera respe	onnel participating in the work, including pla ators and contractors, are fully briefed and ective responsibilities confirmed where appl rdance with established procedures.	
	1.12		I signs, barriers and warning devices are po cordance with requirements.	sitioned
2. Carry out the installation and maintenance		reduo moni	and sustainable energy principles and prac ce the incidents of accidents and minimize v tored and followed in accordance with requi or established procedures	vaste are
of de energized l undergrour polymeric cables		and upract	g, climbing, working in confined spaces and use of power tools/equipment, techniques a ices are safely followed and, currency acco rements confirmed.	nd
	2.3	prove	em Installation and circuits are isolated as re ed safe to work on in accordance with the rements/permits and established procedure	•
	2.4	safe unde in an	y essential knowledge and associated skills installation and maintenance of de energy erground polymeric cables to ensure con a agreed timeframe and, to quality standard num of waste according to requirements.	gized MV npletion
	2.5	insta	nergized MV underground polymeric cables lled according the work schedule and rements/established procedures.	are
	2.6	energ out, i	tenance, including repair and/or replacemen gized MV underground polymeric cables is o n accordance with the work schedule and rements/established procedures.	
	2.7	haza imme	ard warnings and safety signs are recognize rds and assessed OHS risks are reported to ediate authorized persons for directions acc olished procedures.	o the
	(	Unplanned events in the installation and maintenance of de-energized MV underground polymeric cables are undertaken within the scope of established procedures.		
	2.9		vn solutions to a variety of problems are app acquired essential knowledge and associa	
	2.10	acco	oing checks of quality of the work are under rdance with instructions and established edures.	rtaken in
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3. Complete the installation and	3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
maintenance of de energized MV	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
underground	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
cables	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, MV underground polymeric cables are returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
This unit shall/may be demonstrated relation to:	<ul> <li>the installation and maintenance of de-energized Medium voltage</li> <li>underground polymeric cables and covers the jointing,</li> <li>terminating, repair and replacement of cables used in systems and circuits and the issuing/accepting of relevant permits</li> </ul>
Underground equipment	<ul> <li>may include:</li> <li>links, fuses, ring main units, distribution fuse boxes, pad mount and ground transformers, chamber substations and bus bar/termination boxes</li> </ul>
Test and recording equipment includes Jointing and terminating materials incl	<ul> <li>voltage detectors</li> <li>cable identification equipment</li> <li>cable spiking equipment and</li> <li>insulation resistance testers</li> <li>compound and resin filled boxes</li> <li>polymeric tape materials</li> <li>polymeric heat shrink materials</li> <li>"slip-on" molded components and pre-stretched polymeric materials</li> <li>compression and mechanical connectors</li> </ul>
Jointing and terminating locations inclu	<ul> <li>circuit breakers</li> <li>links and fuses</li> </ul>
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The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	Appropriate authorities
variables included	Appropriate work platform
in this unit:	Assessing risk
	Assessment
	Authorization
	Confined space
	Diagnostic, testing and restoration
	Documenting detail work events, record keeping and or
	storage of information
	Drawings and specifications
	Emergency
	Environmental and sustainable energy procedures
	Environmental legislation
	<ul> <li>Environmental management documentation</li> </ul>
	Established procedures
	Fall prevention
	Hazards
	Identifying hazards
	Inspect
	Legislation and MSDS
	Notification
	<ul> <li>OHS practices and OHS issues</li> </ul>
	Permits and/or permits to work
	Personnel
	Quality assurance systems
	Requirements.
	Testing procedures
	Work clearance systems

Evidence Guide	
Critical Aspects of Competence	Assessment requires evidence that the candidate:
	<ul> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> </ul>
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning	Demonstrates knowledge of:
Knowledge and Attitudes	<ul> <li>installing and maintaining de-energized MV underground polymeric cables</li> </ul>
	<ul> <li>MV polymeric underground cable jointing principles</li> </ul>
Underpinning	Demonstrates skills to:
Skills	MV polymeric underground cable jointing

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Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> </ul>
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Install Electrical Equipment (Network Infrastructure)	
Unit Code	EIS DNI3 05 0612	
Unit Descriptor	This unit covers the installation of electrical equipment, such as fuse switches, drops out switches, sectionalizes, links, surge arrestors, gas filled and or oil filled switches, which are relevant to the transmission, distribution and rail networks. It includes the termination/connection of the equipment in accordance to enterprise requirements; the relevant pre-commissioning tests involving the equipment/system and the interpretation of these tests against agreed specifications.	

Elements	Performance Criteria		
<ol> <li>Prepare for the installation of electrical equipment</li> </ol>	rec are	orks schedule(s), including drawings, plans, quirements, established procedures, and mater e received, analyzed and confirmed, if necessa e inspection.	
(network infrastructure)	wo	levant requirements and established procedure rk are communicated to all personnel and iden work sites.	
	est eq col	IS policies and procedures related to requirem ablished procedures for the installation of elec- uipment (network infrastructure) are obtained a nfirmed for the purposes of the work to be perfe- d communicated.	trical and
	wit	ork is prioritized and sequenced following cons h others for completion with inacceptable timef d in accordance with established procedures.	
	me inc	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored ncluding emergency exits kept clear according to established procedures.	
	ре	levant work permits are obtained to access and form work according to requirements and/or ablished procedures.	d
	ре	sources including personnel, equipment, tools rsonal protective equipment required for the job tained and confirmed in working order.	
	Fir	Relevant personnel at worksite are confirmed current in First Aid, Pole Top Rescue and other related work procedures according to requirements.	
	ре	ison and communication issues with other/auth rsonnel, authorities, clients and land owners ar solved to carry out work where necessary.	
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	1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11 Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.
2. Carry out installation of electrical equipment	2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
(network infrastructure)	2.2 Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.3 Apply essential knowledge and associated skills in the safe installation of electrical equipment (network infrastructure) to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.4 Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.
	2.5 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.6 Unplanned events in the installation of electrical equipment (network infrastructure) are undertaken within the scope of established procedures.
	2.7 Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.8 On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
<ol> <li>Complete the installation of electrical equipment (network</li> </ol>	3.1 Work undertaken is checked/ tested against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
infrastructure)	3.2 Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
	3.3 Work site is rehabilitated, cleaned up and made safe in
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	accordance with established procedures.
3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
3.5	Relevant work permit(s) are signed off and, electrical equipment (network infrastructure) are returned to service in accordance with requirements.
3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range			
This unit shall/may be demonstrated in relation to the:	<ul> <li>installation,</li> <li>termination/connection of overhead electrical equipment relevant to the transmission,</li> <li>distribution and rail networks, and includes pre- commissioning</li> </ul>			
Electrical equipment and associated hardware may include:	<ul> <li>relevant transmission or distribution line work/network;</li> <li>switchgear (e.g. re closers, sectionalizes,</li> <li>drop-out fuses</li> <li>disconnections</li> <li>isolators</li> <li>air break switches</li> <li>gas filled switches</li> <li>links</li> <li>fuses</li> <li>fuse switches and circuit breakers)</li> <li>transformers (e.g. pad mount, pole-mounted and mobile)</li> <li>reactors</li> <li>fault indicators</li> <li>street lighting control points</li> <li>capacitors</li> <li>cables</li> <li>underground/overhead cable terminations</li> <li>relays (simple); mobile generators and surge arrestors support brackets and the like</li> </ul>			
the installation, termination/connection of overhead electrical	<ul> <li>the energisation of equipment in a highly complex,</li> <li>Interdependent and interconnected electricity supply</li> </ul>			
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equipment relevant to the transmission, distribution and rail networks, and includes pre- commissioning does not include:	personnel effect energisation.
Test and recording equipment includes:	<ul> <li>voltage detectors,</li> <li>phasing equipment,</li> <li>tong ammeters,</li> <li>voltmeters,</li> <li>recording meters and insulation resistance testers used for the purposes as intended and according to requirements, and does not include:</li> <li>Use of such in energizing installed equipment in a highly complex, interdependent and interconnected electricity supply Network system, where the effects of unintended consequences on the system are high risk.</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notification</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> </ul>

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<ul> <li>Requirements</li> <li>Testing procedures</li> <li>Work clearance systems</li> </ul>

Evidence Guide	Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>apply sustainable energy principles and practices</li> <li>conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>		
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>installing electrical equipment (network infrastructure)</li> <li>Alternating current principles - power</li> <li>Magnetism</li> <li>Electromagnetic principles</li> <li>Engineering applications of mathematical principles</li> <li>Engineering applications of mechanical principles</li> <li>Engineering applications of material properties</li> <li>Stores procedures</li> <li>Substations, power transformers and reactors</li> <li>Power line safety practices</li> <li>Switchgear installation</li> </ul>		
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>installing electrical equipment (network infrastructure) practices</li> <li>installing electrical equipment (network infrastructure)</li> <li>Transmission, distribution and rail power systems</li> <li>Generation power systems</li> <li>Basic rigging techniques</li> </ul>		
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.		
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>		
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.		

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Maintain Electrical Equipment (Network Infrastructure)		
Unit Code	EIS DNI3 06 0612		
Unit Descriptor	This unit covers the maintenance of electrical equipment and associated hardware, such as fuse switches, drop out switches, sectionalizes, links, surge arrestors, gas filled and or oil filled switches, relevant to the transmission, distribution and rail traction networks and includes the repair and/or replacement of "like for like" electrical equipment and associated hardware as well as the termination and/or connection of this equipment according to requirements and may include sampling of insulating oils. It also encompasses the identification of faults, the pre commissioning tests involving the equipment/ system and the interpretation of these tests against agreed specifications. It excludes the energisation of the equipment maintained in a highly complex, interdependent and interconnected electricity supply Network system, where the affects of unintended consequences on the system are high risk and appropriate personnel effect energisation.		

Elements	Performance Criteria	
1. Prepare for the maintenance of electrical equipment	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
(network infrastructure)	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	OHS policies and procedures related to requirements and established procedures the <i>maintenance of</i> <i>electrical equipment (network infrastructure)</i> are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.

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1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
1.8	Relevant personnel at worksite are confirmed current in First Aid, Pole Top Rescue and other related work procedures according to requirements.
1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures
1.12	Road signs, barriers and warning devices are positioned in accordance with requirements.
2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
2.2	Lifting, climbing, working in confined spaces and aloft, and use of power <b>tools/equipment</b> , techniques and practices are safely followed and, currency according to requirements confirmed.
2.3	Apply essential knowledge and associated skills in the safe maintenance of electrical equipment (network infrastructure) to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
2.4	<i>Maintenance</i> , including repair and/or replacement of electrical equipment (network infrastructure) is carried out, in accordance with the work schedule and requirements/established procedures.
2.5	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
2.6	Unplanned events in the maintenance of electrical equipment (network infrastructure) are undertaken within the scope of established procedures.
2.7	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	<ol> <li>1.8</li> <li>1.9</li> <li>1.10</li> <li>1.11</li> <li>1.12</li> <li>2.1</li> <li>2.2</li> <li>2.3</li> <li>2.4</li> <li>2.5</li> <li>2.6</li> </ol>

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	2.8	On-going checks of quality of the work are undertaken in
		accordance with instructions and established procedures.
3. Complete the maintenance of electrical equipment	3.1	Work undertaken is checked / tested against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
(network infrastructure)	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, electrical equipment (network infrastructure) is returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed/modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range				
This Compete Standard Unit shall/may be demonstrated relation to:	to the t	intenance of overhead electrical equipment r ransmission, distribution and rail networks	relevant		
Maintenance	equipr hardw this ec sampl also e the The sys agr exclud the con Inte Net	<ul> <li>Include the removal, repair and replacement of electrical equipment encompassing "like for like" and associated hardware as well as the termination and/or connection of this equipment according to requirements and may include sampling of insulating oils.</li> </ul>			
		Power Distribution Network Infrastructure/System			
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Electrical equipment and associated hardware may include:	<ul> <li>relevant transmission or distribution line work/network;</li> <li>switchgear (e.g. re closers, sectionalizes,</li> <li>drop-out fuses,</li> <li>disconnections,</li> <li>isolators,</li> <li>air break switches,</li> <li>gas filled switches,</li> <li>links,</li> <li>fuses,</li> <li>fuse switches and circuit breakers);</li> <li>transformers (e.g. pad mount, pole-mounted and mobile);</li> <li>reactors;</li> <li>fault indicators;</li> <li>regulators;</li> <li>street lighting control points;</li> <li>capacitors;</li> <li>underground/overhead cable terminations;</li> <li>underground cable joints;</li> <li>relays (simple);</li> <li>mobile generators and surge arrestors;</li> <li>support brackets and the like</li> <li>includes:</li> <li>voltage detectors,</li> <li>phasing equipment,</li> </ul>
Equipment may include:	<ul> <li>tong ammeters,</li> <li>voltmeters,</li> <li>recording meters,</li> <li>insulation resistance testers and may include: <ul> <li>sampling of transformers,</li> <li>switchgear and cable insulating oil and tests for dielectric strength and moisture used for the purposes as intended and according to requirements, and does not include: <ul> <li>use of such in: energizing equipment and circuits in a highly complex, interdependent and interconnected electricity supply Network system, where the effects of unintended consequences on the system are high risk</li> </ul> </li> <li>Pump, <ul> <li>filter press,</li> <li>hoses,</li> <li>pipes,</li> <li>soil kits,</li> <li>sample bottles,</li> <li>storage vessels etc</li> </ul> </li> </ul></li></ul>

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<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>			
Appropriate authorities			
<ul> <li>Appropriate work platform</li> </ul>			
Assessing risk			
Assessment			
Authorization			
Confined space			
<ul> <li>Diagnostic, testing and restoration</li> </ul>			
<ul> <li>Documenting detail work events, record keeping and or</li> </ul>			
storage of information			
<ul> <li>Drawings and specifications</li> </ul>			
Emergency			
<ul> <li>Environmental and sustainable energy procedures</li> </ul>			
<ul> <li>Environmental legislation</li> </ul>			
<ul> <li>Environmental management documentation</li> </ul>			
Established procedures			
Fall prevention			
Hazards			
<ul> <li>Identifying hazards</li> </ul>			
Inspect			
Legislation			
MSDS			
Notification			
OHS practices			
OHS issues			
<ul> <li>Permits and/or permits to work</li> </ul>			
Personnel			
Quality assurance systems			
Requirements			
Testing procedures			
Work clearance systems			

Evidence Guide				
Critical Aspec Competence	<ul> <li>ts of Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>			
Underpinning Knowledge ar Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>maintaining electrical equipment (network infrastructure)</li> <li>Filtering and sampling of insulating oil</li> <li>Filtering and sampling oil and the environment</li> </ul>			
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Fuse switches Dropout fuses Sectionalizes Disconnections Links</li> </ul>			
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	<ul> <li>Fuses Surge arrestors</li> </ul>
	<ul> <li>Re closers Gas filled switches Ring main units Oil filled switches Air break switches</li> </ul>
	<ul> <li>Transformers Reactors Regulators Capacitors Relays Line fault indicators</li> </ul>
	<ul> <li>Voltage detectors Phasing equipment Clip-on ammeters Insulation resistance testers Recording meters Earth resistance testers</li> </ul>
	<ul> <li>Dealing with an unplanned event by drawing on essential knowledge and associated skills to provide appropriate solutions</li> </ul>
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to
	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Dismantle, Assemble and Fabricate Electro-Technology Components		
Unit Code	EIS DNI3 07 0612		
Unit Descriptor	This competence standard unit covers basic fitting and fabrication techniques as they apply in the various electro technology work functions. It encompasses the safe use of hand and fixed and portable power tools, cutting, shaping joining and fixing using metallic and non-metallic materials, dismantling and assembling equipment, basic mechanical measurement and marking-out and reading diagrams.		

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Elements	Performance Criteria			
1. Prepare for dismantling,	1.1	OHS procedures for a given work area are obtained and understood through established routines and procedures.		
assembling and fabrication work.	1.2	Established OHS risk control measures and procedures in preparation for the work are followed.		
	1.3	Safety hazard not previously identified are reported and advice on risk control measures are sought from the work supervisor.		
	1.4	The nature of the work is obtained from documentation and from work supervisor to establish the scope of work to be undertaken.		
	1.5	Advice is sought from the work supervisor to ensure the work is coordinated effectively with others.		
	1.6	Materials required for the work are obtained in accordance with established routines and procedures.		
	1.7	Tools, equipment and measuring devices needed to carry out the work are obtained and checked for correct operation and safety.		
	1.8	Cutting tools such as drills and chisels are sharpened to suit the material on which they are to be used.		
2. Dismantle and assemble	2.1	Established OHS risk control measures and procedures for carrying out the work are followed.		
electro technology apparatus.	2.2	Circuits/machines/plant are checked as being isolated where necessary in strict accordance OHS requirements and procedures.		
	2.3	Appropriate tools are selected and used correctly and safely in dismantling and assembling apparatus.		
	2.4	Apparatus manufacturer's dismantling and assembling guides are used where applicable.		
	2.5	Components are marked or tagged during the dismantling		
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		to help ensure correct and efficient reassembly.
	2.6	Dismantled components and parts are stored to protect them against loss or damage.
	2.7	Apparatus is dismantled and assembled efficiently without unnecessary waste of materials and energy and unnecessary damage to apparatus, and the surrounding environment or services.
	2.8	Procedures for referring non-routine events to immediate supervisor for directions are followed.
	2.9	Routine quality checks are carried out in accordance with work instructions.
3. Fabricate electro	3.1	Established OHS risk control measures and procedures for carrying out the work are followed.
technology components.	3.2	Circuits/machines/plants are checked as being isolated where necessary in strict accordance OHS requirements and procedures.
	3.3	Appropriate tools are selected and used correctly and safely in fabricating components.
	3.4	Drawings and instruction for the fabrication of components are followed.
	3.5	Component dimensions are determined directly or by calculation from information given in job drawings and instructions.
	3.6	Components are fabricated efficiently without unnecessary waste of materials and energy and unnecessary damage to the surrounding environment or services.
	3.7	Procedures for referring non-routine events to immediate supervisor for directions are followed.
	3.8	Routine quality checks are carried out in accordance with work instructions.
4. Complete work and report.	4.1	OHS risk control work completion measures and procedures are followed.
	4.2	Work site is cleaned and made safe in accordance with established procedures.
	4.3	Work supervisor is notified of the completion of the work in accordance with established procedures.

Variable		Range		
demonstrated in relation to• Busine • Compute		<ul><li>Busine</li><li>Computer</li></ul>	ss equipment	
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finding, maintenance or development	Electrical
	Electrical Machines
	Electronics
work functions in	Fire protection
any of the following disciplines:	Instrumentation
	Refrigeration and Air Conditioning
	<ul> <li>Renewable / sustainable energy, and</li> </ul>
	Security technology

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Evidence that shows a candidate is able to:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> <li>Demonstrated consistent performance across a representative range of contexts from the prescribed items below:</li> <li>Dismantle, assemble and fabricate electro technology components including:</li> <li>Dismantle and assemble an apparatus relevant to the discipline in which competence is sought and that requires selection and safe use of variety dismantling/assembling tools.</li> <li>Sharpening a drill bit for at least two different types of material.</li> <li>Fabricating a component that requires the selection and safe use of a variety of fabrication tools.</li> <li>Dealing with unplanned events by drawing on essential knowledge and skills to provide appropriate solutions</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Safe working practices and dismantling, assembling and fabricating electro technology components.</li> <li>Occupational Health and Safety principles</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Safe working practices and applying OHS practices</li> <li>Safe working practices and dismantling, assembling and fabricating electro technology components.</li> <li>Hand tools</li> <li>Power tools</li> <li>Dismantling and assembling techniques</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.

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Methods of	Competence may be assessed through:	
Assessment	Interview / Written Test	
	Observation / Demonstration with Oral Questioning	
Context of	Competence may be assessed in the work place or in a	
Assessment	simulated work place setting.	

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Solve Problems in Extra-Low Voltage Single Path Circuits	
Unit Code	EIS DNI3 08 0612	
Unit Descriptor	This unit covers providing known solutions to predictable problems in single path circuits operated at extra-low voltage as they apply to various electro technology work functions. It encompasses working safely, problem solving procedures, including the use of basic voltage, current and resistance measuring devices, providing known solutions to predictable circuit problems.	

Elements	Performance Criteria		
1. Prepare to work on extra-	1.1 OHS procedures for a given work area are obtained and understood.		
low voltage single path electrical	<ol> <li>OHS risk control work preparation measures and procedures are followed.</li> </ol>		
circuits	1.3 The nature of the <i>circuit(s)</i> problem is obtained from documentation or from work supervisor to establish the scope of work to be undertaken.		
	1.4 Advice is sought from the work supervisor to ensure the work is coordinated effectively with others.		
	1.5 Sources of materials that may be required for the work are established in accordance with established procedures.		
	1.6 Tools, equipment and testing devices needed to carry out the work are obtained and checked for correct operation and safety		
2. Solve problem in extra-low	2.1 OHS risk control work measures and procedures are followed.		
voltage single path electrical circuits.	2.2 The need to test or measure live is determined in strict accordance with OHS requirements and when necessary conducted within established safety procedures.		
	2.3 Circuits are checked as being isolated where necessary in strict accordance OHS requirements and procedures.		
	2.4 Established routines are used to solve circuit problems using measured and calculated values as they apply to single path, single source circuits.		
	2.5 Problems are solved without unnecessary damage to apparatus, circuits, the surrounding environment or services and using sustainable energy practices		
3. Complete work and document	3.1 OHS work completion risk control measures and procedures are followed.		
problem solving	3.2 Work site is cleaned and made safe in accordance with		
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activities	established procedures.
	3.3 Justification for solutions used to solve circuit problems is documented.
	3.4 Work completion is documented and an appropriate person or persons notified in accordance with established routine procedures

Variable	Range
Single source parallel and series-parallel DC. circuits as they apply to problems related to:	<ul> <li>installation,</li> <li>fault finding,</li> <li>maintenance or development work</li> <li>functions in any of the following disciplines: <ul> <li>Computers</li> <li>Data Communications</li> <li>Electrical</li> <li>Electronics</li> <li>Fire protection</li> <li>Refrigeration and Air Conditioning, and instrumentation</li> </ul> </li> </ul>
In relation to at least two of the following types of circuit problems and on at least two occasions:	<ul> <li>Determining the operating parameters of an existing circuit</li> <li>Alternating an existing circuit to comply with specified operating parameters</li> <li>Developing circuits to comply with a specified function and operating parameters</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures.</li> <li>Demonstrated performance across a representative range of contexts from the prescribed items below:</li> <li>Solve problems in extra-low voltage single path circuits and including:</li> <li>Determining the operating parameters of an existing circuit.</li> <li>Altering an existing circuit to comply with specified operating parameters.</li> <li>Developing circuits to comply with a specified function and operating parameters.</li> <li>Identifying loss of supply.</li> <li>Dealing with unplanned events by drawing on essential</li> </ul>

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	knowledge and skills to provide appropriate solutions	
Underpinning	Demonstrates knowledge of:	
Knowledge and	<ul> <li>safe working practices and solving problems in extra-low</li> </ul>	
Attitudes	voltage single path circuits	
	<ul> <li>Fundamental electrical principles</li> </ul>	
	<ul> <li>Occupational Health and Safety principles</li> </ul>	
Underpinning	Demonstrates skills to:	
Skills	<ul> <li>Fundamental electrical practices</li> </ul>	
	<ul> <li>Occupational health and safety practices</li> </ul>	
Resources	Access is required to real or appropriately simulated situations,	
Implication	including work areas, materials and equipment, and to	
	information on workplace practices and OHS practices.	
Methods of	Competence may be assessed through:	
Assessment	Interview / Written Test	
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>	
Context of	Competence may be assessed in the work place or in a	
Assessment	simulated work place setting.	

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Solve Problems in Multiple Path DC Circuits		
Unit Code	EIS DNI3 09 0612		
Unit Descriptor	This unit covers determining correct operation of single source DC. parallel and series-parallel circuits and providing solutions as they apply to various electro technology work functions. It encompasses working safely, problem solving procedures, including the use of voltage, current and resistance measuring devices, providing solutions derived from measurements and calculations to predictable problems in multiple path circuit.		

Elements	Per	Performance Criteria		
1. Prepare to work on	1.1	OHS procedures for a given work area are obtained and understood.		
multiple path DC. electrical circuits.	1.2	OHS risk control work preparation measures and procedures are followed.		
	1.3	The nature of the circuit(s) problem is obtained from documentation or from work supervisor to establish the scope of work to be undertaken.		
	1.4	Advice is sought from the work supervisor to ensure the work is co-ordinate effectively with others.		
	1.5	Sources of materials that may be required for the work are established in accordance with established procedures.		
	1.6	Tools, equipment and testing devices needed to carry out the work are obtained and checked for correct operation and safety.		
2. Solve multiple path DC. circuit problems.	2.1	OHS risk control work measures and procedures are followed.		
	2.2	The need to test or measure live is determined in strict accordance with OHS requirements and when necessary conducted within established safety procedures.		
	2.3	Circuits are checked as being isolated where necessary in strict accordance OHS requirements and procedures.		
	2.4	Established methods are used to solving DC. circuit problems from measure and calculated values as they apply to multiple path electrical circuit.		
	2.5	Unexpected situations are dealt with safely and with the approval of an authorized person.		
	2.6	Problems are solved without unnecessary damage to apparatus, circuits, the surrounding environment or services and using sustainable energy practices.		

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3. Complete work and document problem solving activities.	3.1	OHS work completion risk control measures and procedures are followed.
	3.2	Work site is cleaned and made safe in accordance with established procedures.
	3.3	Justification for solutions used to solve circuit problems is documented.
	3.4	Work completion is documented and an appropriate person or persons notified

Variable	Range
This competence standard unit shall be demonstrated in relation to:	<ul> <li>Single source parallel and series-parallel DC. circuits as they apply to problems related to installation, fault finding, maintenance or development work functions in any of the following disciplines: <ul> <li>Computers</li> <li>Data Communications</li> <li>Electrical</li> <li>Electronics</li> <li>Fire protection</li> <li>Instrumentation</li> <li>Refrigeration and Air Conditioning, and</li> </ul> </li> <li>In relation to at least two of the following types of circuit problems and on at least two occasions: <ul> <li>Determining the operating parameters of an existing circuit</li> <li>Alternating an existing circuit to comply with specified operating parameters</li> <li>Developing circuits to comply with a specified function and operating parameters</li> </ul> </li> </ul>

Evidence Gu	ide			
Critical aspec Competence	ets of	<ul> <li>Implemincludin</li> <li>Apply s</li> <li>Conductor regulati</li> <li>Demonstrepreseduelow: <ul> <li>Solvidescuence</li> <li>Determine</li> <li>Conductor regulati</li> </ul> </li> </ul>	hat shows a candidate is able to: ent OHS workplace procedures and practice of the use of risk control measures ustainable energy principles and practices et work observing the relevant legislation, ons, polices and workplace procedures strated consistent performance across a entative range of contexts from the prescribe ng problems in multiple paths DC. circuits a ribed and including: etermining the operating parameters of an e cuit. ternating an existing circuit to comply with sperating parameters.	ed items s xisting
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	T
	<ul> <li>Developing circuits to comply with a specified function and operating parameters.</li> <li>Dealing with unplanned events by drawing on essential knowledge and skills to provide appropriate solutions</li> </ul>
Underpinning	Demonstrates knowledge of:
Knowledge and Attitudes	<ul> <li>Safe working practices and solving problems in multiple path DC circuits.</li> </ul>
	<ul> <li>Contextualized to current industry practices and technologies</li> </ul>
	Direct current circuit principles
	<ul> <li>Occupational health and safety principles</li> </ul>
Underpinning	Demonstrates skills to:
Skills	<ul> <li>Safe working practices and applying OHS practices</li> </ul>
	<ul> <li>Contextualized to current industry practices and</li> </ul>
	technologies
	<ul> <li>Safe working practices and solving problems in multiple</li> </ul>
	paths DC circuits
	Direct current circuit practices
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to
	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Solve Problems in Electromagnetic Circuits		
Unit Code	EIS DNI3 10 0612		
Unit Descriptor	This unit covers determining correct operation of electro- magnetic circuits and providing solutions as they apply to electrical installations and equipment. It encompasses working safely, power circuit problems solving processes, including the use of voltage, current and resistance measuring devices, providing solutions derived from measurements and calculations to predictable problems in multiple path circuit.		

Elements	Performance Criteria		
1. Prepare to work on	1.1 OHS procedures for a given work area are obtained and understood.		
electro- magnetic circuits	<ol> <li>OHS risk control work preparation measures and procedures are followed.</li> </ol>		
	1.3 The nature of the <i>circuit(s) problem</i> is obtained from documentation or from work supervisor to establish the scope of work to be undertaken.		
	1.4 Advice is sought from the work supervisor to ensure the work is coordinated effectively with others.		
	1.5 Sources of materials that may be required for the work are established in accordance with established procedures.		
	1.6 Tools, equipment and testing devices needed to carry out the work are obtained and checked for correct operation and safety.		
2. Solve multiple path electrical	2.1 OHS risk control work measures and procedures are followed.		
circuit problems	2.2 The need to test or measure live is determined in strict accordance with OHS requirements and when necessary conducted within established safety procedures.		
	2.3 Circuits are checked as being isolated where necessary in strict accordance OHS requirements and procedures.		
	2.4 Established methods are used to solving circuit problems from measure and calculated values as they apply to multiple path electrical circuit.		
	2.5 Unexpected situations are dealt with safely and with the approval of an authorized person.		
	2.6 Problems are solved without unnecessary damage to apparatus, circuits, the surrounding environment or services and using sustainable energy practices.		

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3. Complete work and document problem solving activities	3.1 OHS work completion risk control measures and procedures are followed
	3.2 Work site is cleaned and made safe in accordance with established procedures
	3.3 Justification for solutions used to solve circuit problems is documented.
	3.4 Work completion is documented and an appropriate person or persons notified in accordance with established procedures.

Variable	Range
This unit shall be demonstrated in relation to solving problems in electromagnetic circuits by:	<ul> <li>determining correct operation of electromagnetic circuits</li> <li>providing solutions as they apply to electrical installations and equipment</li> </ul>
problems in electromagnetic	<ul> <li>solving electromagnetic circuit problems,</li> <li>using voltage, current and resistance measuring devices,</li> <li>providing practical uses in electromagnets,</li> <li>providing solutions derived from measurements and calculations to predictable problems in electromagnetic circuits,</li> <li>determining the operating parameters of an existing electromagnetic circuit,</li> <li>altering an existing electromagnetic circuit to comply with specified operating parameters,</li> <li>listing control measures that apply to electrical devices and machines operating at low voltage</li> <li>developing circuits to comply with a specified function and operating parameters</li> </ul>

Evidence Gu	ide			
Critical Aspec Competence	cts of	<ul> <li>Implem proced measu</li> <li>Apply s</li> <li>Condu regulat Demor represe below:</li> <li>Solv</li> </ul>	sustainable energy principles and practices ct work observing the relevant legislation, tions, polices and workplace procedures instrated consistent performance across a entative range of contexts from the prescrib	control ed items iding:
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Underpinning Knowledge and Attitudes	<ul> <li>Providing practical uses in electromagnets.</li> <li>Listing control measures that apply to electrical devices and machines operating at low voltage</li> <li>Correctly and safely using voltage, current and resistance measuring devices and providing solutions derived from measurements and calculations to predictable problems in electromagnetic circuits.</li> <li>Altering an existing electromagnetic circuit to comply with specified operating parameters,</li> <li>Dealing with unplanned events by drawing on essential knowledge and skills to provide appropriate solutions</li> <li>Safe working practices and solving problems in electromagnetic circuits</li> <li>Electromagnetic principles</li> <li>Hand tools</li> </ul>
	<ul> <li>Occupational health and safety principles</li> <li>Electrical safe working practice</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and solving problems in electromagnetic circuits</li> <li>Electrical safe working practice</li> <li>Occupational health and safety practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III	
Unit Title	Inspect Overhead Structures and Electrical Apparatus (Poles/Structures)	
Unit Code	EIS DNI3 11 0612	
Unit Descriptor	This unit covers the inspection as per requirements of overhead structures such as poles and/or other structures other than towers. It also includes inspection of electrical apparatus such as, overhead conductors and or cables, underground and overhead transition points, electrical equipment, such as pole-mounted transformers, switchgear, hardware and or earthen systems. It encompasses the completion of inspection reports and other relevant documentation in accordance with requirements.	

Elements	Performance Criteria		
<ol> <li>Prepare for the inspection of overhead structures and</li> </ol>	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection	
electrical apparatus used on poles and/or	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.	
structures	1.3	OHS policies and procedures related to requirements and established procedures for the <i>inspection</i> of overhead structures and electrical apparatus used on poles and/or structures are obtained and confirmed for the purposes of the work to be performed and communicated.	
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.	
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.	
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.	
	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.	
	1.8	Relevant personnel at worksite are confirmed current in First Aid, Pole Top Rescue and other related work procedures according to requirements.	
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	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.12	Traffic management plan is identified and implemented.
2. Carry out inspection of overhead structures and electrical	2.1	OHS, sustainable energy and Environmental principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/ or established procedures
apparatus used on poles and/or structures	2.2	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.3	Apply essential knowledge and associated skills in the safe inspection of overhead structures and <i>electrical apparatus</i> used on poles and/or structures to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste
	2.4	Inspection of overhead structures and electrical apparatus used on poles and/or structures is carried out, in accordance with the work schedule and requirements/established procedures.
	2.5	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.6	Unplanned events during the inspection of overhead structures and electrical apparatus used on poles and/or structures are undertaken within the scope of established procedures.
	2.7	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.8	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures

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<ol> <li>Complete the inspection of overhead</li> </ol>	3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures
structures and electrical apparatus	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable
used on poles and/or	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
structures	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage or disposed of in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, overhead structures and electrical apparatus used on poles and/or structures are returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
This unit shall/may be demonstrated in relation to:	<ul> <li>the inspection of overhead structures such as poles and/or other structures other than towers and electrical apparatus and equipment</li> </ul>
Inspection may be carried out:	<ul> <li>on foot, and/or</li> <li>by conventional ground-based vehicle, or</li> <li>from the air</li> </ul>
Aircraft may be:	<ul> <li>helicopters or fixed-wing types</li> </ul>
Inspection techniques include:	use of X-ray and infrared camera
Items to be inspected may include:	<ul> <li>overhead poles and or structures, but not towers</li> </ul>
Types of electrical apparatus to be inspected include:	<ul> <li>overhead conductors and cables,</li> <li>underground cables and overhead transition points and,</li> <li>electrical equipment such as pole-mounted transformers and air-break switches,</li> <li>hardware, such as insulators, surge arrestors and cross- arms and or earthen systems</li> </ul>
The following constants and variables included	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> </ul>
in this unit:	Assessing risk

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<ul> <li>Assessment</li> <li>Authorization</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> </ul>
<ul> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>
<ul> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>
<ul> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>
<ul> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>
<ul> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>
<ul> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>
<ul><li>Fall prevention</li><li>Hazards</li></ul>
Hazards
Identifying hazards
Inspect
Legislation
MSDS
Notification
OHS practices
OHS issues
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel.
Quality assurance systems
Requirements
Testing procedures
Work clearance systems

Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>apply sustainable energy principles and practices</li> <li>conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>inspecting overhead structures and electrical apparatus (poles /structures)</li> <li>Poles and structures inspection principles</li> <li>Power line inspection principles</li> </ul>	
Underpinning Skills	<ul> <li>Demonstrates skills to :</li> <li>inspecting overhead structures and electrical apparatus (poles /structures)</li> <li>Poles and structures inspection principles practices</li> <li>Power line inspection practices</li> </ul>	
Resources Implication	ources Access is required to real or appropriately simulated situations,	

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	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated workplace setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III	
Unit Title	Use Drawings, Diagrams, Schedules and Manuals	
Unit Code	EIS DNI3 12 0612	
Unit Descriptor	This competence standard unit covers the use of drawings, diagrams, equipment and cable schedules and manuals as they apply to the various electro technology work functions. It encompasses the rudiments for communicating with schematic, wiring and mechanical diagrams and equipment and cable/connection schedules, manuals, site and architectural drawings and plans showing the location of services, apparatus, plant and machinery.	

Elements	Performance Criteria		
1. Drawings, diagrams,	1.1 Established OHS risk control measures and procedures are followed.		
schedules and manuals	1.2 The need for drawings, diagrams, schedules or manual is determined from the nature of the work to be undertaken.		
	1.3 Established routines and procedures are followed to obtain drawings, diagrams, schedules or manuals required for the work to be undertaken.		
2. Use drawings, diagrams,	2.1 Drawings, diagrams, schedules and/or manuals are selected, appropriate to the work being undertaken.		
schedules and manuals to obtain job	2.2 Drawings, diagrams and schedules are interpreted using knowledge of drawing layouts, conventions and symbols.		
information	2.3 Dimensions are extracted from drawings and diagrams for application to work undertaken.		
	2.4 Location of equipment is determined from equipment schedules and location diagrams.		
	2.5 Manuals are reviewed to ascertain their format and where information relevant to the work to be undertaken is located.		
	2.6 Information given in manuals is interpreted in relation to the work to be undertaken.		
<ol> <li>Use drawings, diagrams, schedules and manuals to convey information and ideas</li> </ol>	3.1 Drawing conventions are used in neat freehand drawings to convey information and ideas to others involved in the work to be undertaken.		
	3.2 Drawing conventions are used to neatly correct freehand original job drawing to show final 'as installed' arrangement.		
	3.3 Corrected drawings are forwarded to appropriate person(s) in accordance with established procedures.		

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Variable	Range
This unit shall be demonstrated in relation to assembly, installation, fault finding, maintenance or development work functions in any of the following disciplines:	<ul> <li>Appliances</li> <li>Business equipment</li> <li>Computers</li> <li>Data Communications</li> <li>Electrical</li> <li>Electrical Machines</li> <li>Electronics</li> <li>Fire protection</li> <li>Instrumentation</li> <li>Refrigeration and Air Conditioning</li> <li>Renewable / sustainable energy, and</li> <li>Security technology</li> </ul>

Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> <li>Demonstrated consistent performance across a representative range of contexts from the prescribed items below:</li> <li>Use drawings, diagrams, schedules and manuals including: <ul> <li>Identifying drawings, diagrams, schedules and manuals relevant to the work to be undertaken.</li> <li>Interpreting drawings, diagrams, schedules and manuals correctly.</li> <li>Using correct information in freehand drawings.</li> <li>Dealing with unplanned events and drawing on essential knowledge and skills to provide appropriate solutions incorporated in a holistic</li> </ul> </li> </ul>	
<ul> <li>Underpinning</li> <li>Knowledge and</li> <li>Attitudes</li> <li>Demonstrates knowledge of:</li> <li>safe working practices and using drawings, diagrams, schedules and manuals</li> <li>Occupational Health and Safety principles</li> </ul>		
Underpinning SkillsDemonstrates skills to: • safe working practices and using drawings, diagrams, schedules and manuals 		
Resources         Access is required to real or appropriately simulated situal           Page 59 of 316         Ministry of Education Copyright         Power Distribution Network Infrastructure/System Installation and Maintenance Ethiopian Occupational Standard         Ve		

Implication	including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Star	ndard Power Distribution Network Infrastructure/System Installation and Maintenance Level III	
Unit Title	Install and Maintain De-Energized MV Underground Paper Insulated Cables	
Unit Code	EIS DNI3 13 0612	
Unit Descriptor	This unit covers the installation and maintenance of de- energized Medium voltage underground paper insulated cables and covers the jointing, terminating, repair and replacement of cables. It includes the isolation and earthen of systems and circuits, the procedure of issuing/accepting electrical access permits, the undertaking of pre-commissioning tests as per enterprise established procedures and the updating of system data/maintenance records.	

Elements	Perf	ormance Criteria
1. Prepare for the installation and maintenance of de- energized	1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection
MV underground paper insulated cables	1.2 d	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites
	1.3	OHS policies and procedures related to requirements and established procedures for the <i>installation and</i> <i>maintenance of de-energized MV underground paper</i> <i>insulated cables</i> are obtained and confirmed for the purposes of the work to be performed and communicated
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures
	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
	1.8	Relevant personnel at work site are confirmed current in First Aid and other related work procedures according to requirements
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are
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		resolved to carry out work where necessary.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures
	1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures
	1.12	Traffic management plan is identified and implemented.
2. Carry out installation and maintenance of de energized MV	2.1	OHS, sustainable energy and Environmental principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures
underground paper insulated cables	2.2	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed
	2.3	System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures
	2.4	Apply essential knowledge and associated skills in the safe installation and maintenance of de energized MV underground paper insulated cables to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements
	2.5	De-energized MV underground paper insulated cables are installed according the work schedule and requirements/established procedures
	2.6	Maintenance, including repair and/or replacement of de- energized MV underground paper insulated cables is carried out, in accordance with the work schedule and requirements/ established procedures
	2.7	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures
	2.8	Unplanned events in the installation and maintenance of de-energized MV underground paper insulated cables are undertaken within the scope of established procedures
	2.9	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills
	2.10	On-going checks of quality of the work are undertaken in

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		accordance with instructions and established procedures
3. Complete the installation and maintenance of de energized	3.1	Work undertaken is visually checked/tested against works schedule for confirmation of phasing and conformance with requirements and, anomalies reported in accordance with established procedures
MV underground paper insulated	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
cables	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4	<b>Tools, equipment and any surplus resources and</b> <b>materials</b> are, where appropriate, cleaned, checked and returned to storage or disposed of in accordance with established procedures
	3.5	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage or disposed of in accordance with established procedures
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified

Variable	Range		
This unit may b demonstrated i relation to:	n voltage	allation and maintenance of de-energized M underground paper insulated cables and co , terminating, repair and replacement of cab	overs the
Installation and maintenance m include:		ir and replacement of cables and associated	d
Types of cables includes:	<ul> <li>Paper-Ir metal sh</li> </ul>	nsulated which refers to MV solid paper insune the termination in the solid paper insure the termination of terminatio of termination of termination of termination of term	llated
Underground equipment may include:	<ul> <li>ring mai</li> <li>distributi</li> <li>pad mot</li> <li>chambe</li> </ul>		
equipment includes: • cable ide • cable sp		detectors meters entification equipment viking equipment and on resistance testers	
		nd and resin filled boxes pe materials	
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materials include:	nak waavia tana waataviala
materials include.	polymeric tape materials
	polymeric heat shrink materials
	<ul> <li>"slip-on" molded components and pre-stretched polymeric</li> </ul>
	materials
	compression
	mechanical and
	<ul> <li>solder lugs and ferrules</li> </ul>
Jointing and	• links
terminating	• fuses
locations include:	<ul> <li>ring main units</li> </ul>
	<ul> <li>distribution fuse boxes</li> </ul>
	<ul> <li>pad mount and ground transformers</li> </ul>
	chamber substations
	<ul> <li>bus bar/termination boxes</li> </ul>
The following	Appropriate and relevant persons (see Personnel)
constants and	<ul> <li>Appropriate authorities</li> </ul>
variables included	
in this unit:	Appropriate work platform
	Assessing risk
	Assessment
	Authorization
	Confined space
	Diagnostic, testing and restoration.
	<ul> <li>Documenting detail work events, record keeping and or</li> </ul>
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>
	<ul> <li>Environmental legislation</li> </ul>
	<ul> <li>Environmental management documentation.</li> </ul>
	<ul> <li>Established procedures</li> </ul>
	Fall prevention
	Hazards
	<ul> <li>Identifying hazards</li> </ul>
	Inspect
	Legislation
	• MSDS
	Notification
	OHS practices
	OHS issues
	<ul> <li>Permits and/or permits to work</li> </ul>
	Personnel
	Quality assurance systems.
	<ul> <li>Requirements.</li> </ul>
	Testing procedures
	Work clearance systems

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>installing and maintaining de-energized MV underground paper insulated cables</li> <li>Alternating current circuit principles</li> <li>Magnetism</li> <li>Electromagnetic principles</li> <li>MV Paper lead cable jointing principles</li> <li>Aluminum and lead sheathed cable - jointing procedures</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Alternating current circuit practices</li> <li>installing and maintaining de-energized MV underground paper insulated cables</li> <li>MV Paper lead cable jointing practices</li> <li>Power line safety practices.</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration/ with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Perform Straight through MV Paper Insulated to Polymeric Transition Joint	
Unit Code	EIS DNI3 14 0612	
Unit Descriptor	This unit covers the formation of a MV/LV transition joint(s) from paper insulated to polymeric cable on belted and screened cables and covers the; determination of electrical values of belt papers and core insulation, protection of core and belt papers prior to setting, core setting, termination of belt papers, construction of bell mouth and moisture testing. It includes the isolation of systems and circuits, the procedure of issuing/accepting electrical access permits, the undertaking of pre commissioning and/or re-commissioning tests and the updating of system data/maintenance records.	

Elements	Performance Criteria
<ol> <li>Prepare for the formation of a paper insulated to</li> </ol>	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection
polymeric transition joint.	1.2 Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites
	1.3 OHS policies and procedures related to requirements and established procedures for the formation of a paper insulated to polymeric transition joint are obtained and confirmed for the purposes of the work to be performed and communicated
	1.4 Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures
	1.5 Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6 Relevant work permits are obtained to access and perform work according to requirements and/or established procedures
	1.7 Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
	1.8 Relevant personnel at work site are confirmed current in First Aid and other related work procedures according to requirements
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		1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
		1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures
		1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures
		1.12	Road signs, barriers and warning devices are positioned in accordance with requirements
2.	Carry out the formation of a paper insulated to	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures
	polymeric transition joint	2.2	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed
		2.3	System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures
		2.4	Apply essential knowledge and associated skills in the safe formation of a transition paper insulated to polymeric cable joint to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements
		2.5	A transition paper insulated to polymeric cable joint is formed according the work schedule and requirements/established procedures
		2.6	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.7	Unplanned events in the formation of a transition paper insulated to polymeric cable joint are undertaken within the scope of established procedures
		2.8	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills
		2.9	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures

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	1	
3. Complete the formation of a paper	3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures
insulated to polymeric transition joint	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable
	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures
	3.5	Relevant work permit(s) are signed off and, MV/LV underground paper insulated/polymeric cables are returned to service in accordance with requirements
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified

Variable	Range
This u nit shall/may be demonstrated in relation to:	<ul> <li>the creation of a transition joint for paper insulated to polymeric cables and covers the jointing,</li> <li>repairing and replacement of cables used in systems and</li> <li>circuits and the issuing/accepting of relevant permits</li> </ul>
Types of cables includes:	<ul> <li>Polymeric cables (i.e. MV/LV de-energized - rigid or flexible) and Paper-Insulated Lead and</li> <li>Aluminum sheathed cables (screened or unscreened) (copper or aluminum conductors)</li> </ul>
Jointing and terminating materials include:	<ul> <li>compound and resin filled boxes,</li> <li>paper tape materials,</li> <li>polymeric tape materials,</li> <li>polymeric heat shrink materials,</li> <li>"slip-on" molded components and pre-stretched polymeric materials,</li> <li>compression, and mechanical connectors</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform.</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration.</li> <li>Documenting detail work events, record keeping and or storage of information.</li> </ul>

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<ul> <li>Drawings and specifications</li> </ul>
Emergency
<ul> <li>Environmental and sustainable energy procedures</li> </ul>
<ul> <li>Environmental legislation</li> </ul>
<ul> <li>Environmental management documentation.</li> </ul>
Established procedures
Fall prevention
<ul> <li>Hazards and Identifying hazards</li> </ul>
Inspect
Legislation
MSDS
<ul> <li>OHS practices and OHS issues</li> </ul>
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel
<ul> <li>Quality assurance systems.</li> </ul>
Requirements
Testing procedures
Work clearance systems
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Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>performing straight through MV paper insulated to polymeric transition joints</li> <li>MV polymeric underground cable jointing principles</li> <li>MV paper lead cable jointing principles</li> <li>Aluminum and lead sheathed cable - jointing procedures</li> </ul>	
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>MV polymeric underground cable jointing practices</li> <li>MV paper lead cable jointing practices</li> </ul>	
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.	
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>	
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.	

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Conduct Visual Checking and Treatment of Poles and Structures		
Unit Code	EIS DNI3 15 0612		
Unit Descriptor	This unit covers the conducting of ground line inspection and treatment of poles and structures in accordance with enterprise procedures. It includes work associated with testing or examining, at eye level to below ground and the visual checking above ground of the cross arm and hardware attached with the use of binoculars, so as to determine the integrity of the poles, structures and hardware attached to them. It also encompasses the completion of inspection reports and the updating of records to enterprise requirements.		

Elements	Performance Criteria		
<ol> <li>Prepare to perform visual checking and treatment of</li> </ol>	Works schedule(s), including draw requirements, established procedu are received, analyzed and confirm site inspection.	ures, and material lists,	
poles and structures	2 Relevant requirements and establi the work are communicated to all identified for all work sites.	•	
	OHS policies and procedures related and established procedures for the treatment of poles and structures a confirmed for the purposes of the and communicated.	e visual checking and are obtained and	
	Work is prioritized and sequenced with others for completion within a and in accordance with establishe	cceptable timeframes	
	5 Hazards are identified; OHS risks measures are prioritized, impleme including emergency exits kept cle established procedures.	nted and monitored	
	8 Relevant work permits are obtained perform work according to required established procedures.		
	Resources including personnel, economic personal protective equipment requipment and confirmed in working	uired for the job are	
	8 Relevant personnel at worksite are First Aid, Rescue and other related according to requirements.		
[]	Power Distribution Network Infrast	ruoturo/Suctor	

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	1.9	perso	iaison and communication issues with other/authorized personnel, authorities, clients and land owners are esolved to carry out work where necessary.		
	1.10	minir	te is prepared according to the work schedule and to inimize risk and damage to property, commerce, and dividuals in accordance with established procedures. ersonnel participating in the work, including plant berators and contractors, are fully briefed and spective responsibilities confirmed where applicable in ecordance with established procedures.		
	1.11	opera respe			
	1.12	Road signs, barriers and warning devices are positioned in accordance with requirements.			
2. Carry out visual checking a treatment poles and structures		reduo moni	S and sustainable energy principles and practices to uce the incidents of accidents and minimize waste ar nitored and followed in accordance with requirements l/or established procedures.		
	L.L	Lifting and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.			
		Apply essential knowledge and associated skills for the safe performance of visual checking and treatment of poles and structures to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.			
		Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.			
	2.5	Perform visual checking by testing or examining pole and/or structures from approximately eye level to below ground according to the requirements and established procedures.			
	2.6	Defective or suspect poles are identified according to established procedures.			
	2.7	Treatment of poles and/or structures is carried out, in accordance with the work schedule and requirements/established procedures.			
	2.8	Unplanned events during the visual checking and treatment of poles and structures are undertaken within the scope of established procedures.			
	2.9	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.			
	2.10	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.			
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<ol> <li>Complete the visual checking and</li> </ol>	3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
treatment of poles and structures	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
5110010100	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, of poles and structures are returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range	
This unit may be demonstrated in relation to:	<ul> <li>the conducting of ground line inspection and treatment, including testing or examining of to determine the integrity of the poles and structures</li> </ul>	
Poles and structure types include:	<ul> <li>wood</li> <li>steel</li> <li>concrete and composite</li> </ul>	
Maintenance	<ul> <li>May include:</li> <li>chemical treatment</li> <li>emergency repair or welding, or</li> <li>life extension by re-butting or nailing</li> </ul>	
Hardware attached to poles/structures include:	<ul> <li>cross-arms</li> <li>insulators, surge arrestors and</li> <li>support brackets</li> </ul>	
Inspection/testing devices	May include: • electronic data capture devices • computers • sonic testing devices • stress tester • binoculars and • drilling tests • Recording and reporting systems	
Constants and variables are included:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> </ul>	

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•	Assessing risk
•	Assessment
•	Authorization
•	Confined space
•	Diagnostic, testing and restoration
•	Documenting detail work events, record keeping and or
	storage of information
•	Drawings and specifications
•	Emergency
	Environmental and sustainable energy procedures
	Environmental legislation
•	Environmental management documentation
•	Established procedures
•	Fall prevention
	Hazards
•	Identifying hazards
•	Inspect
•	Legislation
•	MSDS
	OHS practices
	OHS issues
	Permits and/or permits to work
	Personnel
	Quality assurance systems
	Requirements
	Testing procedures
	Work clearance systems
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Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>implement occupational health and safety workplace procedures and practices including the use of risk contro measures</li> <li>apply sustainable energy principles and practices</li> <li>conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>conducting visual checking and treatment of poles and structures</li> <li>Poles and structures inspection principles</li> <li>Power line inspection principles</li> </ul>	
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>conducting visual checking and treatment of poles and structures</li> <li>poles and structures inspection practices</li> <li>power line inspection practices</li> </ul>	

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Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Locate Faults in Underground Power Cables	
Unit Code	EIS DNI3 16 0612	
Unit Descriptor	This unit covers the diagnosis and location of faults in underground power cables. It includes obtaining the required "access to test" or equivalent permit, setting up of the fault location test equipment and following the procedure to carry out the cable fault location test plan. It also encompasses the interpreting test results, documenting the actual fault location and likely cause and, listing the recommendations for correcting the cable fault to meet client requirements.	

Elements	Performance Criteria	
<ol> <li>Prepare to locate faults in underground power cables</li> </ol>	1.1	Works schedule(s), including cable specifications and standards, cable route data, history, and characteristics, drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
	1.2	<i>Relevant</i> requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	<b>OHS policies and procedures</b> related to requirements and established procedures for the location of faults in underground power cables are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.
	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
	1.8	<i>Test equipment</i> is assembled and checked for calibration status as per established procedures.
	1.9	<b>Cable fault</b> location test procedures/plan is prepared taking accounting the range of tests required and

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		according to requirements/ established procedures.
		Relevant personnel at worksite are confirmed current in first aid, and other related work procedures according to requirements.
	1.11	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	1.12	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.13	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.14	Road signs, barriers and warning devices are positioned in accordance with requirements.
2. Carry out the location of faults in underground	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
power cables	2.2	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.3	Apply essential knowledge and associated skills for the safe location of faults in underground power cables, to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.4	<b>Cable</b> is tested to determine the location of the relevant faults according to the work schedule, cable fault location test procedures/plan and requirements/established procedures.
		<i>Hazard warnings</i> and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.6	Unplanned events in the location of faults in underground power cables are undertaken within the scope of established procedures.
	2.7	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.8	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.

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3. Comple location faults in undergi power c	n of n round	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures <i>test results</i> are interpreted to determine the cable fault location, the type of fault and/or possible cause.
	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4	Tools, <b>equipment</b> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	<i>Relevant</i> work permit(s) are signed off and, <i>cable/site</i> are returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range	
<ul> <li>This unit may be demonstrated in relation to the diagnosis and location of faults as it relates to:</li> <li>underground power cables (Distribution and Transmission and includes the receipt of the relevant permit(s)</li> </ul>		
Relevant cable		
specifications		
standards	<ul> <li>test voltage de-rating</li> </ul>	
	<ul> <li>velocity of propagation</li> </ul>	
	insulation	
	• screened	
	armoured	
	burial status drawings	
	network diagrams	
	maker's installations	
	cable age and/or service history	
	owners/clients requests	
Cable fault tes		
procedures	<ul> <li>time domain reflectometry (TDR),</li> </ul>	
	• TDR radar,	
digital arc reflection		
differential digital arc reflection		
current impulse test (thumper test)		
differential current impulse		
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	a decov
	decay     differential decay
	differential decay
	<ul> <li>pool of potential in earth (POPIE),</li> <li>Murrow loop test (in shuding Fisher medification)</li> </ul>
	Murray loop test (including Fisher modification)
	radio detection
	Varley loop test
	capacitance inductance test
Test equipment	May include but are not limited to:
	the calibration certificated for test equipment being current
	and valid for AF signals
	bridges
	pulse echo techniques
	capacitors
	seism phone
	POPIE
Hazards	May include but are not limited to:
associated with	environmental
the testing and	traffic
location	chemical
procedures	fuel gas
	warning notices
	water or gas flooding
	<ul> <li>test voltages</li> </ul>
	public barriers
Range of testing	May include but are not limited to:
required	• the order in which testing will be applied, from where tests
	are to be applied,
	communication arrangements and who will be directing the
	tests
Selected test	May include but are not limited to:
procedures	<ul> <li>recognized standard test methods</li> </ul>
	client requirements
Recorded results	May include but are not limited to:
of the tests	• the requirements specified by the client or enterprise
Results	May include but are not limited to:
interpreted	<ul> <li>physical location notes,</li> </ul>
	depth and
	distance
Identified actual	May include but are not limited to:
fault location	<ul> <li>the reports and test data, within how many meters of the</li> </ul>
	measured position the fault was actually located,
	<ul> <li>relationship between type of fault and possible cause,</li> </ul>
	<ul> <li>location and protection relay operations,</li> </ul>
	<ul> <li>known events related to the fault</li> </ul>
Correcting the	May include but is not limited to:
cable fault	<ul> <li>providing recommendations for corrective action,</li> </ul>
	<ul> <li>preventative action</li> </ul>

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The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	<ul> <li>Appropriate authorities</li> </ul>
variables included	<ul> <li>Appropriate work platform</li> </ul>
in this unit	Assessing risk
	Assessment
	Authorization
	Confined space
	<ul> <li>Diagnostic, testing and restoration</li> </ul>
	<ul> <li>Documenting detail work events, record keeping and or</li> </ul>
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>
	Environmental legislation
	<ul> <li>Environmental management documentation</li> </ul>
	Established procedures
	Fall prevention
	Hazards
	<ul> <li>Identifying hazards</li> </ul>
	Inspect
	Legislation
	MSDS
	Notification
	OHS practices
	OHS issues
	<ul> <li>Permits and/or permits to work</li> </ul>
	Personnel
	<ul> <li>Quality assurance systems</li> </ul>
	Requirements
	Testing procedures
	Work clearance systems

Evidence Guide			
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>		
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Cable fault location principles</li> <li>Fundamentals of jointing LV polymeric cable</li> <li>LV polymeric cable jointing principles</li> <li>MV polymeric underground cable jointing principles</li> </ul>		

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	<ul> <li>LV paper lead cable jointing principles</li> <li>MV paper lead cable jointing principles</li> <li>Underground cable construction</li> </ul>	
	Aluminum and lead cable sheathed - jointing procedures	
Underpinning	Demonstrates skills to:	
Skills	<ul> <li>safe working practices and applying OHS practices</li> </ul>	
	Underground cable installation	
	Cable fault location	
	MV polymeric underground cable jointing practices	
	LV paper lead cable jointing practices	
	MV paper lead cable jointing practices	
	Underground cable construction	
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.	
Methods of	Competence may be assessed through:	
Assessment	Interview / Written Test	
	Observation / Demonstration with Oral Questioning	
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.	

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Conduct High Potential Testing of Underground Power Cables		
Unit Code	EIS DNI3 17 0612		
Unit Descriptor	This unit covers the conducting of high potential testing of underground power cables. It includes obtaining the required "access to test" or equivalent permit, setting up of the fault location test equipment and following the procedure to carry out the cable test plan. It also encompasses the interpreting test results, documenting the actual testing and, recommendations to meet client requirements.		

Elements	Performance Criteria			
<ol> <li>Prepare/plan to conduct high potential testing</li> </ol>	require are rec and the	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and materi are received, analyzed, if necessary, by site inspe and the extent of the preparation of the work deter for planning and coordination.		
	the wo	nt requirements and established procedur rk are communicated to all personnel and ed for all work sites.	res for	
	and es are obt	olicies and procedures related to requirent tablished procedures for the high potentia ained and confirmed for the purposes of t erformed and communicated	I testing	
	and eff for com	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.		
	measu includir	Is are identified; OHS risks assessed and res are prioritized, implemented and moni ng emergency exits kept clear according to shed procedures.	ed, implemented and monitored exits kept clear according to	
	perform	nt work permits are secured to coordinate nance of work according to requirements a shed procedures.		
		rces including personnel, equipment, tools al protective equipment required for the jo ed and confirmed in working order.	required for the job are	
	1.8 Clients/Customers are provided with alternative me within the: scope, acceptable cost and requirement			
	person	a and communication issues with other/aut nel, authorities, clients and land owners a ed to carry out work where necessary.		
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	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
	1.12	Positioning of road signs, barriers and warning devices is planned in accordance with requirements.
2. Carry out high potential testing	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and acted in accordance with requirements and/or established procedures.
	2.2	First Aid, Pole Top Rescue and other related work procedures are performed according to requirements and/or established procedures.
	2.3	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.
	2.4	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
	2.6	Conduction of high potential testing is carried out, in accordance with the work schedule and requirements and/or established procedures
	2.7	Essential knowledge and associated skills in the safe conduction of high potential testing is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.8	Solutions to non-routine problems are identified and acted using acquired essential knowledge and associated skills according to requirements.
	2.9	On-going checks of quality of the work are undertaken in accordance with requirements and established procedures and to a community/industry standard.
3. Complete high potential testing	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
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3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
3.5	Relevant work permit(s) are signed off and, underground cables are returned to service and advised to client/customer in accordance with requirements.
3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range	
This unit shall/may be demonstrated in relation to conducting high potential testing of underground power cables and may including the following:	<ul> <li>Cable type includes:         <ul> <li>distribution and transmission polymeric</li> <li>solid paper insulated</li> <li>oil filled and</li> <li>gas filled underground cables</li> </ul> </li> <li>Test and recording equipment may include:         <ul> <li>voltage detectors</li> <li>cable identification equipment insulation resistance</li> <li>DC High Potential testers</li> <li>phasing instruments</li> </ul> </li> </ul>	
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>	

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•	Identifying hazards
•	Inspect
•	Legislation
•	MSDS
•	Notification.
•	OHS practices
•	OHS issues
•	Permits and/or permits to work
•	Personnel
•	Quality assurance systems
•	Requirements
•	Testing procedures
•	Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Underground cable installation</li> <li>Cable fault location principles</li> <li>Fundamentals of jointing LV polymeric cable</li> <li>LV polymeric cable jointing principles</li> <li>MV polymeric underground cable jointing principles</li> <li>LV Paper lead cable jointing principles</li> <li>MV Paper lead cable jointing principles</li> <li>Underground cable construction</li> <li>Aluminum and lead sheathed cable - jointing procedures</li> <li>Low voltage switching principles</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>Underground cable installation</li> <li>Cable fault location practices</li> <li>LV polymeric cable jointing practices</li> <li>MV polymeric underground cable jointing practices</li> <li>LV Paper lead cable jointing practices</li> <li>MV Paper lead cable jointing practices</li> <li>Underground cable construction</li> <li>Low voltage switching practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.

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Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Install, Replace and Inspect Active and Reactive Energy Meters and Associated Equipment	
Unit Code	EIS DNI3 18 0612	
Unit Descriptor	This unit covers the installation, replacement and inspection of whole current energy meters and associated equipment, where replacement may include the identification of faults in accordance with established procedures and return to service. It includes the requirements to ascertain if normal functions of the meters and associated equipment are in accordance with established procedures.	

Elements	Performance Criteria	
<ol> <li>Prepare for the installation, replacement</li> </ol>	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.	
and inspection of energy meters and	1.2 Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.	
associated equipment	1.3 OHS policies and procedures related to requirements and established procedures for the <i>installation and</i> <i>replacement</i> of energy meters and <i>associated</i> <i>equipment</i> are obtained and confirmed for the purposes of the work to be performed and communicated.	
	1.4 Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.	
	1.5 Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.	
	1.6 Resources including personnel, equipment, tools and Resources including personnel, equipment, tools and personnel protective equipment required for the job are obtained and confirmed in working order.	
	1.7 Relevant personnel at worksite are confirmed current in First Aid, Rescue and other related work procedures according to requirements.	
	1.8 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.	
	1.9 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and	
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	individuals in accordance with established procedures.
	1.10 Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.11 Road signs, barriers and warning devices are positioned in accordance with requirements.
2. Carry out the installation, replacement and inspectio	<ul> <li>2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.</li> </ul>
of energy meters and associated equipment	2.2 Lifting and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
oquipment	2.3 Essential knowledge and associated skills are applied in the safe installation, replacement and inspection of energy meters and associated equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.4 Installation and/or replacement and/or <i>inspection</i> of <i>energy meters</i> and associated equipment is carried out, including, as required, wiring, testing, programming and sealing and of meter(s) and associated equipment in accordance with requirements and enterprise requirements.
	2.5 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.6 Unplanned events during the installation, replacement and inspection of energy meters and associated equipment are undertaken within the scope of established procedures.
	2.7 Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.8 On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
<ol> <li>Complete the installation, replacement and inspectio</li> </ol>	<ul> <li>3.1 Work undertaken is checked /tested against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.</li> </ul>
of energy meters and	3.2 Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
associated equipment	3.3 Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
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3.4 Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
3.5 Works completion records, reports, as installed / modified/inspected drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range				
This unit may be demonstrated in relation to:	<ul> <li>The installation, replacement and inspection of whole current energy meters and associated equipment, where replacement may include</li> <li>the identification of faults and the return to service</li> </ul>				
Installation	<ul> <li>May include:</li> <li>single and poly phase meters and associated equipment</li> </ul>				
Replacement	<ul> <li>May include:</li> <li>the removal and return to service of "like for like' energy meters and associated equipment in a variety of environments and contexts</li> </ul>				
Inspection may be carried out	• On foot, and/or by conventional ground-based vehicle, or from the air. Aircraft may be helicopters or fixed-wing types				
Associated equipment includes:	<ul> <li>load control devices such as time switches and audio frequency injection relays</li> <li>plug in meter bases</li> <li>service fuses and links</li> <li>contactors and meter boards and panels where the installation uses direct-wired (non-current transformer) metering</li> </ul>				
Meters include:	<ul> <li>induction disc energy meters</li> <li>electronic energy meters</li> <li>maximum demand meters</li> <li>electronic summators</li> <li>Time switches and relays provided that they are basic direct-wired instruments. Current transformer metering is not included</li> </ul>				
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> </ul>				
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Emergency
<ul> <li>Environmental and sustainable energy procedures</li> </ul>
<ul> <li>Environmental legislation</li> </ul>
5
Environmental management documentation
Established procedures
Fall prevention
Hazards
<ul> <li>Identifying hazards</li> </ul>
Inspect
Legislation
MSDS
Notification
OHS practices
OHS issues
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel
<ul> <li>Quality assurance systems</li> </ul>
Requirements
Testing procedures
Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>installing replacing and inspecting energy meters and associated equipment</li> <li>Cable protection and support</li> <li>Cables in buildings, structures and premises</li> <li>Basic cable and conductor terminations</li> <li>Power cable and conductor terminations</li> <li>Telecommunication cable and conductor terminations</li> <li>Electronic cable and conductor terminations</li> <li>Metering Installations</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>Cable types and applications</li> <li>Installing, replacing and inspecting energy meters and associated equipment</li> <li>Cables in buildings, structures and premises</li> <li>Basic cable and conductor terminations</li> <li>Power cable and conductor terminations</li> </ul>

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	<ul> <li>Telecommunication cable and conductor terminations</li> <li>Electronic cable and conductor terminations</li> <li>Metering Installations</li> <li>Power line safety practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Install and Maintain Traction Bonds		
Unit Code	EIS DNI3 19 0612		
Unit Descriptor	This unit covers the installation of the temporary and permanent traction bonds and bonding cables. It includes the undertaking of safe working practices on or about the running line/track. It also encompasses the isolation of systems and circuits for safe working according to work plans and the correct positioning of road signs, barriers and or warning devices and the procedure of issuing/accepting electrical permits. It also includes the visual inspection and other necessary checks to confirm that bonds, bonding cables, equipment and associated hardware have been correctly installed according to design and are in a safe condition to test prior to putting into service and/or return to service. It also includes the undertaking of pre- commissioning tests and the updating of installation data and relevant quality assurance documentation and the re- commissioning tests to ensure the integrity of the bonding system prior to a return to service and the updating of system data/maintenance records.		

Elements	Perf	ormance Criteria
<ol> <li>Prepare to install and for the maintenance of traction bonds</li> </ol>	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	OHS policies and procedures related to requirements and established procedures for the installation and <i>maintenance</i> of traction bonds are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.

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	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
	1.8	Relevant personnel at worksite are confirmed current in CPR, first aid, and other rescue procedures according to requirements.
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.12	2 Rail/road signs, barriers and warning devices are positioned in accordance with requirements.
	1.13	B Environmental constraints applicable to work.
2. Carry out installation and maintenance of traction bonds	lation enance	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
		Lifting, climbing, working aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.3	System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures.
	2.4	Apply essential knowledge and associated skills in the safe installation, maintenance and repair of traction bonds and bonding <i>cables</i> to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.5	Cable and surrounds, including rail and other surfaces, are prepared to enable joint and terminations to be carried out according to established procedures.
	2.6	Traction bonds and maintenance are carried out according to requirements and established procedures.
	2.7	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.

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	2.8	Unplanned events during the <i>installation and maintenance</i> of traction bonds are undertaken within the scope of established procedures.
	2.9	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.10	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
3. Complete the installation and maintenance	3.1	Work undertaken is checked and tested against design drawings and works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
of traction bonds	3.2	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.3	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.4	Relevant work permit(s) are signed off and, the system that has undergone the installation and maintenance of a traction bond(s) is returned to service in accordance with requirements.
	3.5	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range	
This unit shall/may be demonstrated in relation to:	<ul> <li>the installation and maintenance of the temporary and permanent traction bonds and bonding cables according to work plans</li> </ul>	
Installation includes but is not limited to:	<ul> <li>fitting, setting up and putting in place structures,</li> <li>conductors, bonding cables,</li> <li>equipment,</li> <li>spark gaps and connecting terminals and</li> <li>conducting tests for operational soundness</li> </ul>	
Maintenance	<ul> <li>May include:</li> <li>the removal, repair and replacement of bonds and bond cables, conductors and associated hardware</li> </ul>	

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Maintenance includes	<ul> <li>the carrying out of diagnostics and tests on:</li> <li>structures,</li> <li>conductors,</li> <li>equipment,</li> <li>spark gaps,</li> <li>systems as well as</li> <li>the removal, repair and replacement of bonding</li> <li>cables, spark gaps, conductors, and associated hardware and returning such to operational service</li> </ul>
Earthen and bonding systems may be:	permanent or temporary
Types of conductors	<ul><li>May include:</li><li>steel, steel rail, copper, aluminum and steel, bare and</li><li>sheathed cables, single core, stranded and flexible</li></ul>
Cables	May be: • surfaced mounted, buried and enclosed
Permanent jointing and terminating materials include:	<ul> <li>polymeric tape materials, polymeric heat shrink and covering materials,</li> <li>exothermic welds,</li> <li>crimped and bolted connections</li> </ul>
Temporary terminating components include:	<ul> <li>screwed and clipped earth/rail/conductor clamps</li> </ul>
The following constants and variables included are:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> </ul>

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•	Legislation
•	MSDS
•	Notification
•	OHS practices
•	OHS issues
•	Permits and/or permits to work
•	Personnel
•	Quality assurance systems
•	Requirements
	Testing procedures
	Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes Underpinning Skills	Demonstrates knowledge of: • maintaining traction bonds • installing traction bonds • Traction bonding Demonstrates skills to: • maintaining traction bonds • installing traction bonds • Traction bonding
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Install and Maintain Overhead Distribution Network Infrastructure			
Unit Code	EIS DNI3 20 0612			
Unit Descriptor	This unit covers the installation and maintenance of poles and/or structures and associated hardware, other than towers, which may consist of wood, steel, concrete or composite type material. It includes installation and maintenance of overhead conductors and cables used on poles and structures (excluding towers) which includes the stringing, tensioning and terminating of the conductor/cable, as well as the cleaning of insulators (de-energized), the securing of the conductor to the insulators or supports and the undertaking of the electrical connections. It also covers maintenance work associated with the diagnosing of faults, the conducting of visual inspections, the confirmation of phasing and the completion of other enterprise tests. It also encompasses the isolation of systems and circuits, the fixing and or securing of hardware associated as well as the repair and or replacement of poles and or structures used in the distribution and or rail traction industry sectors. It encompasses the implementation of a suitable traffic management plan.			

Elements		Perfe	ormar	nce Criteria	
1. Prepare/p for the installation and		3.1	requi are r	ks schedule(s), including drawings, plans, irements, established procedures, and mate eceived, analyzed and confirmed, if necess nspection.	
maintenar of overhea network infrastruct	ad	3.2	the w	vant requirements and established procedu vork are communicated to all personnel and ified for all work sites.	
	3.		OHS policies and procedures related to requirements and established procedures the installation and maintenance of poles and/or structures, overhead conductors and cables and associated hardware are obtained and confirmed for the purposes of the work to be performed and communicated.		
		3.4	with	t is prioritized and sequenced following cons others for completion within acceptable time n accordance with established procedures.	
		3.5	meas inclu	ards are identified; OHS risks assessed and sures are prioritized, implemented and mon ding emergency exits kept clear according t plished procedures.	itored
		3.6	Resc	ources including personnel, equipment, tools	s and
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		personal protective equipment required for the job are obtained and confirmed in working order.
	3.7	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.
	3.8	Relevant personnel at worksite are confirmed current in First Aid, Pole Top Rescue and other related work procedures according to requirements.
	3.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	3.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	3.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	3.12	Traffic management plan is identified and implemented.
2. Carry out installation and maintenance of overhead network infrastructure	nce	OHS, sustainable energy and Environmental principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
	ure 2.2	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.3	Lifting, climbing, working aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.4	Confirm systems and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures.
	2.5	Apply essential knowledge and associated skills in the safe installation of poles and/or structures, overhead conductors and cables and their associated hardware to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.6	Poles and/or structures and their associated hardware to be installed are stabilized according to requirements.
	2.7	Overhead conductor/cables are strung, tensioned and terminated as per requirements/established procedures.
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		2.8	Insulators are cleaned and conductors and anti-vibration devices, spaces/spreaders are secured as per established procedures.
		2.9	Electrical connections are made in accordance with the requirements/established procedures.
		2.10	<i>Installation</i> is carried out, in accordance with the work schedule and requirements/established procedures.
		2.11	<i>Maintenance</i> , including repair and/or replacement of poles and/or structures, and <i>overhead conductors</i> and cables is carried out, in accordance with the work schedule and requirements/established procedures.
		2.12	Unplanned events in the installation of <b>poles</b> and/or structures, overhead conductors and cables and associated hardware are undertaken within the scope of established procedures.
		2.13	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
		2.14	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
in: ar		3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
of	aintenance Overhead etwork	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
	frastructure	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
		3.4	Tools, <i>equipment</i> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage or disposed of in accordance with established procedures.
		3.5	Relevant work permit(s) are signed off and, poles and/or structures, <b>overhead conductors and cables and their associated hardware</b> are returned to service in accordance with requirements.
		3.6	Conductors/cables are tested and commissioned in accordance with enterprise requirements and procedures.
		3.7	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

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Variable	Range
This unit may be demonstrated in relation to:	<ul> <li>the installation of poles and or structures and overhead conductors and cables used on poles and structures</li> </ul>
Equipment may include:	<ul> <li>Pole types and structures may include:</li> <li>wood,</li> <li>concrete,</li> <li>steel and composite</li> <li>Maintenance of poles and or structures may include:</li> <li>the basic inspection,</li> <li>removal,</li> <li>repair and replacement of poles including welding, pole staking and rebutting</li> </ul>
Structures include	poles and columns
Associated hardware includes:	<ul> <li>insulators,</li> <li>cross arms,</li> <li>stays,</li> <li>earth down leads and bond wires,</li> <li>cross arm braces,</li> <li>pole steps,</li> <li>shackle straps and associated bolts and clamps,</li> <li>cantilever assembly,</li> <li>pull off,</li> <li>head span,</li> <li>portal,</li> <li>drop tube</li> </ul>
Pole stabilization techniques include:	<ul> <li>back-fill consolidation,</li> <li>concreting,</li> <li>baulking,</li> <li>reinforcement nailing,</li> <li>approved steel reinforcing and</li> <li>temporary and permanent stay-wires</li> </ul>
Methods of erection	May include: • crane, • auger/erector, • winch/'A' frame, • lifting apparatus and • helicopter lift
Installation and Maintenance of overhead conductors and cables	<ul> <li>May include:</li> <li>the stringing, tensioning, terminating of the conductor/cable and</li> <li>The removal, repair and replacement of cables, conductors and associated hardware and includes the cleaning of insulators. May include pre-energized/energisation checks and tests</li> <li>Visual inspections, diagnosing maintenance work associated with:</li> </ul>

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Types of conductor	<ul> <li>the fault diagnosis,</li> <li>conducting of visual inspections,</li> <li>confirmation of phasing, and</li> <li>The completion of other enterprise tests is also included. It also encompasses:         <ul> <li>the isolation of systems and circuits,</li> <li>the procedure of issuing/accepting electrical access permits and</li> <li>the updating of system data/maintenance records according to requirements and established procedures</li> </ul> </li> <li>copper         <ul> <li>aluminum</li> </ul> </li> </ul>	
include: Overhead systems include:	<ul> <li>steel</li> <li>aluminum conductor steel reinforced (ACSR)</li> <li>low voltage aerial bundled cable (LVABC)</li> <li>Medium voltage aerial bundled cable (MVABC)</li> <li>insulated unscreened cable (IUC)</li> <li>service cable and fiber optic, pilot and control cables</li> <li>their associated earthen systems, e.g. MEN and CMEN LV systems,</li> <li>bridging/bonding and conventional and SW/EP MV/</li> </ul>	
Plant may include:	<ul> <li>bridging/bonding and conventional and SWER MV systems</li> <li>elevating work platform,</li> <li>winches and capstans,</li> <li>specialist tension stringing equipment,</li> <li>cable trailers and</li> <li>cable drum stands</li> </ul>	
Testing and recording equipment (LV) includes:	<ul> <li>voltage detectors,</li> <li>tong ammeters,</li> <li>polarity testers,</li> <li>insulation resistance testers,</li> <li>recording meters and phase sequence indicators</li> </ul>	
Testing and recording equipment (MV) includes:	<ul> <li>phasing sticks,</li> <li>fault indicators,</li> <li>radio frequency interference detectors and voltage detectors</li> </ul>	
The following constants and variables included in this unit:Appropriate and relevant persons (see Personnel Appropriate authorities Appropriate work platform Assessing risk Assessment Authorization Confined space Diagnostic, testing and restoration Documenting detail work events, record keeping a storage of information Drawings and specifications		
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•	Emergency
•	Environmental and sustainable energy procedures
•	Environmental legislation
•	Environmental management documentation
•	Established procedures
•	Fall prevention
•	Hazards
•	Identifying hazards
•	Inspect
•	Legislation
•	MSDS
•	Notification
•	OHS practices
•	OHS issues
•	Permits and/or permits to work
•	Personnel
•	Quality assurance systems
•	Requirements
	Testing procedures
•	Work clearance systems

Evidence Guide	
Critical Aspects of	Assessment requires evidence that the candidate:
Competence	<ul> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning	Demonstrates knowledge of:
Knowledge and	<ul> <li>Alternating current circuit principles</li> </ul>
Attitudes	Electromagnetic principles
	<ul> <li>Engineering applications of mathematical principles</li> </ul>
	<ul> <li>Engineering applications of mechanical principles</li> </ul>
	<ul> <li>Engineering applications of material properties.</li> </ul>
	<ul> <li>Basic rigging techniques</li> </ul>
	Stores procedures
Underpinning	Demonstrates skills to:
Skills	Alternating current circuit
	Generation power systems
	<ul> <li>Transmission, distribution and rail power systems</li> </ul>
	<ul> <li>Substations, power transformers and reactors</li> </ul>
	<ul> <li>Power line distribution installation</li> </ul>
	<ul> <li>Power line installation safety</li> </ul>
	<ul> <li>Pole and hardware installation</li> </ul>
	<ul> <li>Low voltage electrical service installation</li> </ul>

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	Power line safety practices
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: • Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of Assessment	Competence may be assessed in the workplace or in a simulated workplace setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Install Overhead Traction Configurations	
Unit Code	EIS DNI3 21 0612	
Unit Descriptor	This unit covers the installation of overhead traction configurations, which include overlaps, cross over, turnouts, crossings and/or train/tram crossing. It includes the undertaking of safe working practices on or about the running line/track. It also encompasses; the isolation of systems and circuits for safe working according to work plans, the correct positioning of road signs, barriers and/or warning devices and the procedure for issuing/accepting electrical permits. It also includes the visual inspection and necessary checks to confirm that equipment and associated hardware have been correctly installed according to design and are in a safe condition to test prior to putting into service, as well as the undertaking of pre- commissioning tests and the updating of installation data and relevant quality assurance documentation.	

Elements	erformance Criteria	
1. Prepare for the installation of overhead traction	.1 Works schedule(s), including drawings, plans, requirements, established procedures, and materia are received, analyzed and confirmed, if necessary site inspection.	
configurations	.2 Relevant requirements and established procedures the work are communicated to all personnel and identified for all work sites.	for
	.3 OHS policies and procedures related to requirement and established procedures for the installation of overhead traction configurations are obtained and confirmed for the purposes of the work to be perform and communicated.	
	.4 Work is prioritized and sequenced following consult with others for completion within acceptable timefra and in accordance with established procedures.	
	.5 Hazards are identified; OHS risks assessed and co measures are prioritized, implemented and monitor including emergency exits kept clear according to established procedures.	
	.6 Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.	
	.7 Resources including personnel, equipment, tools an personal protective equipment required for the job a obtained and confirmed in working order.	

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		1	
		1.8	Relevant personnel at worksite are confirmed current in CPR, first aid, and other rescue procedures according to requirements.
		1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
		1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
		1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
		1.12	Rail/road signs, barriers and warning devices are positioned in accordance with requirements environmental constraints applicable to work are identified an control measures applied.
		1.13	Environmental constraints applicable to work are identified as control measures applied.
2.	Carry out the installation of overhead traction configurations	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
		2.2	Lifting, climbing, working and aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
		2.3	System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures.
		2.4	Apply essential knowledge and associated skills in the safe installation of overhead traction configurations to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
		2.5	Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements.
		2.6	<b>Overhead traction configurations</b> are installed as per requirements and established procedures.
		2.7	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.

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	2.8	Unplanned events during the <i>installation</i> of overhead traction configurations are undertaken within the scope of established procedures.
	2.9	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.10	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
<ol> <li>Complete the installation of overhead traction</li> </ol>	3.1	Work undertaken is checked and tested against design drawings and works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
configurations	3.2	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.3	Tools, <i>equipment</i> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.4	Relevant work <i>permit(s)</i> are signed off after final inspections and the system is energized, tested and returned to service in accordance with requirements.
	3.5	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable Range				
Overhead trad systems inclu	de: • F	heir associated earthen systems Plant may include elevating work platforms, road rail raction height access equipment or ladder.		
Installation includes but is limited to:	s not   • s   • F   • c   • e   • s	<ul> <li>setting up,</li> </ul>		
Types of tracl configurations	s • c • c • t • 1 • c • l • t			
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To other and	
Testing and	voltage detectors,
recording	<ul> <li>volt meters and insulation resistance testers</li> </ul>
equipment (LV)	
include:	
Testing and	<ul> <li>voltage detectors and field intensity testers</li> </ul>
recording	
equipment (MV)	
includes:	
Permits may	access permits,
include:	permits to work and
	<ul> <li>other relevant permits and documents by recognized</li> </ul>
<b>T</b> ( )	bodies
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	Appropriate authorities
variables included	Appropriate work platform
in this unit:	Assessing risk
	Assessment
	Authorization
	Confined space
	<ul> <li>Diagnostic, testing and restoration</li> </ul>
	<ul> <li>Documenting detail work events, record keeping and or</li> </ul>
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>
	Environmental legislation
	<ul> <li>Environmental management documentation</li> </ul>
	Established procedures
	Fall prevention
	Hazards
	<ul> <li>Identifying hazards</li> </ul>
	<ul> <li>Inspect</li> </ul>
	Legislation
	<ul> <li>MSDS</li> </ul>
	Notification
	<ul> <li>OHS practices</li> </ul>
	<ul> <li>OHS issues</li> </ul>
	<ul> <li>Permits and/or permits to work</li> </ul>
	<ul> <li>Personnel</li> </ul>
	• •
	Requirements     Testing procedures
	Testing procedures
	<ul> <li>Work clearance systems</li> </ul>

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Evidence Guide			
Critical Aspects of	Assessment requires evidence that the candidate:		
Competence	<ul> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> </ul>		
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>		
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>		
Underpinning	Demonstrates knowledge of:		
Knowledge and Attitudes	<ul> <li>installing overhead traction configurations</li> </ul>		
Underpinning	Demonstrates skills to:		
Skills	Electrical traction configurations		
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.		
Methods of	Competence may be assessed through:		
Assessment	Interview / Written Test		
	Observation / Demonstration with Oral Questioning		
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.		

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Maintain Overhead Traction Configurations		
Unit Code	EIS DNI3 22 0612		
Unit Descriptor	This unit covers the maintenance and repair of overhead traction configurations, which include overlaps, cross-over, turnouts, crossings and/or train/tram crossing. It includes the repair and/or replacement of "like for like" electrical equipment and associated hardware according to requirements and the undertaking of safe working practices on or about the running line/track, including the correct positioning of road signs, barriers and/or warning devices and the procedure for issuing/accepting electrical permits. It also encompasses the isolation of systems and circuits for safe working according to work plans and the visual inspection and necessary checks to confirm that equipment and associated hardware are in a safe condition to test and/or return to service as well as the undertaking of re-commissioning tests to ensure the integrity of the traction system prior to a return to service and the updating of system data and/or maintenance records.		

Elements	Performance Criteria		
<ol> <li>Prepare to maintain overhead traction</li> </ol>	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.	
configurations	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.	
	1.3	OHS policies and procedures related to requirements and established procedures for the <i>maintenance of</i> <i>overhead traction configurations</i> are obtained and confirmed for the purposes of the work to be performed and communicated.	
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.	
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.	
	1.6	Relevant work <i>permits</i> are obtained to access and perform work according to requirements and/or established procedures.	
	1.7	Resources including personnel, equipment, tools and	

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			onal protective equipment required for the jon ned and confirmed in working order.	b are
	1.8	CPR	vant personnel at worksite are confirmed cu , first aid, and other rescue procedures acco rements.	
	1.9	perso	on and communication issues with other/au onnel, authorities, clients and land owners a ved to carry out work where necessary.	
	1.10	minir	s prepared according to the work schedule nize risk and damage to property, commerc duals in accordance with established proce	e, and
	1.11	opera respe	onnel participating in the work, including pla ators and contractors, are fully briefed and ective responsibilities confirmed where appl rdance with established procedures.	
	1.12		road signs, barriers and warning devices are ioned in accordance with requirements.	Э
	1.13		onmental constraints applicable to work are ified and control measures applied.	)
2. Carry out the maintenance of overhead traction configurations	ice id	reduo moni	and sustainable energy principles and prac ce the incidents of accidents and minimize v tored and followed in accordance with requi or established procedures.	vaste are
	ons 2.2	tools, follov	g, climbing, working and aloft, and use of po / <b>equipment</b> , techniques and practices are s ved and, currency according to requirement rmed.	safely
	2.3	prove	em Installation and circuits are isolated as re ed safe to work on in accordance with the rements/permits and established procedure	
	2.4	safe ensu stanc	y essential knowledge and associated skills maintenance of overhead traction configura re completion in an agreed timeframe and, dards with a minimum of waste according to rements.	tions to to quality
	2.5	in ac	rical equipment and associated hardware is cordance with requirements and established edures.	
	2.6	overh acco	tenance, including repair and/or replacement nead traction configurations is carried out, ir rdance with the work schedule and rements/established procedures.	
	2.7	haza	rd warnings and safety signs are recognize rds and assessed OHS risks are reported to ediate authorized persons for directions acc	o the
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			established procedures.
		2.8	Unplanned events during the maintenance of overhead traction configurations are undertaken within the scope of established procedures.
		2.9	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
		2.10	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
3.	3. Complete the maintenance of overhead traction configurations	3.1	Work undertaken is checked and tested against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
		3.2	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
		3.3	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.4	Relevant work permit(s) are signed off after final inspections and re commissioning checks. The system is energized, tested and returned to service in accordance with requirements.
		3.5	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
This unit shall/may be demonstrated relation to:	<ul> <li>the maintenance and pre-commissioning tests of overhead traction configurations according to work plans, encompassing the isolation of systems and circuits for safe working</li> </ul>
Maintenance includes:	<ul> <li>the carrying out of diagnostics and tests on structures, conductors, equipment, systems as well as the removal, repair and replacement of cables, conductors, and associated hardware and returning such to operational service. It includes the repair and/or replacement of "like for like" electrical equipment and associated hardware</li> </ul>
Types of track configurations that relate to:	<ul> <li>overhead wiring and may include:</li> <li>overlaps,</li> <li>cross-over,</li> <li>turnouts,</li> <li>15 - 90 degree crossings,</li> </ul>
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	<ul> <li>diamond crossings,</li> <li>insulated crossings,</li> </ul>		
	<ul> <li>train/tram crossing, and</li> </ul>		
	<ul> <li>tram frogs</li> </ul>		
Overhead traction	<ul> <li>their associated earthen systems</li> </ul>		
systems include:	Plant may include:		
	<ul> <li>elevating work platforms,</li> </ul>		
	<ul> <li>road rail traction height access equipment or ladder</li> </ul>		
Testing and	<ul> <li>detectors,</li> </ul>		
recording	<ul> <li>volt meters and</li> </ul>		
equipment (LV)	<ul> <li>insulation resistance testers</li> </ul>		
include voltage:			
Testing and recording equipment (MV) includes:	<ul> <li>voltage detectors and field intensity testers</li> </ul>		
Permits may	access permits,		
include:	<ul> <li>permits to work and other relevant permits and documents by recognized bodies</li> </ul>		
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>		
constants and	Appropriate authorities		
variables included in this unit:	Appropriate work platform		
	Assessing risk		
	Assessment		
	Authorization		
	Confined space		
	<ul> <li>Diagnostic, testing and restoration</li> </ul>		
	<ul> <li>Documenting detail work events, record keeping and or storage of information</li> </ul>		
	<ul> <li>Drawings and specifications</li> </ul>		
	Emergency		
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>		
	Environmental legislation		
	<ul> <li>Environmental management documentation</li> </ul>		
	Established procedures		
	Fall prevention		
	Hazards		
	Identifying hazards		
	Inspect		
	Legislation		
	• MSDS		
	Notification		
	OHS practices		
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OHS issues
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel
<ul> <li>Quality assurance systems</li> </ul>
Requirements
<ul> <li>Testing procedures</li> </ul>
Work clearance systems

Evidence Guide				
Critical Aspects of Competence	Assessment requires evidence that the candidate:			
	<ul> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>			
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>			
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>			
Underpinning	Demonstrates knowledge of:			
Knowledge and	<ul> <li>maintaining overhead traction configurations</li> </ul>			
Attitudes	Electrical traction configurations			
Underpinning	Demonstrates skills to:			
Skills	<ul> <li>maintaining overhead traction configurations</li> </ul>			
	Electrical traction configurations			
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.			
Methods of	Competence may be assessed through:			
Assessment	Interview / Written Test			
	Observation / Demonstration with Oral Questioning			
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.			

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Install Overhead Traction Equipment and Components		
Unit Code	EIS DNI3 23 0612		
Unit Descriptor	This unit covers the installation of the overhead traction electrical equipment and components as well as associated hardware including ancillary equipment. It includes the undertaking of safe working practices on or about the running line/track. It also encompasses the isolation of systems and circuits for safe working according to work plans and the correct positioning of road signs, barriers and or warning devices and the procedure of issuing/accepting electrical permits. It also includes the visual inspection and necessary checks to confirm that equipment, components and associated hardware have been correctly installed according to design and are in a safe condition to test prior to putting to service, the undertaking of pre-commissioning tests as required to ensure the integrity of the traction system prior to putting back into service and the updating of installation data and relevant quality assurance documentation.		

Elements	Performance Criteria	
1. Prepare for the installation of overhead traction		Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
equipment/ components		Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
		OHS policies and procedures related to requirements and established procedures for the <i>installation of overhead traction</i>
		<b>Equipment</b> /components are obtained and confirmed for the purposes of the work to be performed and communicated.
		Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
		Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
		Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.

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	1.8 Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.
	<ol> <li>Relevant personnel at worksite are confirmed current in CPR, First Aid, and other rescue procedures according to requirements.</li> </ol>
	1.10 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	1.11 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures
	1.12 Rail/road signs, barriers and warning devices are positioned in accordance with requirements.
	1.13 Environmental constraints applicable to work are identified and control measures applied.
2. Carry out the installation of overhead Traction	2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
equipment/ components	2.2 Lifting, climbing, working aloft, and use of power tools/ equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.3 System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures.
	2.4 Apply essential knowledge and associated skills in the safe installation of overhead traction equipment/components to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.5 Electrical components/equipment and associated hardware are positioned, secured and terminated/connected in accordance with requirements and established procedures.
	2.6 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.7 Unplanned events during the installation of overhead traction equipment/components are undertaken within the scope of established procedures.
	2.8 Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
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	2.9	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
3. Complete the installation of overhead traction	3.1	Work undertaken is checked against design drawings and works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
equipment/ components	3.2	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.3	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.4	Relevant work permit(s) are signed off and, overhead traction equipment/components are commissioned in accordance with requirements.
	3.5	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
Installation	fitting
includes but is not	<ul> <li>setting up and putting in place conductors,</li> </ul>
limited to:	equipment
	<ul> <li>systems and conducting tests for operational soundness</li> </ul>
Types of traction	portals
wire support	• pull-off
structures may	drop-pieces
consist of:	head spans
	<ul> <li>cross spans and</li> </ul>
	<ul> <li>tramway support networks</li> </ul>
Types of traction	droppers
components may	bay components
include:	cantilever hardware
	portal hardware
	<ul> <li>steady spans hardware</li> </ul>
	steady spans
	insulators
	• pull-off
	<ul> <li>tension regulators</li> </ul>
	section insulators
	neutral sections
	tramway frogs
	pendulums
	<ul> <li>crossing pans and ears/hangers</li> </ul>
	crossing pans and ears/nangers

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	hand and an diam to set to see a
	booster and auxiliary transformers
	air break switches
	in-span feeders
	<ul> <li>isolation switches knuckles (insulated and non-insulated),</li> </ul>
	cross arms
Traction system	metalwork
components may	• wires
consist of:	hardware
	fittings and
	<ul> <li>insulators</li> </ul>
Tupon of	
Types of	
conductor may	CAD and tin bearing copper
include:	aluminum
	• steel
	<ul> <li>aluminum conductor steel reinforced</li> </ul>
	copper cover steel
Types of wiring	single wire/tram systems
arrangements	simple and compound catenaries systems
include:	Plant may include:
	ladders
	<ul> <li>elevating work platforms</li> </ul>
	winches
	<ul> <li>specialist tension string equipment</li> </ul>
	cable trailers
	work trains
	<ul> <li>rail mounted overhead wiring equipment/vehicles and</li> </ul>
	<ul> <li>road rail mounted overhead wiring equipment/vehicles</li> </ul>
Ancillary	transformers
equipment may	switches, and
include:	surge diverters
The following	Appropriate and relevant persons (see Personnel)
constants and	Appropriate authorities
variables included	Appropriate work platform
in this unit:	<ul> <li>Assessing risk</li> </ul>
	Authorization
	Confined space
	Diagnostic, testing and restoration
	Documenting detail work events, record keeping and or
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	Environmental and sustainable energy procedures
	Environmental legislation
	Environmental management documentation
	Established procedures
	<ul> <li>Fall prevention</li> </ul>

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Hazards
<ul> <li>Identifying hazards</li> </ul>
Inspect
Legislation
• MSDS
Notification
OHS practices
OHS issues
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel
Quality assurance systems
Requirements
Testing procedures
Work clearance systems

Evidence Guide	
Critical Aspects of	Assessment requires evidence that the candidate:
Competence	<ul> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning	Demonstrates knowledge of:
Knowledge and	Electrical traction principles
Attitudes	Electrical traction protection requirements
	<ul> <li>Overhead traction equipment and components</li> </ul>
Underpinning	Demonstrates skills to:
Skills	Electrical traction practices
	<ul> <li>Electrical traction protection requirements</li> </ul>
	<ul> <li>Overhead traction equipment and components</li> </ul>
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration/ with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Maintain Overhead Traction Equipment and Components		
Unit Code	EIS DNI3 24 0612		
Unit Descriptor	This unit covers the maintenance and repair of the overhead traction electrical equipment and components as well as associated hardware including ancillary equipment. It includes the repair or replacement of "like for like" electrical components/equipment and associated hardware and the undertaking of safe working practices on or about the running line/track. It also encompasses the isolation of systems and circuits for safe working according to work plans and the correct positioning of road signs, barriers and or warning devices and the procedure of issuing/accepting electrical permits. It also includes the visual inspection and necessary checks to confirm that equipment; components and associated hardware are in a safe condition to test and/or return to service, the re-commissioning tests of the electrical equipment, components and associated hardware and the updating of system data/maintenance records.		

Elements	erformance Cr	iteria
1. Prepare to the maintenance of overhead traction	requirement	dule(s), including drawings, plans, s, established procedures, and material lists, l, analyzed and confirmed, if necessary, by on.
equipment/ components		quirements and established procedures for the mmunicated to all personnel and identified for s.
	established traction equi	s and procedures related to requirements and procedures for the maintenance of overhead pment/components are obtained and or the purposes of the work to be performed nicated.
	with others f	ritized and sequenced following consultation or completion within acceptable timeframes dance with established procedures.
	measures a	identified; OHS risks assessed and control re prioritized, implemented and monitored nergency exits kept clear according to procedures.
		ork permits are obtained to access and k according to requirements and/or procedures.
	.7 Resources i	ncluding personnel, equipment, tools and

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	personal protective equipment required for the job are obtained and confirmed in working order.
0	Relevant personnel at worksite are confirmed current in CPR, First Aid, and other rescue procedures according to equirements.
p	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
r	Site is prepared according to the work schedule and to ninimize risk and damage to property, commerce, and ndividuals in accordance with established procedures.
c r	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective esponsibilities confirmed where applicable in accordance with established procedures.
	Rail/road signs, barriers and warning devices are positioned in accordance with requirements.
	Environmental constraints applicable to work are identified and control measures are applied.
ce r d r a	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
ts	Lifting, climbing, working aloft, and use of power ools/ <i>equipment</i> , techniques and practices are safely ollowed and, currency according to requirements confirmed.
p	System Installation and circuits are isolated as required, proved safe to work on in accordance with the equirements/permits and established procedures.
s c	Apply essential knowledge and associated skills in the safe maintenance of overhead traction equipment/ components to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
i: P	Electrical component/equipment and associated hardware s ascertained as operating within normal operating parameters and in accordance with requirements and established procedures.
c ii	<b>Maintenance</b> , including repair and/or replacement of overhead traction equipment/components is carried out, n accordance with the work schedule and requirements/ established procedures.
	Hazard warnings and safety signs are recognized and nazards and assessed OHS risks are reported to the
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	1.8       F         1.8       F         1.9       F         1.10       F         1.10       F         1.11       F         1.12       F         1.12       F         1.13       F         1.12       F         1.13       F         2.2       F         2.3       F         2.3       F         2.4       F         2.5       F         1       F         2.5       F         1       F         2.6       F         2.7       F         Ministry of Educe       F

			immediate authorized persons for directions according to established procedures.
		2.8	Unplanned events during the maintenance of overhead traction equipment/components are undertaken within the scope of established procedures.
		2.9	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
		2.10	On-going checks/visual inspection of quality of the work are undertaken in accordance with instructions and established procedures.
3.	3. Complete the maintenance of overhead traction equipment/ components	3.1	Work undertaken is checked and or tested against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
		3.2	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
		3.3	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.4	Relevant work permit(s) are signed off after final inspections and the system is energized, tested and returned to service in accordance with requirements.
		3.5	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Ra	Range		
<ul> <li>Maintenance may include the equipment,</li> <li>carrying out of diagnostics and tests on:</li> <li>conductors,</li> <li>equipment,</li> <li>systems as well as the removal, repair and replacen cables, conductors, and associated hardware and returning such to operational service</li> </ul>				
Types of traction wire support structures may consist of:• portals • pull-off • drop-pieces • head spans • cross spans and • tramway support networks				
Types of traction components may include:• drop • bay o • canti • porta		cantile portal l	ers mponents ver hardware hardware spans hardware	
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	steady spans
	insulators
	pull-off arms
	<ul> <li>tension regulators</li> </ul>
	section insulators
	neutral sections
	tramway frogs
	• pendulums
	crossing pans
	ears/hangers
	<ul> <li>booster and auxiliary transformers</li> </ul>
	air break switches
	<ul> <li>in-span feeders</li> </ul>
	<ul> <li>isolation switches</li> </ul>
	<ul> <li>knuckles (insulated and non-insulated) and</li> </ul>
	<ul> <li>cross arms</li> </ul>
Traction system	metalwork
components may	• wires
consist of:	
	fittings and     in substance
Turnen ef	insulators
Types of	• HD
conductor may	CAD, and tin bearing copper
include:	aluminum
	• steel
	<ul> <li>aluminum conductor steel reinforced and</li> </ul>
	copper cover steel
Types of wiring	<ul> <li>single wire/tram systems,</li> </ul>
arrangements	<ul> <li>simple and compound catenaries systems</li> </ul>
include:	Plant may include:
	ladders
	<ul> <li>elevating work platforms</li> </ul>
	winches
	<ul> <li>specialist tension string equipment,</li> </ul>
	cable trailers
	work trains
	<ul> <li>rail mounted overhead wiring equipment/vehicles and</li> </ul>
	<ul> <li>road rail mounted overhead wiring equipment/ vehicles</li> </ul>
Ancillary	transformers
equipment may	<ul> <li>switches, and</li> </ul>
include:	<ul> <li>switches, and</li> <li>surge diverters</li> </ul>
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	
variables included	
in this unit:	Appropriate authorities
	Appropriate work platform
	<ul><li>Appropriate work platform</li><li>Assessing risk</li></ul>
	Appropriate work platform

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Confined space
<ul> <li>Diagnostic, testing and restoration</li> </ul>
<ul> <li>Documenting detail work events, record keeping and or</li> </ul>
storage of information
Drawings and specifications
Emergency
<ul> <li>Environmental and sustainable energy procedures</li> </ul>
Environmental legislation
<ul> <li>Environmental management documentation</li> </ul>
Established procedures
Fall prevention
Hazards and Identifying hazards
Legislation
MSDS
Notification
OHS practices and OHS issues
Permits and/or permits to work
Personnel
Quality assurance systems
Requirements
Testing procedures
Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>maintaining overhead traction equipment and components</li> <li>Electrical traction principles</li> <li>Electrical traction protection requirements</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>maintaining overhead traction equipment and components</li> <li>Electrical traction practices</li> <li>Electrical traction protection requirements</li> <li>Overhead traction equipment and components</li> <li>safe working practices and applying OHS practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.

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Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Operate Road Rail Traction Height Access Equipment	
Unit Code	EIS DNI3 25 0612	
Unit Descriptor	This unit covers the operation and use of road rail traction height access equipment to install and maintain the overhead traction systems. It includes the preoperational inspection, servicing of plant/equipment and the undertaking of safe working practices on or about the running line/track. It also encompasses the isolation of systems and circuits for safe working according to work plans and the correct positioning of road signs, barriers and/or warning devices.	

Elements	Per	formance Criteria
1. Prepare to operate road rail traction height access	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
equipment	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	OHS policies and procedures related to requirements and established procedures for the operation of road rail traction height access equipment are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.
	1.7	Resources including personnel, equipment, tools and personal protective <i>equipment</i> required for the job are obtained and confirmed in working order.
	1.8	Pre-operational inspection servicing of plant/equipment is carried out as per established procedures.
	1.9	Relevant personnel at worksite are confirmed current in CPR, First Aid, and other rescue procedures and other related work procedures according to requirements.

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Pag		ry of Ed Copyrig	lucation ht	Power Distribution Network Infrastructure/System Installation and Maintenance Ethiopian Occupational Standard	Version 1 June 2012
	access	3.2	•	site is rehabilitated, cleaned up and made s	
3.	Complete the operation of road rail traction height	3.1	equipn require	perational checking and servicing of plant a nent is carried out for conformance with ements/established procedures and anoma ed in accordance with established procedur	lies
		2.8	•	ing checks of quality of the work are undert lance with instructions and established proc	
		2.7		n solutions to a variety of problems are applacquired essential knowledge and associate	
		2.6	height	nned events during the operation of road ra access equipment are undertaken within the ablished procedures.	
		2.5	hazard immed	d warnings and safety signs are recognized as and assessed OHS risks are reported to liate authorized persons for directions acco shed procedures.	the
		2.4		rail traction height access equipment is ope quirements and established procedures.	rated as
		2.3	safe or equipn and, to	essential knowledge and associated skills i peration of road rail traction height access nent to ensure completion in an agreed time quality standards with a minimum of waste ling to requirements.	eframe
	access equipment	2.2	equipn	, climbing, working aloft, and use of power t nent, techniques and practices are safely fo urrency according to requirements confirme	ollowed
2.	2. Carry out the operation of road rail traction height	2.1	reduce monito	and sustainable energy principles and pract the incidents of accidents and minimize w ored and followed in accordance with requir established procedures.	aste are
		1.14		<b>conmental</b> constraints applicable to work are red and control measures applied.	e
		1.13		ad signs, barriers and warning devices are ned in accordance with requirements.	
		1.12	operate respon	nnel participating in the work, including <b>plai</b> ors and contractors, are fully briefed and re nsibilities confirmed where applicable in acc stablished procedures.	spective
		1.11	minimi	prepared according to the work schedule a ze risk and damage to property, commerce uals in accordance with established proced	, and
		1.10	person	n and communication issues with other/auth nnel, authorities, clients and land owners ar ed to carry out work where necessary.	

equipment		accordance with established procedures.
	3.3	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.4	Relevant work permit(s) are signed off and, the road rail traction height access equipment is returned in accordance with established procedures.
	3.5	Works completion records and reports, are processed and appropriate personnel notified.

Variable	Range
Plant may include:	<ul> <li>elevating work platforms,</li> <li>winches,</li> <li>specialist tension string equipment,</li> <li>cable trailers,</li> <li>Rail and road mounted overhead vehicles and vehicle mounted cranes. Excluding rail bound overhead wiring consist</li> </ul>
Equipment operation includes:	<ul> <li>the horizontal and vertical operation of the work platform,</li> <li>pre-operational checks, obtaining appropriate relevant track or road authorities,</li> <li>observing relevant statutory electrical and mechanical clearances, and</li> <li>communication protocol between relevant personnel</li> </ul>
Operating environment may include:	<ul> <li>off-track,</li> <li>on-track in the vicinity of live and dead traction and distribution equipment,</li> <li>live line working and within an operational road,</li> <li>rail or tram traffic environment</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> </ul>

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•	Identifying hazards
•	Inspect
•	Legislation
•	MSDS
•	Notification
•	OHS practices
•	OHS issues
•	Permits and/or permits to work
•	Personnel
•	Quality assurance systems
•	Requirements
•	Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul><li>Demonstrates knowledge of:</li><li>operating road rail traction height access equipment</li></ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>Road rail traction height access equipment</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Perform Rail Traction Switching Operations to a Given Schedule	
Unit Code	EIS DNI3 26 0612	
Unit Descriptor	This unit covers the operation of circuit breaking and isolation devices associated with energy reticulation systems/networks, which apply to rail systems in field situations according to established procedures. It also encompasses the procedure of; communicating with the Switching Control Officer or Electrical Control Officer, isolating the electrical equipment and the line or work site, as well as proving that the area is de-energized and earthed or rail-connected, the issuing/accepting or holding of electrical permits and the returning of the affected circuits to service.	

Elements	Per	formance Criteria
1. Prepare for rail traction switching operations to a	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
given schedule	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	OHS policies and procedures related to requirements and established procedures for rail traction switching operations to a given schedule are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established procedures. Resources including personnel, <i>equipment</i> , tools and personal protective equipment required for the job are obtained and confirmed in working order.
	1.7	Relevant personnel at worksite are confirmed current in CPR, first aid, and other rescue procedures and related work procedures according to requirements.

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		1.8	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
		1.9	Modifications to the scheduled which may be required after assessing the worksite is communicated to appropriate personnel for formal approval.
		1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures. Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
		1.11	Safe working, road signs, barriers and warning devices are in place in accordance with requirements.
2.	Carry out rail traction switching	2.1	OHS principles and practices to reduce incidents and accidents are followed in accordance with requirements and/or established procedures.
	operations to a given schedule	2.2	Lifting, climbing, working aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
		2.3	Essential knowledge and associated skills are applied in the safe switching of rail traction operations to ensure completion in an agreed timeframe and, to quality standards.
		2.4	Communications with Switching Control Officer are established and maintained throughout the isolation operation according to established procedures.
		2.5	Electrical equipment and associated circuits line/network or work site to be switched is isolated and proved de- energized using appropriate devices and earthed or rail connected where required according to requirements and established procedures.
		2.6	Rail traction switching to a schedule is carried out, in accordance with requirements/established procedures.
		2.7	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.8	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
		2.9	On-going checks of quality of the work are undertaken in accordance with instructions and established
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	procedures.
3. Complete the rail traction switching	3.1 Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
operations to a given schedule	3.2 Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
	3.3 Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4 Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5 Relevant work permit(s) are signed off, safety devices are removed, and the system is made ready to be re- energized and returned to service in accordance with requirements/established procedures.
	3.6 Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel and authority notified.

Variable	Range
This unit may be demonstrated in relation to:	<ul> <li>the switching of circuit breaking and isolation devices associated with energy reticulation systems/networks, which applies to rail systems in field situations</li> </ul>
Equipment may include:	<ul> <li>circuit breakers,</li> <li>isolators,</li> <li>links,</li> <li>fuses,</li> <li>field switches,</li> <li>air-break switches,</li> <li>gas switches,</li> <li>Low Voltage switches,</li> <li>combined rail isolating switches,</li> <li>siding switches,</li> <li>earthen/ rail connect equipment,</li> <li>test equipment,</li> <li>Medium voltage gloves,</li> <li>Medium voltage mats,</li> <li>operating rods/sticks,</li> <li>aerial switches and motor driven switches,</li> <li>voltage detectors</li> </ul>
Constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> </ul>

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Assessing risk
Assessment
Authorization
Confined space
Documenting detail work events, record keeping and or
storage of information
Drawings and specifications
• Emergency
<ul> <li>Environmental and sustainable energy procedures</li> </ul>
<ul> <li>Environmental legislation</li> </ul>
<ul> <li>Established procedures</li> </ul>
Fall prevention
Hazards
<ul> <li>Identifying hazards</li> </ul>
Inspect
Legislation
<ul> <li>MSDS</li> </ul>
Notification
OHS practices
OHS issues
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel
<ul> <li>Quality assurance systems</li> </ul>
Requirements
Work clearance systems

Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>performing rail traction switching operations to a given schedule</li> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Switchgear installation</li> <li>Low voltage switching principles</li> </ul>	
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>performing rail traction switching operations to a given schedule</li> </ul>	

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	<ul> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Switchgear installation</li> </ul>
	Low voltage switching practices
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III	
Unit Title	Install and Maintain Network Infrastructure LV & MV Underground Cables	
Unit Code	EIS DNI3 27 0612	
Unit Descriptor	This unit covers the installation and maintenance of de- energized low and medium voltage underground cables and covers the laying of cables as well as the jointing, terminating, repair and replacement of cables. It could include direct laying of cables in trenches, on racks, in troughs and/or in conduit or ducts and also includes the isolation of systems and circuits, the procedure of issuing/accepting electrical access permits, the undertaking of pre-commissioning and/or re-commissioning tests and the updating of system data/maintenance records.	

Elements	Elements Performance Criteria	
<ol> <li>Prepare for the laying, installation and</li> </ol>	requare	rks schedule(s), including drawings, plans, uirements, established procedures, and material lists, received, analyzed and confirmed, if necessary, by inspection.
maintenance of underground cables	the	evant requirements and established procedures for work are communicated to all personnel and ntified for all work sites.
	and mai obta	S policies and procedures related to requirements established procedures for the laying, installing and ntenance of LV and MV underground cables are ained and confirmed for the purposes of the work to performed and communicated.
	with	rk is prioritized and sequenced following consultation others for completion within acceptable timeframes in accordance with established procedures.
	mea incl	ards are identified; OHS risks assessed and control asures are prioritized, implemented and monitored uding emergency exits kept clear according to ablished procedures.
	perf	evant work permits are obtained to access and form work according to requirements and/or ablished procedures.
	pers	sources including personnel, equipment, tools and sonal protective equipment required for the job are ained and confirmed in working order.
	Firs	evant personnel at work site are confirmed current in the Aid and other related work procedures according to uirements.
	1.9 Liai	son and communication issues with other/authorized
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		1.10	Personnel, authorities, clients and land owners are resolved to carry out work where necessary.
		1.11	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
		1.12	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
		1.13	Road signs, barriers and warning devices are positioned in accordance with requirements.
2.	Carry out the laying, installation and	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
	maintenance of LV and MV underground cables	2.2	Lifting, climbing, working in confined spaces and working aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
		2.3	System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedures.
		2.4	Essential knowledge and associated skills are applied for the safe installation and maintenance of LV and MV underground cables to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
		2.5	Electrical cables are laid in accordance with the work schedule and requirements/established procedures.
		2.6	De-energized LV and MV underground cables are installed according to the work schedule and requirements/established procedures.
		2.7	Maintenance, including repair and/or replacement of de- energized LV and MV underground cables is carried out, in accordance with the work schedule and requirements/ established procedures.
		2.8	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.9	Unplanned events in the laying, installing and carrying out the maintenance of LV and MV underground cables are undertaken within the scope of established procedures.

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		2.10	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.11	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.	
3.	Complete the laying, installation	3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
	and maintenance of LV and MV underground cables	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
		3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
		3.4	Tools, <b>equipment</b> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.5	Relevant work permit(s) are signed off and LV and MV underground cables are returned to service in accordance with requirements
		3.6	Works completion <i>records</i> , reports, drawings and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range	Range			
This unit shall/may be demonstrated relation to:	in the layin cables issuing/a	medium voltage underground polymeric cables and cov the laying, jointing, terminating, repair and replacement cables used in systems and circuits and issuing/accepting of relevant permits			
The unit inclu	The unit includes: • the laying of cables direct in trenches, on racks, in and /or in conduit or ducts		n troughs		
	radii, red (eg dyna	radii, reduction of frictional forces, use of supporting plan (eg dynamometers, rigging, winches, etc), working on FRC PVC, A/C ducted systems and the cutting and sealing o			
Test and	May include	2:			
recording	-	detectors, tong ammeters,			
<ul> <li>equipment</li> <li>cable identification equipment, and insulation testers</li> </ul>		esistance			
Jointing and May includ		2:			
terminating	<ul> <li>compour</li> </ul>	<ul> <li>compound and resin filled boxes,</li> </ul>			
materials • polymeric tape materials,					
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<ul> <li>polymeric heat shrink materials,</li> <li>"slip-on" molded components and pre-stretched polymeric materials,</li> <li>compression, welded and mechanical connectors</li> <li>Jointing and terminating equipment and locations</li> <li>May include:         <ul> <li>links,</li> <li>fuses,</li> <li>disconnect boxes,</li> <li>ring main units,</li> <li>distribution fuse boxes,</li> <li>pad mount and ground transformers,</li> <li>chamber substations,</li> <li>LV and MV switchboards,</li> <li>pillars/turrets,</li> <li>bus bar/termination boxes,</li> <li>street lighting control points and</li> <li>street lighting columns</li> </ul> </li> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> </ul>		
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Legislation		
MSDS		
Notification		
OHS practices		
OHS issues		
Permits and/or permits to work		
Personnel		
Quality assurance systems		
Requirements		
Work clearance systems		
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Evidence Guide	
Critical Aspects of	Assessment requires evidence that the candidate:
Competence	<ul> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning	Demonstrates knowledge of:
Knowledge and Attitudes	<ul> <li>laying, installing and maintaining LV and MV underground cables</li> </ul>
	<ul><li>Alternating current circuit principles</li><li>Magnetism</li></ul>
	Electromagnetic principles
	<ul> <li>Stores procedures</li> </ul>
	<ul> <li>Substations, power transformers and reactors fundamentals</li> </ul>
	<ul> <li>Fundamentals of jointing LV and MV polymeric cables.</li> </ul>
	LV and MV polymeric cable jointing principles
Underpinning	Demonstrates skills to:
Skills	<ul> <li>safe working practices and applying OHS practices</li> </ul>
	<ul> <li>laying, installing and maintaining LV and MV underground cables</li> </ul>
	<ul> <li>Alternating current circuit practices</li> </ul>
	Electromagnetic practices
	<ul> <li>Transmission, distribution and rail power systems</li> </ul>
	<ul> <li>Underground cable installation</li> </ul>
	<ul> <li>LV and MV polymeric cable jointing practices</li> </ul>
	Underground cable construction
	Power line safety practices
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	<ul> <li>Interview / Written Test</li> </ul>
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Inspect, Maintain and Restore Energized LV Overhead Distribution Network Infrastructure			
Unit Code	EIS DNI3 28 0612			
Unit Descriptor	This unit covers the inspection of overhead structures such as poles and/or other structures other than towers and the maintenance of overhead energized low voltage conductors and cables. It includes the conducting of low voltage switching operations involving the operation of circuit breaking and isolation devices from a given switching schedule and in accordance with enterprise procedures. It covers low voltage distribution systems in field situations but also includes paralleling in accordance with the switching schedule. It also includes inspection of electrical apparatus such as, overhead transition points, electrical equipment, such as pole-mounted transformers, switchgear, hardware and or earthen systems. It encompasses the completion of inspection reports and other relevant documentation in accordance with requirements.			

Elements	Performance Criteria		
1. Prepare for the inspection, maintenance and	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.	
restoration of overhead distribution network	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.	
infrastructure	1.3	OHS policies and procedures related to requirements and established procedures for the, inspection of overhead structures and electrical apparatus used on poles and/or structures, the maintenance of overhead energized LV conductors and cables and LV switching, are obtained and confirmed for the purposes of the work to be performed and communicated.	
	1.4	Physical loads and calculations are confirmed according to requirements, using essential knowledge and appropriate skill.	
	1.5	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.	
	1.6	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.	

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	perfo	vant work permits are obtained to access and orm work according to requirements and/or olished procedures.	b	
	perso	ources including personnel, equipment, tools onal protective equipment required for the job ned and confirmed in working order.		
	confi	cialist equipment for live working is inspected ned in working order as per requirements and plished procedures.		
	First	vant personnel at worksite are confirmed cur Aid, Pole Top Rescue and other related work edures according to requirements.		
	perso	on and communication issues with other/auth onnel, authorities, clients and land owners are ved to carry out work where necessary.		
	minir	is prepared according to the work schedule a nize risk and damage to property, commerce iduals in accordance with established proced	, and	
	opera respo	onnel participating in the work, including plan ators and contractors, are fully briefed and re onsibilities confirmed where applicable in acc established procedures.	spective	
	1.14 Traff	ic management plan is identified and implem	ented.	
2. Carry out inspection, maintenance and restoration of overhead distribution network infrastructure	and min acc	S, sustainable energy and environmental prir practices to reduce the incidents of accident imize waste are monitored and followed in ordance with requirements and/or established cedures.	s and	
	and prac	ng, climbing, working in confined spaces and use of power tools/equipment, techniques and ctices are safely followed and, currency acco uirements confirmed.	nd	
	the dist an a	ential knowledge and associated skills are ap safe maintenance and restoration of overhea ribution network infrastructure to ensure com agreed timeframe and, to quality standards w imum of waste according to requirements.	id pletion in	
	app in a	4 Inspection of overhead structures and electrical apparatus used on poles and/or structures is carried out, in accordance with the work schedule and requirements/established procedures.		
	pole the	ntenance, including repair and/or replacemer es and/or structures is carried out, in accorda work schedule and requirements/established cedures.	nce with	
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	2.6	Communications with Switching Control Officer are established and maintained throughout the isolation operation according to established procedures.
	2.7	Electrical equipment and associated circuits line/network or work site to be switched including paralleling is isolated and proved de-energized using appropriate devices and earthed where required according to requirements and established procedures.
	2.8	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.9	Unplanned events during the inspection, maintenance or switching procedures are undertaken within the scope of established procedures.
	2.10	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.11	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
3. Complete the inspection, maintenance	3.1	Work undertaken is checked against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
and restoration of overhead	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
distribution network infrastructure	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage or disposed of in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, overhead structures and electrical apparatus used on poles and/or structures are returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

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Variable	Range
This unit may be demonstrated in relation to:	<ul> <li>the inspection,</li> <li>maintenance and</li> <li>restoration of everband distribution network infrastructure</li> </ul>
Inspection may be carried out	<ul> <li>restoration of overhead distribution network infrastructure</li> <li>on foot, and/or</li> <li>by conventional ground-based vehicle, or from the air</li> <li>Aircraft may be helicopters or fixed-wing types.</li> </ul>
Inspection techniques include:	use of X-ray and infrared camera
Items to be inspected	<ul> <li>May include:</li> <li>overhead poles and or</li> <li>structures, but not towers</li> </ul>
Types of electrical apparatus to be inspected include:	<ul> <li>overhead conductors and cables,</li> <li>overhead transition points and,</li> <li>electrical equipment such as pole-mounted transformers and air-break switches,</li> <li>hardware, such as insulators, surge arrestors and cross- arms and or earthen systems</li> </ul>
The maintenance of overhead energized low voltage conductors and cables must take into account:	<ul> <li>the potential hazards,</li> <li>the calculation of physical loads, including an understanding of the effects of traffic loads and de-rating of circuits</li> </ul>
Maintenance may include:	<ul> <li>the removal, repair and replacement of cables, conductors and associated hardware</li> </ul>
Structures include:	poles, and columns
Work methods require:	<ul> <li>the use of insulating gloves and specialized live working equipment and tools</li> </ul>
Work may be performed:	<ul> <li>from elevating work platform, ladder, portable pole platform, or the ground</li> </ul>
Testing and recording devices include:	<ul> <li>voltage detectors</li> <li>tong ammeters</li> <li>polarity testers</li> <li>recording meters and phase sequence indicators</li> </ul>
Specialized live working equipment includes:	<ul> <li>insulating mats and sleeves,</li> <li>insulating gloves,</li> <li>temporary bridges/hoppers,</li> <li>insulated cable tensioning devices and</li> <li>ladder/pole shrouds and</li> <li>equipment potential bonding</li> </ul>
Low voltage switching operation	<ul> <li>May involve:</li> <li>the operation of circuit breaking and isolation devices from a given switching schedule as it relates to low voltage</li> </ul>

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	distribution quotoms in field situations but also includes
	distribution systems in field situations but also includes paralleling with the switching schedule
Operating circuit isolation devices associated with energy reticulation systems/network is confined to:	<ul> <li>low voltage systems in field situations which performed in accordance with a switching schedule and established procedures</li> </ul>
Switchgear may include:	<ul> <li>Low Voltage fuses,</li> <li>Low Voltage links and</li> <li>bridges</li> </ul>
Specialist tools and devices	<ul> <li>May include:</li> <li>Low Voltage detectors,</li> <li>Low Voltage polarity testers Low Voltage phase rotation indicators</li> </ul>
Switching programs/ schedule refers t	<ul> <li>structure,</li> <li>switch or equipment number,</li> <li>locations,</li> <li>Low Voltage distributor,</li> <li>spur or feeder,</li> <li>outage times,</li> <li>work order/plan</li> </ul>
The following constants and variables include in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> </ul>
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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>inspecting, maintenance and restoration of overhead distribution network infrastructure</li> <li>Poles and structures inspection principles</li> <li>Power line inspection principles</li> <li>Low voltage – energized working practices for substations</li> <li>Power line safety practices</li> <li>Switching installation</li> <li>Low voltage switching principles</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>inspecting, maintenance and restoration of overhead distribution network infrastructure</li> <li>Poles and structures inspection practices</li> <li>Power line inspection practices</li> <li>Low voltage – energized working practices for substations</li> <li>Power line safety practices</li> <li>Switching installation</li> <li>Low voltage switching practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Install and Maintain Network Infrastructure Electrical Equipment		
Unit Code	EIS DNI3 29 0612		
Unit Descriptor	This unit covers the installation and maintenance of electrical equipment, such as fuse switches, drops out switches, sectionalizes, links, surge arrestors, gas filled and or oil filled switches, which are relevant to the transmission, distribution and rail networks. It includes the termination/ connection of the equipment in accordance to enterprise requirements; the repair and/or replacement of "like for like" electrical equipment and associated hardware, and may include sampling of insulating oils. It also encompasses the identification of faults, the relevant pre-commissioning tests involving the equipment/ system and the interpretation of these tests against agreed specifications. It excludes the energisation of the equipment and interconnected electricity supply Network system, where the effects of unintended consequences on the system are high risk and appropriate personnel effect energisation.		

Elements	Performance Criteria
<ol> <li>Prepare for the installation and maintenance</li> </ol>	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
of network infrastructure electrical equipment	1.2 Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
equipment	1.3 OHS policies and procedures related to requirements and established procedures for the installation and or maintenance of network infrastructure electrical equipment are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4 Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5 Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6 Relevant work permits are obtained to access and perform work according to requirements and/or established procedures.

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<ul> <li>responsibilities confirmed where applicable in accordance with established procedures.</li> <li>1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.</li> <li>Carry out installation and maintenance of network infrastructure electrical equipment</li> <li>Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>Maintenance, including repair and/or replacement of</li> </ul>		
<ul> <li>First Aid, Pole Top Rescue and other related work procedures according to requirements.</li> <li>1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.</li> <li>1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.</li> <li>1.11 Personnel participating in the work, including plant operators and contractors, are fully briefed and respectiv responsibilities confirmed where applicable in accordance with established procedures.</li> <li>1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.</li> <li>Carry out installation and maintenance of network infrastructure electrical equipment</li> <li>2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are and/or established procedures.</li> <li>2.2 Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>3.3 Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>4.4 Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>5.5 Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out, requirements and established procedures.</li> </ul>		personal protective equipment required for the job are
<ul> <li>personnel, authorities, clients and land owners are resolved to carry out work where necessary.</li> <li>1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.</li> <li>1.11 Personnel participating in the work, including plant operators and contractors, are fully briefed and respectiv responsibilities confirmed where applicable in accordance with established procedures.</li> <li>1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.</li> <li>Carry out installation and maintenance of network infrastructure electrical equipment</li> <li>2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.</li> <li>Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> </ul>		First Aid, Pole Top Rescue and other related work
<ul> <li>minimize risk and damage to property, commerce, and individuals in accordance with established procedures.</li> <li>1.11 Personnel participating in the work, including plant operators and contractors, are fully briefed and respectiv responsibilities confirmed where applicable in accordance with established procedures.</li> <li>1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.</li> <li>Carry out installation and maintenance of network infrastructure electrical equipment</li> <li>Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements.</li> <li>Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out,</li> </ul>		personnel, authorities, clients and land owners are
<ul> <li>operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.</li> <li>1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.</li> <li>Carry out installation and maintenance of network infrastructure electrical equipment</li> <li>Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements.</li> <li>Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out,</li> </ul>		minimize risk and damage to property, commerce, and
<ul> <li>in accordance with requirements.</li> <li>Carry out installation and maintenance of network infrastructure electrical equipment</li> <li>2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.</li> <li>2.2 Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>2.3 Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>2.4 Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>2.5 Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out,</li> </ul>		operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance
<ul> <li>installation and maintenance of network infrastructure electrical equipment</li> <li>2.2 Lifting, climbing, working in confined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>2.3 Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>2.4 Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>2.5 Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out,</li> </ul>		
<ul> <li>infrastructure electrical equipment</li> <li>2.2 Lifting, climbing, working in comined spaces and aloft, ar use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.</li> <li>2.3 Apply essential knowledge and associated skills in the safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> <li>2.4 Electrical equipment and associated hardware is positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>2.5 Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out,</li> </ul>	installation and maintenand	reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements
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<ul> <li>positioned, secured and terminated/connected in accordance with requirements and established procedures.</li> <li>2.5 Maintenance, including repair and/or replacement of network infrastructure electrical equipment is carried out,</li> </ul>		safe installation of network infrastructure electrical equipment to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste
network infrastructure electrical equipment is carried out,		positioned, secured and terminated/connected in accordance with requirements and established
requirements/established procedures.		network infrastructure electrical equipment is carried out, in accordance with the work schedule and
2.6 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.		hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to
2.7 Unplanned events in the installation of electrical equipment (network infrastructure) are undertaken within		2.7 Unplanned events in the installation of electrical equipment (network infrastructure) are undertaken within
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			the scope of established procedures.
		2.8	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
		2.9	On-going checks of quality of the work are undertaken in accordance with instructions and established procedures.
3.	Complete the installation and maintenance	3.1	Work undertaken is checked/ tested against works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
in el	of network infrastructure electrical equipment	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
		3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
		3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.5	Relevant work permit(s) are signed off and, electrical equipment (network infrastructure) are returned to service in accordance with requirements.
		3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
This unit shall/may be demonstrated in relation to: the Maintenance	<ul> <li>installation, termination/connection and maintenance of overhead electrical equipment relevant to the transmission, distribution and rail networks, and</li> <li>includes pre-commissioning</li> <li>May include:</li> <li>the removal, repair and replacement of electrical equipment encompassing "like for like" and associated hardware as well as the termination and/or connection of this equipment according to requirements and may include sampling of insulating oils</li> <li>also encompass the identification of faults;</li> <li>The pre-commissioning tests involving the equipment/system and the interpretation of these tests against agreed specifications.</li> <li>excludes the energisation of the equipment maintained in a highly complex, interdependent and interconnected electricity supply Network system, where the effects of unintended consequences on the system are high risk and</li> </ul>
	appropriate personnel effect energisation

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Electrical equipment and associated hardware	<ul> <li>May include:</li> <li>relevant transmission or distribution line work/network</li> <li>switchgear (e.g. re closers, sectionalizes, drop-out fuses, disconnections, isolators, air break switches, gas filled switches, links, fuses, fuse switches and circuit breakers)</li> <li>transformers (e.g. pad mount, pole-mounted and mobile)</li> <li>reactors</li> <li>fault indicators</li> <li>regulators</li> <li>street lighting control points</li> <li>capacitors</li> <li>cables</li> <li>underground/overhead cable terminations</li> <li>relays (simple)</li> <li>mobile generators and surge arrestors</li> <li>support brackets and the like</li> </ul>
This unit does not include:	<ul> <li>the energisation of equipment in a highly complex, interdependent and interconnected electricity supply</li> <li>Network system, where the effects of unintended consequences on the system are high risk and appropriate personnel effect energisation</li> </ul>
Test and recording equipment includes:	<ul> <li>voltage detectors</li> <li>phasing equipment</li> <li>tong ammeters</li> <li>voltmeters</li> <li>recording meters and insulation resistance testers used for the purposes as intended and according to requirements, and does not include use of such in energizing installed equipment in a highly complex, interdependent and interconnected electricity supply Network system, where the effects of unintended consequences on the system are high risk</li> </ul>
Equipment	May include: • Pump • filter press • hoses, pipes • soil kits • sample bottles • storage vessels, etc.

Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace</li> <li>procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> </ul>	

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	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning	Demonstrates knowledge of:	
Knowledge and	Alternating current principles – power	
Attitudes	Electromagnetic principles	
	Engineering applications of mathematical principles	
	Engineering applications of mechanical principles	
	Engineering applications of material properties.	
	Filtering and sampling oil and the environment	
Underpinning	Demonstrates skills to:	
Skills	<ul> <li>safe working practices and applying OHS practices</li> </ul>	
	Basic rigging techniques	
	Stores procedures	
	<ul> <li>Filtering and sampling of insulating oil</li> </ul>	
	Generation power systems	
	Transmission, distribution and rail power systems	
	<ul> <li>Substations, power transformers and reactors</li> </ul>	
	Power line safety practices	
	Switchgear installation	
Resources Implication	Access is required to real or appropriately simulated situations including work areas, materials and equipment, and to information on workplace practices and OHS practices.	
Methods of	Competence may be assessed through:	
Assessment	Interview / Written Test	
	Observation / Demonstration with Oral Questioning	
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.	

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Apply Quality Control		
Unit Code	EIS DNI3 30 0612		
Unit Descriptor	This unit of competence covers the knowledge, attitudes and skills required in applying quality control in the work operation.		

Elements	Per	ormance Criteria
1. Establish quality	1.1	Quality standard procedures in work processes and operations are developed and agreed upon.
standards	1.2	Quality standard procedures are documented in accordance with the organization policy
	1.3	Standard procedures are introduced to organizational staff / personnel
	1.4	Standard procedures are revised / updated when necessary
2. Assess quality of service	2.1	Services delivered are <i>checked</i> against organization <i>quality standards</i> and specifications
delivered	2.2	Service delivered are evaluated using the appropriate evaluation <i>parameters</i> and in accordance with organization standards
	2.3	Causes of any identified faults are identified and corrective actions are taken in accordance with organization policies and procedures
3. Record information	3.1	Basic information on the quality performance is recorded in accordance with organization procedures
	3.2	Records of work quality are maintained according to the requirements of the organization
4. Study causes of quality deviations	4.1	Causes of deviations from final outputs or services are investigated and reported in accordance with organization procedures
	4.2	Suitable preventive action is recommended based on organization <i>quality standards</i> and identified causes of deviation from specified quality standards of final service or output
5. Complete documentation	5.1	Information on quality and other indicators of service performance is recorded
	5.2	All service processes and outcomes are recorded

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Variable	Range
Quality check	Check against specifications
	Visual inspection
	Physical inspection
Quality standards	May include but not limited to:
	materials
	<ul> <li>output/performance (workmanship)</li> </ul>
	maintenance process
Quality	<ul> <li>standard design/specifications</li> </ul>
parameters	material specification
	<ul> <li>work performance and / or work reliability</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>checked completed work continuously against organization standard</li> <li>identified and isolated faulty or poor service</li> <li>checked service delivered against organization standards</li> <li>identified and applied corrective actions on the causes of identified faults or error</li> <li>recorded basic information regarding quality performance</li> <li>investigated causes of deviations of services against standard</li> </ul>
Underpinning Knowledge	<ul> <li>recommended suitable preventive actions</li> <li>Demonstrates knowledge of:</li> <li>Relevant quality standards, policies and procedures</li> <li>Characteristics of services</li> <li>Safety environment aspects of service processes</li> <li>Relevant evaluation techniques and quality checking procedures</li> <li>Workplace procedures and reporting procedures</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Interpret work instructions, specifications and standards appropriate to the required work or service</li> <li>Carry out relevant performance evaluation</li> <li>Maintain accurate work records within procedures</li> <li>Meet work specifications and requirements</li> <li>Communicate effectively within defined workplace procedures</li> </ul>
Resource Implications Methods of Assessment	Access to relevant workplace or appropriately simulated environment and materials relevant to the activity/ task Competence may be accessed through: • Interview/ Written Test • Observation/ Demonstration with Oral Questioning
Context of Assessment	Competence may be assessed in the workplace or in a simulated workplace setting

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Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level III		
Unit Title	Lead Workplace Communication	
Unit Code	EIS DNI3 31 0612	
Unit Descriptor	This unit of competence covers the skills required to exercise effective communication skills among staff and stakeholders to support the delivery of services within the industry	

Elements	Per	Performance Criteria			
<ol> <li>Identify relationship with in the</li> </ol>	1.1	commu	p, review and revise personal skills in unication as an ongoing priority to address zation standards		
organization internally and externally	1.2	by oral	se caution in communicating personal inform and written means to ensure confidentiality akeholders and staff matters		
	1.3	workpla	ely apply workplace protocols and procedur ace communication to support accuracy an tanding of information provided and receive	d	
	1.4	any ad	nize individual and cultural differences and justments needed to facilitate the achieven ed outcomes		
	1.5	in a ma	ct interpersonal communication with team a anner that enhances a staff and stakeholde organization standards		
	1.6		ppropriate measures to resolve conflict and rsonal differences in the workplace	k	
2. Exercise effective	2.1	-	<b>Special needs</b> of staff and stakeholders are identified and responded		
communication techniques within work environment	2.2	ensure	nmunication with staff and stakeholders and to reflect an understanding and respect for a to reflect an understanding and respect for a stand needs	-	
and follow routine	2.3		communication is clear and relevant to site and activities undertaken	uation,	
instructions	2.4	and sta	dvice about <i>communication</i> difficulties wit akeholders or client from supervisor or othe priate person and implement as required		
	2.5	perform	own style to incorporate advice that addres nance issues to maintain the agreed standa re <b>communication</b>		
	2.6		work place instructions are interpreted cor rried out within agreed timeframes	rectly	
	2.7		larification of work instructions, <i>tools and</i> <b>nent</b> when required to ensure understandir	ng	
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		2.8	Refer any difficulties in carrying out instructions to supervisor or appropriate person to ensure required work outcomes
3.	Identify and provide	3.1	Evaluate practice to maintain a high standard of staff and stakeholders service
	effective response to	3.2	Identify and acknowledge enquirer's expectations
	staff and	3.3	Discuss any unresolved concerns or issues with enquirers
	stakeholders enquiries	3.4	Give feedback for staff and stakeholders according to workplace guidelines and ethics

Variable	Range
Communication	May include but not limited to:
	Appropriate language
	communication aids
	<ul> <li>modes of communication</li> </ul>
	questioning
	clarifying
	<ul> <li>advising, providing appropriate and accurate information</li> </ul>
	honesty and integrity
Special needs	May include but not limited to:
	Disability
	Communication difficulties
	Language difficulties
Tools and	May include but not limited to:
equipment	Telephone
	• Fax
	Computer
Individual	May include but not limited to:
differences :	Developmental
	Cultural
	Physical
	Emotional
	Behavioral
	Intellectual

Evidence Guide					
Critical Aspec	ts of Demo	nstrates skills and knowledge in:			
Competence	<ul><li>App</li><li>Der</li></ul>	<ul> <li>Demonstrate compliance with accepted Drafting Standard</li> <li>Apply conventional graphic quality</li> <li>Demonstrate precision in dimensioning and accuracy in description</li> </ul>			
Demonstrate consistent style of presentation					
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	<ul> <li>Demonstrate ability in systematic filing and cataloguing</li> <li>Demonstrate efficient use of space</li> <li>Easy access to technical documents in soft copy or hard copy</li> <li>specified essential knowledge as well as skills as specified</li> </ul>
	in elements and performance criteria of the unit of competence
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Principles of computer aided drafting (Auto CAD, Terra model, Eagle point)</li> <li>Techniques and sequence of design &amp; drawing process</li> <li>Principles of drafting standards</li> <li>Techniques of technical report writing</li> <li>Techniques of filing system</li> <li>Procedures of submittal requirements</li> <li>Basic management</li> <li>Effective communication strategies</li> <li>Principles and practices of services provided</li> <li>Organization policies, procedures and guidelines</li> <li>Legal and ethical issues relating to practitioner — staff and stakeholders relations</li> </ul>
Underpinning Skills	Demonstrates skills to: • Apply computer aided drafting • Verify technical data and documents • managing • Check technical documents
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview/Written Test</li> <li>Observation/Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Lead Small Teams	
Unit Code	EIS DNI3 32 0612	
Unit Descriptor	This unit of competence covers the skills, knowledge and attitudes required to determine individual and team development needs and facilitate the development of the work group.	

Elements	ments Performance Criteria		
1. Provide team leadership	iden	rning and development needs are systematified and implemented in line with organiza	
	deve	rning plan to meet individual and group traini elopmental needs is collaboratively develope emented	•
		viduals are encouraged to self evaluate performed identify areas for improvement	ormance
	from	dback on performance of team members is on relevant sources and compared with estable n learning process	
2. Foster individual and organizational	are	rning and development program goals and o identified to match the specific knowledge an irements of competence standards	
growth	goal	rning delivery methods are appropriate to the s, the learning style of participants and availapment and resources	-
	men	kplace learning opportunities and coaching/ toring assistance are provided to facilitate in team achievement of competencies	dividual
	are	ources and timelines required for learning ac identified and approved in accordance with inizational requirements	tivities
3. Monitor and evaluate workplace	and	dback from individuals or teams is used to id implement improvements in future learning ngements	entify
learning	asse	comes and performance of individuals/teams essed and recorded to determine the effectiv elopment programs and the extent of addition port	eness of
		lifications to learning plans are negotiated to efficiency and effectiveness of learning	improve
		ords and reports of competence are maintair in organizational requirement	ned
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4.	Develop team commitment	4.1	Open communication processes to obtain and share information is used by team
	and cooperation	4.2	Decisions are reached by the team in accordance with its agreed roles and responsibilities
		4.3	Mutual concern and camaraderie are developed in the team
	Facilitate accomplishme nt of organizational goals	5.1	Team members actively participated in team activities and communication processes
		5.2	Teams members developed individual and joint responsibility for their actions
		5.3	Collaborative efforts are sustained to attain organizational goals

Variable		Range		
development needs • Interna • Work e • Persor • Caree • Perfor • Workp • Recog			ing, mentoring and/or supervision l/informal learning program al/external training provision experience/exchange/opportunities hal study r planning/development mance appraisals lace skills assessment nition of prior learning	
Organizationa requirements		<ul> <li>Quality assurance and/or procedures manuals</li> <li>Goals, objectives, plans, systems and processes</li> <li>Legal and organizational policy/guidelines and requirements</li> <li>Safety policies, procedures and programs</li> <li>Confidentiality and security requirements</li> <li>Business and performance plans</li> <li>Ethical standards</li> <li>Quality and continuous improvement processes and standards</li> </ul>		
Feedback on performance		<ul> <li>Formal/informal performance appraisals</li> <li>Obtaining feedback from supervisors and colleagues</li> <li>Obtaining feedback from clients</li> <li>Personal and reflective behavior strategies</li> <li>Routine and organizational methods for monitoring service delivery</li> </ul>		
methods • Proble • Preser		<ul><li>On the</li><li>Problet</li><li>Preser</li></ul>	job coaching or mentoring m solving htation/demonstration l course participation	
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Work experience     Involvement in professional naturative
<ul><li>Involvement in professional networks</li><li>Conference and seminar attendance</li></ul>
Induction

Evidence Guide			
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Identified and implemented learning opportunities for others</li> <li>Gave and received feedback constructively</li> <li>Facilitated participation of individuals in the work of the team</li> <li>Negotiated learning plans to improve the effectiveness of learning</li> <li>Prepared learning plans to match skill needs</li> <li>Accessed and designated learning opportunities</li> </ul>		
Underpinning Knowledge and Attitude	<ul> <li>Accessed and designated rearing opportunities</li> <li>Demonstrates knowledge of: <ul> <li>Coaching and mentoring principles</li> <li>Understanding how to work effectively with team members who have diverse work styles, aspirations, cultures and perspective</li> <li>Understanding how to facilitate team development and improvement</li> <li>Understanding methods and techniques for eliciting and interpreting feedback</li> <li>Understanding methods for identifying and prioritizing personal development opportunities and options</li> <li>Knowledge of career paths and competence standards in the industry</li> </ul> </li> </ul>		
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Ability to read and understand a variety of texts, prepare general information and documents according to target audience; spell with accuracy; use grammar and punctuation effective relationships and conflict management</li> <li>Communication skills including receiving feedback and reporting, maintaining effective relationships and conflict management</li> <li>Planning skills to organize required resources and equipment to meet learning needs</li> <li>Coaching and mentoring skills to provide support to colleagues</li> <li>Reporting skills to organize information; assess information for relevance and accuracy; identify and elaborate on learning outcomes</li> <li>Facilitation skills to conduct small group training sessions</li> <li>Ability to relate to people from a range of social, cultural, physical and mental backgrounds</li> </ul>		
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Resource Implications	Access to relevant workplace or appropriately simulated environment where assessment can take place.
Methods of	Competence may be assessed through:
Assessment	<ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III		
Unit Title	Improve Business Practice	
Unit Code	EIS DNI3 33 0612	
Unit Descriptor	This unit of competence covers the skills, knowledge and attitudes required in promoting, improving and growing business operations.	

EI	Elements		formance Criteria
1.	0	1.1	Data required for diagnosis is determined and acquired
	business	1.2	<i>Competitive advantage</i> of the business is determined from the data
		1.3	SWOT analysis of the data is undertaken
2.	Benchmark	2.1	Sources of relevant benchmarking data are identified
	the business	2.2	<i>Key indicators</i> for benchmarking are selected in consultation with key stakeholders
		2.3	Like indicators of own practice are compared with benchmark indicators
		2.4	Areas for improvement are identified
3.	Develop plans	3.1	A consolidated list of required improvements is developed
	to improve business performance	3.2	Cost-benefit ratios for required improvements are determined
		3.3	Work flow changes resulting from proposed improvements are determined
		3.4	Proposed improvements are ranked according to agreed criteria
		3.5	An action plan to implement the top ranked improvements is developed and agreed
		3.6	<b>Organizational structures</b> are checked to ensure they are suitable
4.	Develop	4.1	The practice vision statement is reviewed
	marketing and	4.2	Practice <i>objectives</i> are developed/reviewed
	promotional	4.3	Target markets are identified/refined
	plans	4.4	Market research data is obtained
		4.5	Competitor analysis is obtained
		4.6	Market position is developed/reviewed
		4.7	Practice <i>brand</i> is developed
		4.8	<b>Benefits</b> of practice/practice products/services are identified

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		4.9	Promotion tools are selected/developed
5.	Develop	5.1	Plans to increase <i>yield per existing client</i> are developed
	business growth plans	5.2	Plans to add new clients are developed
	growin plans	5.3	Proposed plans are ranked according to agreed criteria
		5.4	An action plan to implement the top ranked plans is developed and agreed
		5.5	Practice work practices are reviewed to ensure they support growth plans
6.	Implement and monitor plans	6.1	Implementation plan is developed in consultation with all relevant stakeholders
		6.2	Indicators of success of the plan are agreed
		6.3	Implementation is monitored against agreed indicators
		6.4	Implementation is adjusted as required

Variable	Range
Data required includes:	<ul> <li>organization capability</li> <li>appropriate business structure</li> <li>level of client service which can be provided</li> <li>internal policies, procedures and practices</li> <li>staff levels, capabilities and structure</li> <li>market, market definition</li> <li>market changes/market segmentation</li> <li>market consolidation/fragmentation</li> <li>revenue and revenue growth rate</li> <li>level of commercial activity</li> <li>expected revenue levels, short and long term</li> <li>break even data</li> <li>pricing policy</li> <li>revenue assumptions</li> <li>business environment</li> <li>economic conditions</li> <li>social factors</li> <li>demographic factors</li> <li>technological impacts</li> <li>political/legislative/regulative impacts</li> <li>competitors, competitor pricing and response to pricing</li> <li>competitor marketing/branding</li> </ul>
Competitive	competitor products     services/products
advantage	<ul> <li>services/products</li> <li>fees</li> </ul>
includes:	location
	timeframe
Objectives	Specific

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should be •	Measurable
'SMART', that	Achievable
•	Realistic
•	Time defined
	data about existing clients
data includes:	data about possible new clients
•	data from internal sources
•	data from external sources such as:
•	trade associations/journals
•	Yellow Pages small business surveys
•	libraries
•	Internet
•	Chamber of Commerce
•	client surveys
•	industry reports
•	secondary market research
•	primary market research such as:
	telephone surveys
	<ul> <li>personal interviews</li> </ul>
	mail surveys
Competitor •	competitor offerings
analysis	competitor promotion strategies and activities
•	competitor profile in the market place
SWOT analysis •	internal strengths such as staff capability, recognized
includes:	quality
•	internal weaknesses such as poor morale,
•	under-capitalization, poor technology
•	external opportunities such as changing market and
•	economic conditions
•	external threats such as industry fee structures, strategic
•	alliances, competitor marketing
Key indicators •	salary cost and staffing
may include: •	personnel productivity (particularly of principals)
•	profitability
•	fee structure
•	client base
•	size staff/principal
•	overhead/overhead control
Organizational •	Legal structure (partnership, Limited Liability Company, etc.)
structures •	organizational structure/hierarchy
include:	reward schemes
Market position •	product
should	the good or service provided
include data on:	product mix
	the core product - what is bought
	the tangible product - what is perceived
	the augmented product - total package of consumer
i I	

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	<ul> <li>features/benefits</li> <li>product differentiation from competitive products</li> <li>new/changed products</li> <li>Price and pricing strategies (cost plus, supply/demand, ability to pay, etc.)</li> <li>Pricing objectives (profit, market penetration, etc.)</li> <li>cost components</li> <li>market position</li> <li>distribution strategies</li> <li>marketing channels</li> <li>promotional strategies</li> <li>target audience</li> <li>communication</li> <li>promotion budget</li> </ul>
Practice brand	practice image
may include:	practice logo/letter head/signage
	<ul> <li>phone answering protocol</li> </ul>
	facility decor
	• slogans
	<ul> <li>templates for communication/invoicing</li> </ul>
	style guide
	writing style
	AIDA (attention, interest, desire, action)
Benefits may include:	<ul> <li>features as perceived by the client</li> </ul>
Promotion tools	benefits as perceived by the client
include:	<ul> <li>networking and referrals</li> <li>seminars</li> </ul>
	<ul> <li>advertising</li> </ul>
	<ul> <li>press releases</li> </ul>
	<ul> <li>press releases</li> <li>publicity and sponsorship</li> </ul>
	<ul> <li>brochures</li> </ul>
	<ul> <li>newsletters (print and/or electronic)</li> </ul>
	<ul> <li>websites</li> </ul>
	direct mail
	<ul> <li>telemarketing/cold calling</li> </ul>
Yield per	raising charge out rates/fees
existing client	<ul> <li>packaging fees</li> </ul>
may be	reduce discounts
increased by:	• sell
	more services to existing clients

Evidence Guide				
of Competence		<ul><li> ability to i</li><li> ability to i</li></ul>	te must be able to demonstrate: identify the key indicators of business perfo identify the key market data for the busines ge of a wide range of available information s	S
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Underpinning Knowledge and Attitudes	<ul> <li>ability to acquire information not readily available within a business</li> <li>ability to analyze data and determine areas of improvement</li> <li>ability to negotiate required improvements to ensure implementation</li> <li>ability to evaluate systems against practice requirements</li> <li>and form recommendations and/or make recommendations</li> <li>ability to assess the accuracy and relevance of information</li> <li>Demonstrates knowledge of:</li> <li>data analysis</li> <li>computer skills to manipulate data and present information</li> <li>planning skills and negotiation skills</li> <li>problem solving</li> <li>marketing principles</li> <li>ability to acquire and interpret relevant data</li> <li>current product and marketing mix</li> <li>sources of relevant benchmarking data</li> <li>use of market intelligence</li> </ul>
	<ul> <li>development and implementation strategies of promotion and growth plans</li> </ul>
Underpinning Skills Underpinning Skills	<ul> <li>Demonstrate skills on:</li> <li>data analysis and manipulation</li> <li>ability to acquire and interpret required data</li> <li>current practice systems and structures</li> <li>methods of selecting relevant key benchmarking indicators</li> <li>communication skills</li> <li>working and consulting with others when developing plans for</li> </ul>
	<ul> <li>the business</li> <li>negotiation skills and problem solving</li> <li>using computers to manipulate, present and distribute information</li> <li>planning skills</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>competence may be assessed through:</li> <li>interview / written test</li> <li>observation / demonstration</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level III			
Unit Title	Maintain Quality System and Continuous Improvement Processes (Kaizen)		
Unit Code	EIS DNI3 34 1012		
Unit Descriptor	This unit of competence covers the skills and knowledge required to prevent process improvements in their own work from slipping back to former practices or digressing to less efficient practices. It covers responsibility for the day- to-day operation of the work/functional area and ensuring that quality system requirements are met and that continuous improvements are initiated and institutionalized.		

El	Elements		formance Criteria
1.	Develop and maintain quality	1.1	Distribute and explain information about the enterprise's quality system to personnel
	framework within work area	1.2	Encourage personnel to participate in improvement processes and to assume responsibility and authority
		1.3	Allocate responsibilities for quality within work area in accordance with quality system
		1.4	Provide <i>coaching and mentoring</i> to ensure that personnel are able to meet their responsibilities and quality requirements
2.	Maintain quality documentation	2.1	Identify required quality documentation, including records of improvement plans and initiatives
		2.2	Prepare and maintain quality documentation and keep accurate data records
		2.3	Maintain document control system for work area
		2.4	Contribute to the development and revision of quality manuals and work instructions for the work area
		2.5	Develop and implement inspection and test plans for quality controlled products
3.	Facilitate the application of	3.1	Ensure all required procedures are accessible by relevant personnel
	standardized procedures	3.2	Assist personnel to access relevant procedures, as required
		3.3	Facilitate the resolution of conflicts arising from job
		3.4	Facilitate the completion of required work in accordance with standard procedures and practices

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4.	Provide train in quality	0	Analyze roles, duties and current competency of relevant personnel
	systems and improvemen processes	4 /	Identify training needs in relation to quality system and continuous improvement processes (kaizen)
	processes	4.3	Identify opportunities for skills development and/or training programs to meet needs
		4.4	Initiate and monitor training and skills development programs
		4.5	Maintain accurate training record
5.	Monitor and review	5.1	Review performance outcomes to identify ways in which planning and operations could be improved
	performance	5.2	Use the organization's systems and <i>technology</i> to monitor and review progress and to identify ways in which planning and operations could be improved
		5.3	Enhance <i>customer service</i> through the use of quality improvement techniques and processes
		5.4	Adjust plans and communicate these to personnel involved in their development and implementation
6.	Build continu	ous 6.1	Organize and facilitate improvement team
	improvemen process	t 6.2	Encourage work group members to routinely monitor <b>key</b> process indicators
		6.3	Build capacity in the work group to critically review the relevant parts of the value chain
			Assist work group members to formalize improvement suggestions
		6.5	Facilitate relevant resources and assist work group members to develop implementation plans
		6.6	Monitor implementation of improvement plans taking appropriate actions to assist implementation where required.
7.	Facilitate the		Analyze the job completion process
	identification improvemen		Ask relevant questions of job incumbent
	opportunities		Encourage job incumbents to conceive and suggest improvements
		7.4	Facilitate the trying out of improvements, as appropriate
8.	Evaluate relevant	8.1	Undertake regular audits of components of the quality system that relate to the work area
	components quality syste		Implement improvements in the quality system in accordance with own level of responsibility and workplace procedures
	I	8.3	Facilitate the updating of standard procedures and
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	practices
8.4	Ensure the capability of the work team aligns with the requirements of the procedure

Variable	Range
Coaching and mentoring	<ul> <li>May refer to:</li> <li>providing assistance with problem-solving</li> <li>providing feedback, support and encouragement</li> <li>teaching another member of the team, usually focusing on a specific work task or skill</li> </ul>
<ul> <li>Continuous improvement processes may include:</li> <li>Cyclical audits and reviews of workplace, team and individual performance</li> <li>evaluations and monitoring of effectiveness</li> <li>implementation of quality systems, such as Internat Standardization for Organization (ISO)</li> <li>modifications and improvements to systems, processervices and products</li> <li>policies and procedures which allow the organization systematically review and improve the quality of its products, services and procedures</li> <li>seeking and considering feedback from a range of stakeholders</li> <li>Kaizen</li> </ul>	
Technology	<ul> <li>Enterprise-specific improvement systems</li> <li>May include:</li> <li>computerized systems and software such as databases, project management and word processing</li> <li>telecommunications devices</li> <li>any other technology used to carry out work roles and responsibilities</li> </ul>
Customer service	May be: • internal or external • to existing, new or potential clients
Key process indicators	<ul> <li>Key process indicators may include:</li> <li>statistical process control data/charts</li> <li>orders</li> <li>lost time, injury and other OHS records</li> <li>equipment reliability charts, etc.</li> </ul>
Continuous improvement tools	<ul> <li>A equipment reliability charts, etc.</li> <li>May include: <ul> <li>statistics</li> <li>cause and effect diagrams</li> <li>fishbone diagram</li> <li>Pareto diagrams</li> <li>run charts</li> </ul> </li> </ul>
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X bar R charts
PDCA
<ul> <li>Sigma techniques</li> </ul>
<ul> <li>balanced scorecards</li> </ul>
benchmarking
<ul> <li>performance measurement</li> </ul>
<ul> <li>upstream and downstream customers</li> </ul>
<ul> <li>internal and external customers immediate and/or final</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Evidence of the following is essential:</li> <li>taking active steps to implement, monitor and adjust plans, processes and procedures to improve performance</li> <li>supporting others to implement the continuous improvement system/processes, and to identify and report opportunities for further improvement</li> <li>knowledge of principles and techniques associated with continuous improvement systems and processes</li> <li>assist others to follow standard procedures and practices</li> <li>assist others make improvement suggestions</li> <li>standardize and sustain improvements</li> <li>Assessors should ensure that candidates can:</li> <li>implement and monitor defined quality system</li> <li>requirements and initiate continuous improvements within the work area</li> <li>apply effective problem identification and problem solving techniques</li> <li>strengthen customer service through a focus on continuous improvement</li> <li>implement, monitor and evaluate quality systems in the work area</li> <li>initiate quality processes to enhance the quality of performance of individuals and teams in the work area</li> <li>gain commitment of individuals/teams to quality principles and practices</li> <li>implement effective communication strategies</li> <li>encourage ideas and feedback from team members when developing and refining techniques and processes</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>principles and techniques associated with: <ul> <li>benchmarking</li> <li>best practice</li> <li>change management</li> <li>continuous improvement systems and processes</li> <li>quality systems</li> </ul> </li> </ul>

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Underpinning S	differe applic identi contir quest metho sugge releva qualit impro estab comm contir enter enter enter respo policy releva policy releva stand work enter Skills Demonsi coach gain t contir impro stand work enter finov stand vork enter innov comm facilita imple initiat	ard operating procedures (SOPs) for the technical performed in work area prise quality system trates skills to: and mentor team members the commitment of individuals and teams to nuously improve ate or design better ways of performing work nunicate with relevant people tize and plan tasks related to encouraging and oving use of standardized procedures tiate with others to resolve conflicts and gain nitment to standardized procedures ate other employees in improvement activities ment and monitor defined quality system requirement e continuous improvements within the work area
	<ul><li>innov</li><li>comn</li><li>priorit</li></ul>	ate or design better ways of performing work nunicate with relevant people tize and plan tasks related to encouraging and
	negot     comn	tiate with others to resolve conflicts and gain nitment to standardized procedures
	<ul><li>imple</li><li>initiat</li></ul>	ment and monitor defined quality system requirement e continuous improvements within the work area effective problem identification and problem solving
	impro • imple	gthen customer service through a focus on continuous ovement ment, monitor and evaluate quality systems
	<ul><li>encoudevel</li><li>analy</li></ul>	ment effective communication strategies urage ideas and feedback from team members when oping and refining techniques and processes ze training needs and implementing training programs are and maintain quality and audit documentation
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Resources Implication	<ul> <li>Access may be required to:</li> <li>workplace procedures and plans relevant to work area</li> <li>specifications and documentation relating to planned, currently being implemented, or implemented changes to work processes and procedures relevant to the candidate</li> <li>documentation and information in relation to production, waste, overheads and hazard control/management</li> <li>enterprise quality manual and procedures</li> <li>quality control data/records</li> </ul>
Methods of Assessment	<ul> <li>Competence in this unit may be assessed by using a combination of the following to generate evidence:</li> <li>demonstration in the workplace</li> <li>suitable simulation</li> <li>oral or written questioning to assess knowledge of procedures and contingency management; principles and techniques associated with change management</li> <li>review of the audit process and outcomes generated by the candidates</li> </ul>
	Those aspects of competence dealing with improvement processes could be assessed by the use of suitable simulations and/or a pilot plant and/or a range of case studies and scenarios.
	In all cases, practical assessment should be supported by questions to assess underpinning knowledge and those aspects of competence which are difficult to assess directly.
Context of Assessment	Competence may be assessed in the work place or in a simulated workplace setting / environment.

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## **NTQF Level IV**

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV	
Unit Title	Operate Plant and Equipment Near Live Electrical Conductors/ Apparatus
Unit Code	EIS DNI4 01 0612
Unit Descriptor	This unit covers the safe operation and maintenance of plant and equipment near live electrical conductors and/or apparatus. It encompasses plant and equipment relevant to the enterprise and is in addition to any Government legislation and or regulatory requirements regarding the operation of that plant and or equipment. It includes the conducting of operational checks, the correct positioning of road signs, barriers and or warning devices. It also encompasses the completion of log books and job completion documentation.

Elements	Per	Performance Criteria		
1. Prepare to operate plant and equipment near energized and exposed electrical conductors/ apparatus		establis	schedule(s), including drawings, plans, requised procedures, and material lists, are rece and confirmed, if necessary, by site inspe	eived,
	1.2 d	operation expose	nt requirements and established procedures on of plant and equipment near energized a d electrical conductors/apparatus are commersionnel and identified for all work sites.	nd
	1.3	establis equipm conduct	blicies and procedures related to requirement whed procedures for the operation of plant and ent near energized and exposed electrical tors/apparatus are obtained and confirmed es of the work to be performed and communi-	nd for the
	1.4	with oth	prioritized and sequenced following consul ters for completion within acceptable timefrand rdance with established procedures.	
	1.5	measur includin	s are identified; OHS risks assessed and co es are prioritized, implemented and monitor g emergency exits kept clear according to hed procedures.	
			nt work permits are obtained to access and cording to requirements and/or established ures.	
	persona	ces including personnel, equipment, tools a al protective equipment required for the job d and confirmed in working order.		
	1.8	Relevar	nt personnel at worksite are confirmed curre	ent in First
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	Aid, Pole Top Rescue and other related work procedures according to requirements.
	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11 Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.12 Road signs, barriers and warning devices are positioned in accordance with requirements.
<ol> <li>Carry out the operation of plant and equipment</li> </ol>	<ul> <li>2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.</li> </ul>
near energized and exposed electrical conductors/a	confirmed
pparatus	<ul> <li>2.3 Apply essential knowledge and associated skills in the safe operation of plant and equipment near energized and exposed electrical conductors/apparatus to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.</li> </ul>
	2.4 Plant and equipment are safely operated near energized and exposed electrical conductors/apparatus according to requirements and established procedures.
	2.5 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.6 Unplanned events in the operation of plant and equipment near energized and exposed electrical conductors/apparatus are undertaken within the scope of established procedures.
	2.7 Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.8 Ongoing checks of quality of the work are undertaken in accordance with instructions and established procedures.
3. Complete the operatio	
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of plant and		accordance with established procedures.
equipment near	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
energized and exposed electrical	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
conductors/ apparatus	3.4	<b>Tools, equipment</b> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, <i>plant and equipment</i> are checked, returned to service/stored appropriately, in accordance with requirements and established procedures.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
This unit may be demonstrated in relation to:	<ul> <li>the operation of plant and equipment near live electrical conductors and/or apparatus</li> </ul>
Support plant may include:	<ul> <li>elevating work platform</li> <li>back hoes</li> <li>earth drilling rigs</li> <li>trench excavators</li> <li>heavy vehicles</li> <li>concrete cutters</li> <li>compressors</li> <li>portable generators</li> <li>welders</li> <li>crimper-cutters</li> <li>pumps</li> <li>chain-saws</li> <li>jack-hammers</li> <li>post hole diggers</li> <li>sand-blasters, drills</li> <li>self-loading vehicle</li> </ul>
Equipment may include:	<ul> <li>hand operated ratchet and friction grip winches</li> <li>chain pullers and block and tackle</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> </ul>

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<ul> <li>Drawings</li> <li>Emergend</li> <li>Environme</li> <li>Environme</li> <li>Environme</li> <li>Establishe</li> <li>Fall preve</li> <li>Hazards</li> <li>Identifying</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notificatio</li> <li>OHS pract</li> <li>OHS issue</li> <li>Permits an</li> <li>Personnel</li> </ul>	ental and sustainable energy procedures ental legislation ental management documentation d procedures ntion hazards
Requireme     Testing pr	ents

E.

Evidence Guide				
Critical Aspect of Competenc	e Impleme procedu measure Apply su Conduct	ustainable energy principles and practices twork observing the relevant legislation, reg	ontrol	
Underpinning Knowledge an Attitudes	d Magneti Electro t Hand to Occupat Enginee Enginee Enginee Elevatin Hydrauli Enterpris Chain sa Environr Enterpris	polices and workplace procedures		
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Underpinning	Demonstrates skills to:		
Skills	use hand tools		
	use power tools		
	<ul> <li>apply occupational health and safety practices</li> </ul>		
	apply electrical safe working practice		
	operate enterprise vehicles		
	apply chain saw practices		
	generate power systems		
	<ul> <li>perform material handling and the environment</li> </ul>		
	<ul> <li>enterprise specific - OHS instructions</li> </ul>		
Resources	Access is required to real or appropriately simulated situations,		
Implication	including work areas, materials and equipment, and to		
	information on workplace practices and OHS practices.		
Methods of	Competence may be assessed through:		
Assessment	Interview / Written Test		
	Observation / Demonstration with Oral Questioning		
Context of	Competence may be assessed in the work place or in a		
Assessment	simulated work place setting.		

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Implement and Monitor the Organizational OHS Policies, Procedures and Programs	
Unit Code	EIS DNI4 02 0612	
Unit Descriptor	This unit covers the implementation and monitoring of the participative arrangements for the management of the organizational OHS polices procedures, programs and issues, including disseminating information on hazards and risk assessment to meet OHS standards. It also encompasses the collation of work group input, as well as implementation of enterprise procedures for resolving OHS issues.	

Elements	Performance Criteria
<ol> <li>Prepare/Plan to implement and monitor the organizational</li> </ol>	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined for planning and coordination.
OHS policies, procedures and programs	1.2 Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3 Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.
	1.4 Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.
	1.5 Risk control measures are identified, prioritized, implemented and evaluated against the work schedule.
	1.6 Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.7 Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.8 Clients/Customers are provided with alternative methods within the scope, acceptable cost and requirements.
	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are

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	resolved and activities coordinated to carry out work.
	1.10 Site is prepared according to the work schedule and to minimize OHS risk, damage to property, commerce, and individuals in accordance with established procedures.
	1.11 Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities authorized and coordinated where applicable in accordance with established procedures.
	1.12 Positioning of road signs, barriers and warning devices is planned in accordance with traffic control management requirements and established procedures.
2. Carry out the implementation and monitoring of the	2. 1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are implemented and monitored in accordance with requirements and/or established procedures.
organizational OHS policies, procedures and programs	<ol> <li>2. 2 First Aid, Pole Top Rescue and other related work procedures are performed according to requirements and/or established procedures.</li> </ol>
	<ol> <li>2. 3 Lifting, climbing, working in confined spaces, working at heights, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.</li> </ol>
	2. 4 Hazard warnings and safety signs are recognised and hazards and assessed OHS risks are risk control measures are implemented, preventative action taken and monitored and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
	<ol> <li>Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.</li> </ol>
	2. 6 Implementation and monitoring of the participative arrangements for the systematic management of organizational OHS policy procedures, programs and issues are carried out, in accordance with the work schedule and requirements and/or established procedures.
	2. 7 Essential knowledge and associated skills in the safe implementation and monitoring of the participative arrangements for the management of organizational OHS policy procedures, programs and issues is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.8 Solutions to non-routine problems are identified and

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			implemented using acquired essential knowledge and associated skills according to requirements.
		2.9	On-going checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality outcome is achieved for the client/customer and to a community/industry standard.
3.	Complete the implementation and monitoring of the	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance withestablished procedures.
	organizational OHS policies, procedures	3.2	Accidents, incidents and/or injuries are reported in accordance with requirements/established procedures.
	and programs	3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
		3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.5	Relevant work permit(s) are signed off and, the work completed/returned to service and advised to client/customer in accordance with requirements.
		3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range
In accordance with all relevant OHS legislation, particularly:	<ul> <li>general duty of care</li> <li>requirements for maintenance and confidentiality of records of occupational injury and disease</li> <li>provision of information and training</li> <li>regulations and codes of practice relating to hazards present in work area</li> <li>health and safety representatives and OHS committees</li> <li>issue resolution</li> </ul>
Hazardous events include:	<ul> <li>accidents, fire and emergencies such as chemical spills or bomb scares</li> </ul>
Procedures for dealing with them include:	<ul><li>evacuation, chemical containment and first aid</li><li>procedures</li></ul>
In accordance with workplace procedures for:	<ul> <li>risk assessment and management; inspection</li> <li>housekeeping; participative arrangements, either general or specific to OHS training and assessment</li> <li>specific hazard policies and procedures</li> <li>OHS information</li> <li>OHS record keeping</li> </ul>

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•	maintenance of plant and equipment
•	purchasing of supplies and equipment and
•	counseling/disciplinary processes

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>implementing and monitoring the organizational OHS policies, procedures and programs</li> <li>Enterprise specific - policies and procedure instructions</li> <li>Enterprise specific - OHS instructions</li> <li>Enterprise specific - technical drawings and documents</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills of:</li> <li>Power line safety - implementation and monitoring</li> <li>Power line safety practices</li> <li>Power line installation safety</li> </ul>
Resources Implication	<ul> <li>Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.</li> <li>Moreover, access to: <ul> <li>a range of emergencies and hazardous events (may be gathered through simulations),</li> <li>document on current OHS Acts, regulations and enterprise OHS policies and procedures</li> <li>personal protective equipment (PPE)</li> </ul> </li> </ul>
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level IV			
Unit Title	Implement and Monitor Environmental and sustainable energy Management Policies and Procedures		
Unit Code	EIS DNI4 03 0612		
Unit Descriptor	This unit specifies the outcomes for the collection, interpretation and application of environmental management information, identification of environmental impacts and assessment of risks and establishment of best practice procedures for implementation of the management plans to ensure compliance. It also consists of monitoring during the implementing of, environmental and sustainable energy polices and plans and, development of modifications as part of the review process.		

Elements	Perf	ormance Criteria
1. Prepare/plan to implement and monitor environmental and sustainable	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are obtained, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined for planning and coordination.
energy management policies and procedures	1.2	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.
	1.3	Relevant requirements and established procedures for the work are to all personnel and identified for all work sites.
	1.4	Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.
	1.5	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.6	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.7	Clients/Customers are provided with possible solutions and/or options within the scope, acceptable cost and requirements.
	1.8	Liaison and communication issues with other/authorized

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		personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.9	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities authorized and coordinated where applicable in accordance with established procedures.
	1.10	Site is prepared according to the work schedule and to minimize OHS risk, damage to property, commerce, and individuals in accordance with established procedures.
	1.11	Positioning of road signs, barriers and warning devices is planned in accordance with requirements, traffic control management requirements and established procedures.
2. Carry out the implementation and monitoring of environmental	2. 1	OHS and sustainable energy principles and practices to reduce <i>the incidents of accidents</i> and minimize waste are implemented and monitored and implemented in accordance with requirements and/or established procedures.
and sustainable energy management policies and	2. 2	First Aid, Pole Top Rescue and other related work procedures are performed according to requirements and/or established procedures.
procedures	2. 3	Lifting, climbing, working in confined spaces, working at heights, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.
	2. 4	Hazard warnings and safety signs are recognised and hazards and assessed OHS risks are risk control measures are implemented, preventative action taken and monitored and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
	2. 5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
	2. 6	Implementation and monitoring of <b>environmental</b> and sustainable energy management policies and procedures are carried out, in accordance with the work schedule and requirements and/or established procedures.
	2.7	Essential knowledge and associated skills in the safe implementation and monitoring of <i>environmental and</i> <i>sustainable energy management policies and</i> <i>procedures</i> is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.8	Solutions to non-routine problems are identified and

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		implemented using acquired essential knowledge and associated skills according to requirements.
	2.9	Ongoing checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard.
3. Complete the implementation and monitoring of	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
environmental and sustainable energy management policies and procedures	3.2	Accidents, incidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
	3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and the work completed/returned to service and advised to client/customer in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable		Range				
Environmenta	al	relevar	nt federal legislation			
legislation ma	ay	<ul> <li>relevar</li> </ul>	nt state/territory legislation			
include:		<ul> <li>relevar</li> </ul>	nt local government by-laws			
		<ul> <li>relevar regulat</li> </ul>	nt government or quasi government policies tions	and		
		<ul> <li>releva</li> </ul>	nt community planning and development			
			nents (e.g. Land care agreements)			
Incidents of		<ul> <li>emission</li> </ul>	ons to air			
environmenta	al	<ul> <li>release</li> </ul>	es to/of water			
impact may		<ul> <li>releases to land; disposal of waste</li> </ul>				
include:		<ul> <li>contarr</li> </ul>	nination of land			
		<ul> <li>impact</li> </ul>	on communities			
		<ul> <li>destruction</li> </ul>	ction of habitat			
		<ul> <li>use of</li> </ul>	energy sources			
		• waste	generation processes and technologies; ext	raction		
		of wate	er			
		<ul> <li>change</li> </ul>	es to water temperature			
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	<ul> <li>changes to water salinity</li> <li>regulation of water flow</li> <li>land use; and may involve the implementation of emergency responses</li> </ul>
Environmental management documentation may include:	<ul> <li>information on applicable environmental laws or other requirements</li> <li>complaint records</li> <li>training records</li> <li>process information</li> <li>process operational log books</li> <li>inspection, maintenance and calibration records</li> <li>relevant contractor and supplier information</li> <li>incident reports</li> <li>information on emergency preparedness and response</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>implementing and monitoring environmental and sustainable energy management policies and procedures</li> <li>Environmental fundamentals</li> <li>Enterprise specific - sustainable energy principles</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Power line environmental impact - implementation</li> <li>and monitoring</li> <li>Power line sustainable energy management –</li> <li>implementation and monitoring</li> <li>Enterprise specific - policies and procedure</li> <li>instructions</li> <li>Enterprise specific - OHS instructions</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices. In addition to the resources listed above, in context of and specific resources for assessment, evidence should show demonstrated competence working below ground, in limited spaces, with different structural/construction types and method and in a variety of environments
Assessment Methods	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration/ Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Sta	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Install and Maintain Traction Network Wiring System		
Unit Code	EIS DNI4 04 0612		
Unit Descriptor	This unit covers the installation and maintenance of overhead traction wiring systems to ensure their proper installation, in particular the correct registration of the contact wire with respect to the current collectors. It includes the undertaking of safe working practices on or about the running line/track and the preparation needed for stringing and profiling including the isolation of systems and circuits for safe working according to work plans, the diagnosis of faults and the modification and readjustment to appropriate standards. It may also encompass the correct positioning of road signs, barriers and or warning devices, and the procedure of issuing/accepting electrical permits. It also includes the visual and other necessary checks to confirm that equipment and associated hardware have been correctly installed according to design and are in a safe condition to undertake pre-commissioning tests prior to, putting into service, and updating of, installation and maintenance data such as as-built drawings and relevant quality assurance documentation.		

Elements	Performance Criteria	
to install and maintain traction network wiring systems	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are received, analyzed and confirmed, if necessary, by site inspection.
	1.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.3	OHS policies and procedures related to requirements and established procedures for the installation and maintenance of traction network wiring systems are obtained and confirmed for the purposes of the work to be performed and communicated.
	1.4	Work is prioritized and sequenced following consultation with others for completion within acceptable timeframes and in accordance with established procedures.
	1.5	Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Relevant work permits are obtained to access and perform work according to requirements and/or established

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	procedures.
	<ol> <li>1.7 Resources including personnel, equipment, tools and personal protective equipment required for the job are obtained and confirmed in working order.</li> </ol>
	<ol> <li>Relevant personnel at worksite are confirmed current in CPR, first aid, and other rescue procedures and related work procedures according to requirements.</li> </ol>
	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved to carry out work where necessary.
	1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11 Personnel participating in the work, including <i>plant</i> operators and contractors, are fully briefed and respective responsibilities confirmed where applicable in accordance with established procedures.
	1.12 Rail/Road signs, barriers and warning devices are positioned in accordance with requirements.
	1.13 Environmental constraints applicable to work are identified and control measures applied
2. Carry out the installation and maintenance	2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and followed in accordance with requirements and/or established procedures.
of traction network wiring systems	2.2 Lifting, climbing, working aloft, and use of power tools/equipment, techniques and practices are safely followed and, currency according to requirements confirmed.
	2.3 System Installation and circuits are isolated as required, proved safe to work on in accordance with the requirements/permits and established procedure
	2.4 Apply essential knowledge and associated skills in the safe installation and maintenance of traction network wiring systems to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.5 Overhead traction wiring systems, including cables, fittings, <i>traction conductors and associated equipment</i> are installed according to design and work schedule requirements and established procedures.
	2.6 <i>Maintenance</i> , including repair and/or replacement of overhead traction wiring systems, including the modification and re-adjustment of overhead traction conductors is carried out, in accordance with the work
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		schedule and requirements/established procedures.
	2.7	Profiling is completed according to established procedures.
	2.8	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.9	Unplanned events in the installation and maintenance of traction network wiring systems are undertaken within the scope of established procedures.
	2.10	Known solutions to a variety of problems are applied using acquired essential knowledge and associated skills.
	2.11	Ongoing checks of quality of the work are undertaken in accordance with instructions and established procedures.
3. Complete the installation and maintenance of traction network wiring systems	3.1	Work undertaken is checked against design drawings and works schedule for conformance with requirements and anomalies reported in accordance with established procedures.
	3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures, where applicable.
39310113	3.3	Work site is rehabilitated, cleaned up and made safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, the overhead traction network wiring system is returned to service in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing and/or documentation and information are finalized and processed and appropriate personnel notified.

Variable	Range
This unit may be demonstrated in relation to:	<ul> <li>the installation and maintenance of traction network wiring systems as it relates to the correct registration of the contact wire with respect to the current collectors</li> </ul>
Types of conductor may include:	<ul> <li>HD</li> <li>CAD</li> <li>tin bearing and magnesium copper</li> <li>aluminums</li> <li>steel</li> <li>aluminum conductor steel reinforced (ACSR)</li> <li>insulated screened and unscreened cable and</li> <li>pilot and control cables</li> </ul>

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Materials and equipment may include:porcelainglassceramicfiber glass and composite insulatorssteelbrassstainless steelneoprenecoppercast and galvanized fittingsdrumspulleyshooks,yoke plateline gripstensioning devicesropesslingshydraulic/manual crimping and cutting tools
include: • ceramic • fiber glass and composite insulators • steel • brass • stainless steel • neoprene • copper • cast and galvanized fittings • drums • pulleys • hooks, • yoke plate • line grips • tensioning devices • ropes • slings
<ul> <li>fiber glass and composite insulators</li> <li>steel</li> <li>brass</li> <li>stainless steel</li> <li>neoprene</li> <li>copper</li> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>steel</li> <li>brass</li> <li>stainless steel</li> <li>neoprene</li> <li>copper</li> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>brass</li> <li>stainless steel</li> <li>neoprene</li> <li>copper</li> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>stainless steel</li> <li>neoprene</li> <li>copper</li> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>neoprene</li> <li>copper</li> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>copper</li> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>cast and galvanized fittings</li> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>drums</li> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>pulleys</li> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>hooks,</li> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>yoke plate</li> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>line grips</li> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul> <li>tensioning devices</li> <li>ropes</li> <li>slings</li> </ul>
<ul><li>ropes</li><li>slings</li></ul>
• slings
hydraulic/manual crimping and cutting tools
<ul> <li>specialized tools and dynamometers</li> </ul>
<ul> <li>Conductors and support wires include droppers wire</li> </ul>
catenaries wire
contact/trolley wire
earth wire
feeder wire
drape/potential jumper wire
stay wire
• cross-span
networks and
head span wire
Associated • registration arms • cantilevers
equipment to  • midpoint anchors • portals
conductors may     • section insulators     • drop verticals
include:  • neutral sections • surge diverters and tensioning
supports devices
Maintenance • the removal
may include:  • repair and replacement of cables
conductors and associated hardware
Conductors and • droppers wire
support wires
include:
earth wire
feeder wire
drape/potential jumper wire
stay wire
• cross-span
networks and head span wire

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Associated	registration arms
equipment to	<ul> <li>midpoint anchors</li> </ul>
conductors may	section insulators
include:	neutral sections
	supports
	cantilevers
	portals
	drop verticals
	<ul> <li>Surge diverters and tensioning devices</li> </ul>
	Plant may include ladders
	<ul> <li>elevating work platform</li> </ul>
	winches and capstans
	<ul> <li>Specialist tensioning stringing equipment</li> </ul>
	cable trailers and drum stands
	<ul> <li>rail and road rail mounted overhead wiring vehicles</li> </ul>
	Installing tension regulators encompasses:
	• fitting
	<ul> <li>positioning and securing weight chains and pulley systems</li> </ul>
	Permits may include:
	access permits
	<ul> <li>permits to work and or other relevant permits and</li> </ul>
	documents by recognized bodies
	Profiling encompasses sag, tension, encumbrances, offsets,
	cants and registration which involves horizontal and vertical
	calibration of the contact wire or trolley wire to a design
	height and stagger in reference to the running rail
	<ul> <li>current collectors may include pantographs and tram trolley</li> </ul>
The following	poles
constants and	Appropriate and relevant persons (see Personnel)     Appropriate authorities
variables	Appropriate authorities     Appropriate work platform
included in this	<ul><li>Appropriate work platform</li><li>Assessing risk</li></ul>
unit:	<ul> <li>Assessing lisk</li> <li>Assessment</li> </ul>
	Assessment     Authorization
	Confined space
	<ul> <li>Diagnostic, testing and restoration</li> </ul>
	<ul> <li>Documenting detail work events, record keeping and or</li> </ul>
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>
	<ul> <li>Environmental legislation</li> </ul>
	<ul> <li>Environmental management documentation</li> </ul>
	Established procedures
	Fall prevention
	Hazards
	<ul> <li>Identifying hazards</li> </ul>
	• Inspect
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<ul> <li>Legislation</li> <li>MSDS</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> </ul>
Requirements
<ul> <li>Testing procedures</li> </ul>
Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Electrical traction principles</li> <li>Electrical traction protection requirements</li> <li>Electrical overhead wiring traction systems</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>Electrical traction</li> <li>Electrical traction protection requirements</li> <li>Electrical overhead wiring traction systems</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Analyze and Appraise Fault and Outage Data	
Unit Code	EIS DNI4 05 0612	
Unit Descriptor	This unit covers the data gathering and analysis of system outages and plant failures. It includes the recommending of solutions and maintenance plans to ensure system security.	

Elements	Per	Performance Criteria			
1. Plan and coordinate the analysi and apprai	for s sal	sustai analys	practices/procedures and Environmental an inable energy procedures, which may influer sis and <b>appraisal of fault and outage data</b> ved and determined.	nce the	
of fault and outage dat		expec	ose of the analysis/appraisal is established a cted outcomes of the work are confirmed wit priate personnel.		
	1.3	specif	nizational established procedures on policies fications for the design are obtained or establine appropriate personnel.		
	1.4	select	ment/tools and personal protective equipme ed and coordinated based on specified ements and established procedures	ent are	
	1.5	and e for co	is prioritized and sequenced for the most ef ffective outcome following consultation with mpletion within acceptable timeframes, to a ard and in accordance with established proc	others quality	
	1.6		control measures are identified, prioritized an ated against the work schedule	nd	
	1.7	perfor	ant work permits are secured to coordinate mance of work according to requirements a lished procedures		
	1.8	perso identil	urces including personnel, equipment, tools nal protective equipment required for the jok fied, scheduled and coordinated and confirm and technical working order	o are	
	1.9	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land-owners are resolved and activities coordinated to carry out work			
	1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures				
2. Carry out a coordinate			nnel participating in the work, including plan tors and contractors, are fully briefed and re		
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a	nalysis and of		responsibilities coordinated and authorized where applicable in accordance with established procedures
	ault and outage data	2.2	Positioning of road signs, barriers and warning devices is planned in accordance with requirements2.3 Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
		2.3	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
		2.4	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures
		2.5	Analysis \ Appraisal decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures
		2.6	Mathematical models of solutions for system outages and plant failures are used to analyze the effectiveness of the finished project as per requirements and established procedures
	2.7	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures	
	2.8	Essential knowledge and associated skills are applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.	
c a	Complete and coordinate the inalysis and	3.1	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements
fa	ppraisal of ault and outage data	3.2	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
		3.3	Final inspections of the analysis/appraisal are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the design brief.
		3.4	Appropriate personnel are notified of completion and reports and/or completion documents are finalized .

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Variable	Range
This unit shall/may be demonstrated in relation to the analysis and appraisal of fault and outage data and may include the following:	<ul> <li>Relevant protection systems,</li> <li>both MV and LV (fuses and circuit breakers);</li> <li>distribution feeders/networks (overhead and underground);</li> <li>substations and transformers;</li> <li>MV switchgear;</li> <li>LV switchgear.</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform.</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration.</li> <li>Documenting detail work events, record keeping and or storage of information.</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation.</li> <li>Environmental management documentation.</li> <li>Established procedures.</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation.</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and / or permits to work</li> <li>Personnel.</li> <li>Quality assurance systems.</li> <li>Requirements.</li> <li>Safe design principles</li> <li>Testing procedures</li> </ul>

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>apply sustainable energy principles and practices</li> <li>conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Occupational health and safety , enterprise responsibilities</li> <li>MV principles</li> <li>Power line safety - implementation and monitoring</li> <li>Electrical equipment - protection and control schemes</li> <li>Safe design principles</li> <li>Switchgear installation</li> <li>Low voltage switching principles</li> <li>Medium Voltage fault switching principles</li> <li>Medium Voltage distribution transformer principles</li> <li>Medium Voltage SWER system</li> <li>Feeder automation system</li> <li>Analysis network event records</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Apply occupational health and safety principles</li> <li>Apply MV practices</li> <li>Implement and monitor power line safety</li> <li>Electrical equipment - protection and control schemes</li> <li>Safe design practices</li> <li>Switchgear installation</li> <li>Low voltage switching practices</li> <li>Medium Voltage fault switching practices</li> <li>Medium Voltage distribution transformer practices</li> <li>Medium Voltage SWER system</li> <li>Feeder automation system</li> <li>Analysis network event records</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Maintain Oil and Gas Filled Specialized Underground Cables		
Unit Code	EIS DNI4 06 0612		
Unit Descriptor	This unit covers the maintenance and repair of oil and gas filled specialized underground cables. It includes testing, diagnosing faults, repairing and replacing the specialized cables. It also encompasses the processes for preliminary pressure control and leak repair, as well as working under induced voltages, cable identification and cable freezing.		

Elements	Performance Criteria
1. Prepare/Plan to maintain oil and gas filled specialized	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and <i>material lists</i> , are obtained, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined for planning and coordination.
underground cables	1.2 Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.
	1.3 Risk control measures are identified, prioritized and evaluated against the work schedule.
	1.4 Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	1.5 Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.
	1.6 Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.7 Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	<ol> <li>Clients/Customers are provided with possible solutions and/or options within the scope, acceptable cost and requirements.</li> </ol>
	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.

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	1.10 Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
	1.11 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.12 Positioning of road signs, barriers and warning devices is planned in accordance with requirements.
2. Carry out maintenance of oil and gas filled	2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.
specialized underground cables	2.2 First aid, rescue and other related work procedures are performed according to requirements and/or established procedures.
	2.3 Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.
	2.4 Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.5 Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
	2.6 Maintenance of oil and gas filled specialized underground <i>cables</i> is carried out, in accordance with the work schedule and requirements and/or established procedures.
	2.7 Essential knowledge and associated skills in the safe maintenance of oil and gas filled specialized underground cables is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.8 Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
	2.9 Ongoing checks of quality of the work are undertaken in accordance with requirements and established standard procedures.
3. Complete maintenance of oil and gas filled	3.1 Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.

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specialized underground	3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
cables	3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, underground cables are returned to service and advised to client/customer in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range
This unit may be demonstrated in relation to:	the maintenance and repair of oil and gas filled specialized underground cables
Cable type includes:	<ul> <li>Pressurized oil filled and gas filled cables 33kV and above.</li> <li>Testing and recording equipment may include: <ul> <li>voltage detectors,</li> <li>cable identification equipment,</li> <li>insulation resistance testers</li> </ul> </li> </ul>
Jointing and terminating materials:	<ul> <li>compound and resin filled boxes</li> <li>paper tape/roll materials</li> <li>polymeric tape materials</li> <li>heat shrink materials</li> <li>"slip on" molded components</li> <li>molten solders and gas/oil piping and fittings</li> <li>compression, mechanical, solder lugs and ferrules and welded connections</li> <li>This unit also encompasses the preparation for cable freezing and preliminary pressure control and leak repair activities.</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> </ul>

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<ul> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards and Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Authorization and Notification</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> </ul>
•
•
Personnel
Quality assurance systems
Requirements
Testing procedures
Work clearance systems

Evidence Guide				
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>			
Underpinning	Demonstrates knowledge of:			
Knowledge and Attitudes	Maintaining oil and gas filled specialized underground cable			
Underpinning	Demonstrates skills to:			
Skills	<ul> <li>Maintaining oil and gas filled specialized underground cables</li> </ul>			
Resources	Access is required to real or appropriately simulated situations,			
Implication	including work areas, materials and equipment, and to			
	information on workplace practices and OHS practices.			
Methods of	Competence may be assessed through:			
Assessment	Interview / Written Test			
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>			
Context of	Competence may be assessed in the work place or in a			
Assessment	simulated work place setting.			

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Install and Maintain Polymeric Specialized Underground Cables		
Unit Code	EIS DNI4 07 0612		
Unit Descriptor	This unit covers the installation, maintenance and repair of polymeric specialized underground cables including XLPE and EPR above 33kV. It includes jointing and terminating, as well as working under induced voltages and undertaking the relevant tests required for jointing. It also encompasses the preparation of the cable jointing bay, the preparation of cables and phasing out, cable identification and spiking, the treatment/handling of, but not jointing fiber optical cables.		

Elements	Performance Criteria			
1. Prepare/Plan to install and maintain polymeric specialized	1.1 Works schedule(s), including drawings, plans, requirements, established procedures, and <i>material</i> lists, are obtained, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined for planning and coordination.			
underground cables	1.2 Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.			
	1.3 Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.			
	1.4 Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.			
	1.5 Risk control measures are identified, prioritized and evaluated against the work schedule.			
	1.6 Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.			
	1.7 Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.			
2. Carry out installation and maintenance	2.1 OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.			
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	of polymeric specialized underground cables	2.2	First aid, rescue and other related work procedures are performed according to requirements and/or established procedures.
		2.3	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.
		2.4	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
3.	Complete the installation and maintenance of polymeric specialized underground cables	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
		3.2	Accidents and/or injuries are reported in accordance with requirements/established procedures.
		3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
		3.4	Tools, <i>equipment</i> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.5	Relevant work permit(s) are signed off and, underground cables are returned to service and advised to client/customer in accordance with requirements.
		3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range
This unit	<ul> <li>Polymeric specialized underground cables including XLPE</li></ul>
shall/may be	and EPR above 33kV, and covers: <li>the installation,</li> <li>jointing,</li>
demonstrated in	terminating, <li>repair and replacement of cables used in systems and</li>
relation to:	circuits and <li>the issuing/accepting of relevant permits.</li> <li>It also encompasses:</li> <li>preparation of the cable jointing bay,</li> <li>preparation of cables and phasing out,</li>

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	the extrement // encolling as the state of t			
	treatment/handling, but not jointing of fiber optical cables			
Testerd	Also cable identification and spiking are included.			
Test and	voltage detectors,			
recording	<ul> <li>cable identification equipment,</li> </ul>			
equipment	<ul> <li>cable spiking equipment and</li> </ul>			
includes:	insulation resistance testers			
Jointing and	<ul> <li>compound and resin filled boxes,</li> </ul>			
terminating	polymeric tape materials,			
materials include:	<ul> <li>polymeric heat shrink materials,</li> <li>"slip-on" molded, components and pre-stretched polymeric</li> </ul>			
	<ul> <li>"slip-on" molded components and pre-stretched polymeric</li> </ul>			
	materials,			
	• welded,			
	<ul> <li>compression and</li> </ul>			
	Mechanical connectors.			
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>			
constants and	Appropriate authorities			
variables included	<ul> <li>Appropriate work platform</li> </ul>			
in this unit:	Assessing risk			
	Assessment			
	Authorization			
	Confined space			
	<ul> <li>Diagnostic, testing and restoration</li> </ul>			
	Documenting detail work events, record keeping and or			
	storage of information			
	Drawings and specifications			
	<ul> <li>Emergency</li> </ul>			
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>			
	Environmental legislation			
	<ul> <li>Environmental management documentation</li> </ul>			
	Established procedures			
	<ul> <li>Fall prevention</li> </ul>			
	Hazards			
	<ul> <li>Identifying hazards</li> </ul>			
	Inspect			
	Legislation			
	MSDS			
	Notification			
	<ul> <li>OHS practices and OHS issues</li> </ul>			
	<ul> <li>Permits and/or permits to work</li> </ul>			
	<ul> <li>personnel</li> </ul>			
	<ul> <li>Quality assurance systems</li> </ul>			
	<ul> <li>Requirements</li> </ul>			
	Testing procedures			
	<ul> <li>Work clearance systems</li> </ul>			

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation,</li> </ul>
Underpinning Knowledge and Attitudes	regulations, polices and workplace procedures Demonstrates knowledge of: Underground cable installation Underground cable construction Polymeric specialized underground cables principles Jointing and terminating specialized polymeric underground cables Installing and maintaining specialized polymeric underground cables Enterprises specific - policies and procedure instructions Enterprises specific - OHS instructions Enterprises specific - technical drawing and documents
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>Underground cable installation</li> <li>Underground cable construction</li> <li>Polymeric specialized underground cables practices</li> <li>Jointing and terminating specialized polymeric underground cables</li> <li>Installing and maintaining specialized polymeric underground ca</li> <li>Enterprises specific - policies and procedure instructions</li> <li>Enterprises specific - technical drawing and documents</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Install and Maintain Oil and Gas Pressure System for Specialized Underground Cables	
Unit Code	EIS DNI4 08 0612	
Unit Descriptor	This unit covers the installation, maintenance and repair of oil and gas pressure systems for specialized underground cables. It includes the undertaking of pressure control activities, the installation of gauges, oil tanks and gas cubicles. It also includes the knowledge of oil route profiles as well as the operation of pressure equipment for jointing works, and the repairing and replacing of pressure systems. It also encompasses the procedures associated with performing, accessory impregnation, oil flow testing, the processes for oil degasification and performing leak location of pressure systems.	

Elements	F	Performance Criteria		
1. Prepare/P to install a maintain o and gas pressure	nd oil	requ are c and t	ks schedule(s), including drawings, plans, irements, established procedures, and mate obtained, analyzed, if necessary, by site insp the extent of the preparation of the work det lanning and coordination.	pection
systems fo specialize undergrou cables	d	and for c	<ul> <li>k is prioritized and sequenced for the most e effective outcome following consultation with ompletion within acceptable timeframes, to a dard and in accordance with established pro-</li> </ul>	n others a quality
	1		control measures are identified, prioritized a uated against the work schedule.	and
	1		vant requirements and established procedu vork are to all personnel and identified for al	
		meas inclu syste	ards are identified, OHS risks assessed and sures are prioritized, implemented and moni ding emergency exits kept clear, to ensure s ems of work are followed and according to blished procedures.	tored
	1	perfo	vant work permits are secured to coordinate ormance of work according to requirements a blished procedures.	
		1.7 Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.		b are
	1	1.8 Clier	nts/Customers are provided with possible so	lutions
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	and/or antiona within the same accortable sector
	and/or options within the scope, acceptable cost and requirements.
1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
1.12	Positioning of road signs, barriers and warning devices is planned and coordinated in accordance with requirements.
2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.
2.2	First Aid, Rescue and other related work procedures are performed according to requirements and/or established procedures.
2.3	Lifting, climbing, working in confined spaces and aloft, and use of power <i>tools/equipment</i> , techniques and practices are safely exercised according to requirements.
2.4	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
2.5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
2.6	Installation and\or maintenance of <b>oil and gas</b> pressure systems for specialized underground cables is carried out, in accordance with the work schedule and requirements and/or established procedures.
2.7	Essential knowledge and associated skills in the safe installation and\or maintenance of oil and gas pressure systems for specialized underground cables is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
2.8	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and
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	1.10 1.11 1.12 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.7 2.8

		associated skills according to requirements.
	2.9	Ongoing checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard.
3. Complete the installation and maintenance of oil and gas pressure systems for specialized underground cables	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
	3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
	3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, <i>underground cables</i> are returned to service and advised to client/customer in accordance with requirements.

Variable	Range		
Installation and maintenance of oil and gas pressure syster for specialized underground cables.	<ul> <li>It covers the installation of pressure control cubicles, pressure lines, oil and gas tanks/cylinders and flow control equipment</li> <li>Maintenance of pressure systems including routine maintenance activities and equipment testing.</li> <li>Leak location activities including cable freezing and flow rate comparison tests.</li> <li>It also encompasses the processing of cable oil and basic testing and sampling of oil.</li> </ul>		
Oil processing and control equipment	<ul> <li>May include:</li> <li>oil de-gasification units</li> <li>oil trays and pumps</li> <li>vacuum pumps</li> <li>accessory impregnation equipment</li> <li>RGP meters and equipment</li> <li>manometers, vacuum meters</li> <li>flow boards</li> <li>oil sampling flasks and extraction plant</li> <li>liquid nitrogen cylinders and associated cable freezing equipment</li> <li>oil pressure tanks</li> <li>oil piping</li> </ul>		
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	<ul> <li>fittings and valves</li> </ul>
	fittings and valves     ail control cubicles
	oil control cubicles
Gas processing and control	May include:
	Dry nitrogen cylinders,
equipment	<ul> <li>gas piping, fittings and valves,</li> </ul>
	<ul> <li>pressure meters and transducers,</li> </ul>
	gas control cubicles
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	Appropriate authorities
variables included	<ul> <li>Appropriate work platform</li> </ul>
in the Range	Assessing risk
Statement of this	Assessment
unit:	Authorization
	Confined space
	<ul> <li>Diagnostic, testing and restoration</li> </ul>
	<ul> <li>Documenting detail work events, record keeping and or</li> </ul>
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	Environmental and sustainable energy procedures
	Environmental legislation
	<ul> <li>Environmental management documentation</li> </ul>
	Established procedures
	Fall prevention
	Hazards
	<ul> <li>Identifying hazards</li> </ul>
	<ul> <li>Inspect</li> </ul>
	Legislation
	MSDS
	Notification.
	OHS practices
	<ul> <li>OHS issues</li> </ul>
	<ul> <li>Permits and/or permits to work</li> </ul>
	<ul> <li>Personnel</li> </ul>
	<ul> <li>Quality assurance systems</li> </ul>
	<ul> <li>Requirements</li> </ul>
	Testing procedures
	Work clearance systems

Evidence Guide	
Critical Aspects of	Assessment requires evidence that the candidate:
Competence	<ul> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation,</li> </ul>

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	regulations, polices and workplace procedures		
Underpinning	Demonstrates knowledge of:		
Knowledge and	Underground cable installation		
Attitudes	-		
Alliludes	Underground cable construction		
	Jointing and terminating oil and gas filled specialized cable		
	Installing oil and gas filled specialized underground cables		
	<ul> <li>Maintaining oil and gas filled specialized underground</li> </ul>		
	cables		
	Install and maintain oil and gas Pressurized systems		
	Oil and gas filled specialized underground cable principles		
	Enterprises specific - policies and procedure instructions		
	Enterprises specific - OHS instructions		
	Enterprises specific - technical drawing and documents		
Underpinning	Demonstrates skills to:		
Skills	<ul> <li>safe working practices and applying ohs practices</li> </ul>		
	<ul> <li>underground cable installation</li> </ul>		
	<ul> <li>underground cable construction</li> </ul>		
	<ul> <li>jointing and terminating oil and gas filled specialized cable</li> </ul>		
	installing oil and gas filled specialized underground cables		
	<ul> <li>maintaining oil and gas filled specialized underground</li> </ul>		
	cables		
	<ul> <li>install and maintain oil and gas pressurized systems</li> </ul>		
Resources	Access is required to real or appropriately simulated situations,		
Implication	including work areas, materials and equipment, and to		
	information on workplace practices and OHS practices.		
Methods of	Competence may be assessed through:		
Assessment	Interview / Written Test		
	Observation / Demonstration with Oral Questioning		
Context of	Competence may be assessed in the work place or in a		
Assessment	simulated work place setting.		

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Maintain Energized Medium Voltage Distribution Overhead Electrical Apparatus (Operating Rod and Glove)	
Unit Code	EIS DNI4 09 0612	
Unit Descriptor	This unit covers the maintenance of energized Medium Voltage distribution overhead electrical apparatus using Medium Voltage live line glove and barrier method and includes the verification of the site conditions and the potential hazards, the conformation and calculation of physical loads and the selection of appropriate and authorized work method. It includes the preparation and cleaning of specialist material and tools in accordance with authorized technical instructions. It also encompasses the undertaking of OHS and safe working practices and the rendering inoperative of the automatic re- closing device including its restoration in accordance with the work plan and the procedure of issuing/accepting electrical access permits and or relevant working documents.	

Elements	Perfor	Performance Criteria		
1. Plan to maintain energized h voltage distribution	igh a	Yorks schedule(s), including drawings, plans, equirements, established procedures, and material lists, re obtained, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined r planning and coordination.		
overhead electrical apparatus (glove and barrier)	a fo	ork is prioritized and sequenced for the most efficient and effective outcome following consultation with others r completion within acceptable timeframes, to a quality andard and in accordance with established procedures.		
barnery		isk control measures are identified, prioritized and valuated against the work schedule.		
	tł	elevant requirements and established procedures for e work are communicated to all personnel and entified for all work sites.		
	n ir s	azards are identified, OHS risks assessed and control easures are prioritized, implemented and monitored cluding emergency exits kept clear, to ensure safe ystems of work are followed and according to stablished procedures.		
	р	elevant work permits are secured to coordinate the erformance of work according to requirements and/or stablished procedures.		
	p ic	esources including personnel, equipment, tools and ersonal protective equipment required for the job are entified, scheduled and coordinated and confirmed in a afe and technical working order.		
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	1.8	and/o	ts/Customers are provided with possible so or options within the scope, acceptable cost rements.	
	1.9	perso	on and communication issues with other/au onnel, authorities, clients and land owners a ved and activities coordinated to carry out v	re
	1.10	minir	s prepared according to the work schedule nize risk and damage to property, commerc iduals in accordance with established proce	e, and
	1.11	opera respe wher	onnel participating in the work, including pla ators and contractors, are fully briefed and ective responsibilities coordinated and author e applicable in accordance with established edures.	orized
	1.12	planr	ioning of road signs, barriers and warning d ned and coordinated in accordance with rements.	levices is
2. Carry out maintenance of energized Medium	2.1 of	reduo moni	and sustainable energy principles and practice the incidents of accidents and minimize was tored and implemented in accordance with rements and/or established procedures.	
Voltage distribution overhead electrical apparatus (glove and barrier)	2.2	perfo	First Aid, Rescue and other related work procedures are performed according to requirements and/or established procedures.	
	2.3	tools. exerc	g, climbing, working aloft, and use of power /equipment, techniques and practices are so cised according to requirements and includi of Medium Voltage live line sticks.	afely
	2.4	work nece	-reclose devices associated with the circuits ed on have been rendered inoperative and ssary work documentation acquired in acco enterprise requirements.	Ũ
	2.5	haza imme	ard warnings and safety signs are recognize rds and assessed OHS risks are reported to ediate authorized persons for directions acc plished procedures.	o the
		Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.		
	2.7	overł acco	<b>tenance</b> of energized medium voltage distr nead electrical apparatus is carried out, in rdance with the work schedule and requiren or established procedures.	
	2.8		ntial knowledge and associated skills in the tenance of energized Medium Voltage distri	
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		overhead electrical apparatus is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.9	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
	2.10	Ongoing checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard.
3. Complete the maintenance of energized high voltage	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
distribution overhead electrical apparatus (glove and barrier)	3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
	3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
	3.4	Tools, <i>equipment</i> and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and, energized Medium Voltage apparatus is returned to service and advised to client/customer in accordance with requirements.
	3.6	<i>Works</i> completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range
This unit may be demonstrated in relation to:	<ul> <li>the maintenance of energized MV distribution overhead electrical apparatus</li> </ul>
Types of conductor may include:	<ul> <li>bare aluminum;</li> <li>steel cored aluminum,</li> <li>steel and copper conductors and</li> <li>insulated unscreened conductor (IUC) systems</li> </ul>
Appropriate work platform Maintenance work	<ul> <li>May include :</li> <li>the replacement and repair or installation of structures, associated hardware and conductors, and the installation, repair, replacement or connection of bridges/bonding connections.</li> </ul>

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Testing and recording equipment includes: The following constants and variables include in the Range Statement of this unit:	<ul> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notification</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> </ul>
	Quality assurance systems
	Requirements
	Testing procedures
	Work clearance systems
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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace</li> </ul>
	procedures and practices including the use of risk control measures
	<ul> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Live line working up to 33kV with glove and barrier</li> <li>Working on live lines to 33kV with glove and barrier/</li> </ul>
	<ul> <li>hotstick combined</li> <li>Plant, equipment and tools used for MV live line work</li> <li>MV principles</li> </ul>
	<ul> <li>Power line safety practices</li> <li>Medium Voltage switching principles</li> <li>Medium Voltage fault switching principles</li> </ul>
	<ul> <li>Medium Voltage distribution transformer principles</li> <li>Medium Voltage SWER system</li> <li>Feeder automation system.</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>live line working up to 33kV with glove and barrier</li> <li>working on live lines to 33kV with glove and barrier/hotstick combined</li> <li>plant, equipment and tools used for MV live line work</li> <li>power line safety practices</li> <li>medium voltage distribution transformer</li> <li>medium voltage SWER system</li> <li>feeder automation system</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration/ with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level IV				
Unit Title	Design Customer Substations			
Unit Code	EIS DNI4 10 0612			
Unit Descriptor	This competence standard unit covers the design of basic primary and secondary plant within a customer substation. Such designs will usually include relay-operated MV switchgear, distribution transformers LV switchgear, including customer distribution boards. The design may include minor civil engineering aspects and must conform to relevant standards, safety regulations, environmental standards and customer requirements taking into account costs as an important criterion.			

Elements	Performance Criteria		
1. Plan and coordinate for the design of customer	.1 OHS practices/procedures and Environmental and sustainable energy procedures, which may influence the design of <i>customer substations</i> , are reviewed and determined.		
substations	.2 Purpose of the design is established and expected outcomes of the work are confirmed with the appropriate personnel.		
	.3 Organizational established procedures on policies and specifications for the design are obtained or established with the appropriate personnel.		
	.4 Equipment/tools and personal protective equipment are selected and coordinated based on specified requirements and established procedures		
	.5 Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures		
	.6 Risk control measures are identified, prioritized and evaluated against the work schedule		
	.7 Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures		
	.8 Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order		
	.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land-owners are resolved and activities coordinated to carry out work		

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		1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures
2.	Carry out and coordinate the	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
	design of customer substations	2.2	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures
		2.3	Substation design decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures
		2.4	Mathematical models of the customer substation are used to analyze the effectiveness of the finished project as per requirements and established procedures
		2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures
		2.6	Essential knowledge and associated skills are applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
		2.7	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements
		2.8	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
3.	Complete and coordinate the design of customer	3.1	Final inspections of the design are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the design brief.
	substations	3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized .
		3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval
		3.4	Approved copies of design documents are issued and records updated according to established procedures.

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Variable	Range		
This unit	<ul> <li>the design of customer substations,</li> </ul>		
shall/may be	• transformers,		
demonstrated in	<ul> <li>MV switchgear,</li> </ul>		
relation to:	LV switchgear,		
	<ul> <li>relevant protection systems,</li> </ul>		
	<ul> <li>(fuses and circuit breakers),</li> </ul>		
	• civil works,		
	customer distribution boards		
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>		
constants and	Appropriate authorities		
variables included	Appropriate work platform.		
in this unit:	Assessing risk		
	Assessment		
	Authorization		
	Confined space		
	Diagnostic, testing and restoration.		
	<ul> <li>Documenting detail work events, record keeping and or</li> </ul>		
	storage of information.		
	Drawings and specifications		
	Emergency		
	<ul> <li>Environmental and sustainable energy Procedures</li> </ul>		
	Environmental legislation.		
	Environmental management documentation.		
	<ul> <li>Established procedures.</li> </ul>		
	Fall prevention		
	Hazards		
	<ul> <li>Identifying hazards</li> </ul>		
	Inspect		
	Legislation		
	MSDS		
	Notification.		
	OHS practices		
	OHS issues		
	<ul> <li>Permits and / or permits to work</li> </ul>		
	Personnel.		
	Quality assurance systems.		
	Requirements.		
	Safe design principles		
	Testing procedures		
	Work clearance systems		

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Electrical safe working practice</li> <li>Occupational health and safety principles -enterprise responsibilities</li> <li>Generation power systems</li> <li>Substations, power transformers and reactors.</li> <li>Metering installations.</li> <li>Safe design principles</li> <li>Switchgear installation</li> <li>Medium Voltage distribution transformer principles</li> <li>Feeder automation system</li> <li>Distribution substation minor upgrade layout principles</li> <li>Distribution transformer fundamentals</li> <li>Distribution transformer operation</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practice</li> <li>Electrical safe working practice</li> <li>Occupational health and safety principles -enterprise responsibilities</li> <li>Generation power systems</li> <li>Substations, power transformers and reactors.</li> <li>Metering installations.</li> <li>Switchgear installation</li> <li>Feeder automation system</li> <li>Distribution transformer fundamentals</li> <li>Distribution transformer operation</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Draft and Layout an Overhead and Ground Distribution Extension		
Unit Code	EIS DNI4 11 0612		
Unit Descriptor	This unit covers the planning and layout of one or two pole minor overhead distribution extensions, including the estimating of the costs and/or resources for the work to be undertaken. It also encompasses on-the-job design, surveying techniques and layout to the field locations as per enterprise requirements.		

Elements	Performance Criteria			
<ol> <li>Prepare/plan to draft and layout an overhead distribution extension</li> </ol>	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are obtained, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined for planning and coordination.		
	1.2	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.		
	1.3	Risk control measures are identified, prioritized and evaluated against the work schedule.		
	1.4	Relevant requirements and established procedures for the work are to all personnel and identified for all work sites.		
	1.5	Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.		
	1.6	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.		
	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.		
	1.8	Clients/Customers are provided with possible solutions and /or options within the scope, acceptable cost and requirements.		
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are		

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		resolved and activities coordinated to carry out work.	
	1.10	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.	
	1.11	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.	
	1.12	Positioning of road signs, barriers and warning devices is planned in accordance with requirements.	
2. Carry out drafting and layout of an overhead	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.	
distribution extension	2.2	First Aid, Pole Top Rescue and other related work procedures are performed according to requirements and/or established procedures.	
	2.3	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.	
	2.4	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.	
	2.5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.	
	2.6 2.7 2.8	The drafting and layout of an overhead distribution extension is carried out, in accordance with the work schedule and requirements and/or established procedures.	
		Essential knowledge and associated skills for the drafting and layout of an overhead distribution extension is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.	
		Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.	
	2.9	Ongoing checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard	
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3. Complete drafting and layout of an overhead	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
distribution extension	3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
	3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
	3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
	3.5	Relevant work permit(s) are signed off and the job is returned to service and advised to client/customer in accordance with requirements.
	3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable		Range				
Variable         This unit         shall/may be         demonstrated in         relation to:		<ul> <li>undertaking a draft and layout of an overhead distribution extension pole, including wood, concrete, steel and composite),</li> <li>associated hardware,</li> <li>Including conductors (bare wire and aerial bundle cable),</li> <li>Cross arms, insulators</li> <li>ACR</li> <li>regulator</li> <li>earthen</li> <li>air break switches, gas switches,</li> <li>capacitor units and transformers</li> <li>links and fuses</li> <li>sectionalizes</li> <li>lead arrestors</li> <li>MV switchgear and LV switchgear</li> <li>communications equipment</li> <li>lanterns and signage</li> <li>supervisory cable and cable TV</li> <li>substations,</li> <li>relevant protection systems and associated civil works</li> </ul>				
The following						
constants and		Appropriate authorities				
variables included		Appropriate work platform				
in this unit:		Assessing risk				
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· · · ·	
•	Assessment
•	Authorization
•	Confined space
•	Diagnostic, testing and restoration
•	Documenting detail work events, record keeping and or
	storage of information
	Drawings and specifications
•	Emergency
•	Environmental and sustainable energy procedures
•	Environmental legislation
•	Environmental management documentation
•	Established procedures
•	Fall prevention
•	Hazards
•	Identifying hazards
•	Inspect
•	Legislation
•	MSDS
•	Notification
•	OHS practices
•	OHS issues
•	Permits and/or permits to work
•	Personnel
•	Quality assurance systems
•	Requirements
•	Safe design principles
•	Testing procedures
•	Work clearance systems

Evidence Guide						
Critical Aspec Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>					
Underpinning Knowledge a Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Pole and hardware installation</li> <li>Distribution overhead line component</li> <li>fundamentals</li> <li>Enterprise specific – switching diagrams</li> <li>Interpretation of power distribution network</li> <li>drawings and documentation</li> <li>Overhead distribution extension layout principles</li> </ul>					
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Underpinning Skill	<ul> <li>Surveying techniques</li> <li>Introduction to computer software (Power line ) and CAD</li> <li>Demonstrates skills to:</li> <li>safe working practices and applying OHS practices</li> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Pole and hardware installation</li> <li>Distribution overhead line component fundamentals</li> <li>Enterprise specific – switching diagrams</li> <li>Interpretation of power distribution network drawings and documentation</li> <li>Overhead distribution extension</li> </ul>
Resources Implication	• Surveying techniques Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Draft and Layout a Street Lighting System		
Unit Code	EIS DNI4 12 0612		
Unit Descriptor	This unit covers the planning and layout of street lighting systems. It includes the conduction of site inspections to confirm and or modify a street lighting system layout, estimation of costs and resources for the works order and the pegging out of the poles/underground cables according to the work order and to optimize visibility and minimize traffic hazards. It also encompasses the provision of advice on conditions of supply and permits and the communication and coordination needed to be undertaken with the relevant authorities and clients.		

Elements	Per	Performance Criteria			
1. Prepare/pla to draft and layout a str lighting sys	d reet	require are ob and th	s schedule(s), including drawings, plans, ements, established procedures, and material lists, otained, analyzed, if necessary, by site inspection he extent of the preparation of the work determined anning and coordination.		
	1.2	and ef	is prioritized and sequenced for the most ef fective outcome following consultation with mpletion within acceptable timeframes, to a ard and in accordance with established proc	others quality	
	1.3		control measures are identified, prioritized a ated against the work schedule.	· •	
	1.4	1.4 Relevant requirements and established procedures for th work are to all personnel and identified for all work sites.			
	1.5	measu includ syster	ds are identified, OHS risks assessed and ures are prioritized, implemented and monit ing emergency exits kept clear, to ensure s ns of work are followed and according to ished procedures.	ored	
	1.6	perfor	ant work permits are secured to coordinate mance of work according to requirements a ished procedures.		
	1.7	persoi identif	arces including personnel, equipment, tools nal protective equipment required for the jol ied, scheduled and coordinated and confirm and technical working order.	b are	
	1.8	and/o	s/Customers are provided with possible sol r options within the scope, acceptable cost ements.		
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		1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
		1.10	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
		1.11	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
		1.12	Positioning of road signs, barriers and warning devices is planned in accordance with requirements.
2.	Carry out the drafting and layout of a street lighting	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.
	system	2.2	First aid, pole top rescue and other related work procedures are performed according to requirements and/or established procedures.
		2.3	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.
		2.4	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
		2.6	The drafting and layout of a street lighting system are carried out, in accordance with the work schedule and requirements and/or established procedures.
		2.7	Essential knowledge and associated skills in the safe drafting and layout of a street lighting system is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
		2.8	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
3.	Complete drafting and layout of street lighting system	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.

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3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
3.5	Relevant work permit(s) are signed off and are returned to service and advised to client/customer in accordance with requirements.
3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range			
This unit shall/may be demonstrated in relation to:	<ul> <li>the draft and layout of a street lighting systems pole (including wood, concrete, steel and composite) associated hardware including:</li> <li>conductors (underground, bare wire and aerial bundle cable)</li> <li>LV Switchgear</li> <li>lanterns</li> <li>lamps</li> <li>brackets</li> <li>signage</li> <li>supervisory cable</li> <li>cable TV</li> <li>Substations</li> <li>relevant protection systems and associated civil works.</li> </ul>			
The following constants and variables included in the Range Statement of this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> </ul>			
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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Pole and hardware installation</li> <li>Installation and maintenance of public lighting and associated equipment</li> <li>Distribution overhead line component Fundamentals</li> <li>Enterprise specific – switching diagrams</li> <li>Interpretation of power distribution network drawings and documentation</li> <li>Overhead distribution extension layout principles</li> <li>Surveying Techniques</li> <li>Introduction to Computer Software (Power line ) and</li> <li>CAD</li> <li>Principles of lighting design</li> <li>Principles in drafting street lighting system</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Pole and hardware installation</li> <li>Installation and maintenance of public lighting and associated equipment</li> </ul>

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Resources Implication	<ul> <li>Distribution overhead line component Fundamentals</li> <li>Enterprise specific – switching diagrams</li> <li>Interpretation of power distribution network drawings and documentation</li> <li>Overhead distribution extension layout principles</li> <li>Surveying Techniques</li> <li>Introduction to Computer Software (Power line) and CAD Principles of lighting design</li> <li>Principles in drafting street lighting system</li> <li>Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.</li> </ul>
Methods of Assessment Context of	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> <li>Competence may be assessed in the work place or in a</li> </ul>
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV				
Unit Title	Draft and Layout Distribution Substation Minor Upgrade			
Unit Code	EIS DNI4 13 0612			
Unit Code         EIS DNI4 13 0612           Unit Descriptor         This unit covers the drafting and laying out of mindistribution upgrades, including the estimating of the and/or resources for the work to be undertaken. If encompasses on-the-job design, surveying technique pegging and or marking out of the trench position, the prosition and the cable position according to the work ord enterprise requirements.				

Elements	Performance Criteria		
1. Prepare/plan to draft and layout a distribution substation	1.1	Works schedule(s), including drawings, plans, requirements, established procedures, and material lists, are obtained, analyzed, if necessary, by site inspection and the extent of the preparation of the work determined for planning and coordination.	
upgrade	1.2	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.	
	1.3	Risk control measures are identified, prioritized and evaluated against the work schedule.	
	1.4	Relevant requirements and established procedures for the work are to all personnel and identified for all work sites.	
	1.5	Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.	
	1.6	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.	
	1.7	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.	
	1.8	Clients/Customers are provided with possible solutions and/or options within the scope, acceptable cost and requirements.	
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are	

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			resolved and activities coordinated to carry out work.
		1.10	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
		1.11	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
		1.12	Positioning of road signs, barriers and warning devices is planned in accordance with requirements.
2.	Carry out the drafting and layout of a distribution	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.
	substation upgrade	2.2	First aid, pole top rescue and other related work procedures are performed according to requirements and/or established procedures.
		2.3	Lifting, climbing, working in confined spaces and aloft, and use of power tools/equipment, techniques and practices are safely exercised according to requirements.
		2.4	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.5	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
		2.6	Drafting and layout of a distribution substation upgrade is carried out, in accordance with the work schedule and requirements and/or established procedures.
		2.7	Essential knowledge and associated skills in the safe drafting and layout of a distribution substation upgrade is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
		2.8	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
		2.9	On-going checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard.

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	3.	Complete the drafting and layout of a distribution substation upgrade	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
			3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
			3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
			3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
			3.5	Relevant work permit(s) are signed off and, substation equipment, apparatus, wiring and instrumentation are returned to service and advised to client/customer in accordance with requirements.
			3.6	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range			
This unit shall/may be demonstrated in relation to:	<ul> <li>the draft and layout of a minor distribution substation upgrade transformers,</li> <li>cables,</li> <li>Surge Div,</li> <li>MV Switchgear,</li> <li>LV Switchgear,</li> <li>links,</li> <li>relays,</li> <li>power supply,</li> <li>signage,</li> <li>Bus bars,</li> <li>relevant protection systems including fuses and circuit breakers and associated civil works</li> </ul>			
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> </ul>			

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Emergency
<ul> <li>Environmental and sustainable energy procedures</li> </ul>
<ul> <li>Environmental legislation</li> </ul>
<ul> <li>Environmental management documentation</li> </ul>
Established procedures
Fall prevention
Hazards
<ul> <li>Identifying hazards</li> </ul>
Inspect
Legislation
• MSDS
Notification
OHS practices
OHS issues
<ul> <li>Permits and/or permits to work</li> </ul>
Personnel
Quality assurance systems
Requirements
Safe design principles
Testing procedures
Work clearance systems

Evidence Guide					
Critical Aspec Competence	<ul> <li>Implement Occupational Healt procedures and practices inclumeasures</li> <li>Apply sustainable energy print</li> <li>Conduct work observing the regulations, polices and workp</li> </ul>	<ul> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>			
Knowledge ar Attitudes	<ul> <li>Power line distribution installa</li> <li>Power line installation safety</li> <li>Underground cable installation</li> <li>Underground cable construction</li> <li>Enterprise specific – switching</li> <li>Interpretation of power distribution</li> <li>Surveying techniques</li> <li>Introduction to computer softw</li> <li>Underground mains layout print</li> <li>Distribution substation minor up</li> </ul>	<ul> <li>Power line distribution installation</li> <li>Power line installation safety</li> <li>Underground cable installation</li> <li>Underground cable construction</li> <li>Enterprise specific – switching diagrams</li> <li>Interpretation of power distribution network drawings and documentation</li> <li>Surveying techniques</li> <li>Introduction to computer software (Power line ) and CAD</li> </ul>			
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Power line distribution installa</li> <li>Power line installation safety</li> <li>Underground cable installation</li> <li>Underground cable construction</li> </ul>				
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	<ul> <li>Enterprise specific – switching diagrams</li> <li>Introduction to computer software (Power line ) and CAD</li> <li>Underground mains layout practices</li> <li>Distribution substation minor upgrade layout practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to
information on workplace practices and OHS practicesMethods ofCompetence may be assessed through:	
Assessment	<ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Develop LV Switching Schedule and Program		
Unit Code	EIS DNI4 14 0612		
Unit Descriptor	This unit covers the preparation of a basic switching schedule for LV network. It includes planning basic outages and taking into account loading of network components. It also includes the calculation of network loading conditions to ensure the network is operating within design parameters.		

Elements	Per	formar	nce Criteria		
<ol> <li>Prepare/pl to develop switching schedules</li> </ol>	o LV	requir are ot and th	s schedule(s), including drawings, plans, ements, established procedures, and mater otained, analyzed , if necessary, by site insp ne extent of the preparation of the work dete anning and coordination.	ection	
	1.2	and e for co	is prioritized and sequenced for the most ef ffective outcome following consultation with mpletion within acceptable timeframes, to a ard and in accordance with established proc	others quality	
	1.3	work a	ant requirements and established procedure are communicated to all personnel and iden rk sites.		
1.4		meas includ syster	ards are identified, OHS risks assessed and control asures are prioritized, implemented and monitored uding emergency exits kept clear, to ensure safe ems of work are followed and according to ublished procedures.		
	performa		ant work permits are secured to coordinate mance of work according to requirements a lished procedures.		
personal protective equipment requir identified, scheduled and coordinate safe and technical working order 1.7 Clients/Customers are provided with		perso identil	rces including personnel, equipment, tools and al protective equipment required for the job are ed, scheduled and coordinated and confirmed in a nd technical working order		
		s/Customers are provided with possible solu r options within the scope, acceptable cost a ements.			
	1.8	1.8 Personnel participating in the work, including plant operators and contractors, are fully briefed and respect responsibilities coordinated and authorized where applicable in accordance with established procedures			
	1.9	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.			
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2. Carry out the development of LV switching	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures.
schedules	2.2	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
	2.3	Remedial actions are taken to overcome any shortfalls encountered in the work schedule according to requirements and/or established procedures.
	2.4	<b>Development of LV switching schedules</b> is carried out, in accordance with the work schedule and requirements and/or established procedures.
	2.5	Essential knowledge and associated skills in the safe development of LV switching schedules is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.6	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
	2.7	Ongoing checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard.
3. Complete development of LV switching	opment	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
schedules	3.2	Relevant work permit(s) are signed off and, plant is returned to service and advised to client/customer in accordance with requirements.
	3.3	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
	3.4	Works completion records, reports, as installed /modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.

Variable	Range
This unit may be demonstrated in relation to the	May include: <ul> <li>system diagram,</li> <li>system plant data and</li> </ul>

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development of a LV switching schedule	<ul> <li>loading evaluation of network components</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Testing procedures</li> <li>Work clearance systems</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Electrical equipment - MV and LV Power line</li> <li>Power line safety practices</li> <li>Switchgear installation</li> <li>Low voltage switching principles</li> <li>System switching operations and authorization procedures <ul> <li>LV</li> <li>Low voltage overhead and substation switching principles</li> <li>Low voltage switching instruction preparation</li> </ul> </li> </ul>

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Contribute to Coordinated MV Live Line Work	
Unit Code	EIS DNI4 15 0612	
Unit Descriptor	This Unit specifies the outcomes required of live line working team members to work effectively as a cohesive team to ensure safety of all team members and the community when undertaking Medium Voltage (MV) live line work. It includes the pre-work briefing on tasks to be undertaken, roles of individual team members, identification of possible hazards, risk management analysis and implementation of palliative measures to control or mitigate the risk to acceptable levels. It also encompasses the monitoring of work performance to ensure safety, and the post-work debriefing to identify areas for continuous improvement.	

Elements	Perfo	Performance Criteria			
1. Plan to contribute to a coordinated Medium Voltage Live	a 1.1	requir are ob and th	s schedule(s), including drawings, plans, ements, established procedures, and mate ptained, analyzed, if necessary, by site insp ne extent of the preparation of the work det anning and coordination by the team.	ection	
Line work team.	1.2	the wo	ant requirements and established procedur ork are communicated to all team members fied for all work sites.		
	1.3	and e lines a	policies and procedures related to requirent stablished procedures for the working on M are obtained and confirmed for the purpose to be performed and discussed among all to pers.	IV live s of the	
	1.4	with a are fo	is prioritized and sequenced following cons Il team members to ensure safe systems o llowed for completion within acceptable time accordance with established procedures.	f work	
	1.5	asses identif agains weath	and live line work hazards are identified, ris sements conducted and control measures a fied, prioritized, implemented and documen st the work schedule, including the checkin her and environmental conditions to ensure ork can be undertaken safely.	re ited g of site	
	1.6	work a by the	ant live line work permits or authority for liv are secured to coordinate the performance team according to requirements and/or lished procedures.		
	1.7	Reso	urces including personnel, equipment, tools	and	
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		personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.8	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11	All team members to be engaged in the work discuss and agree, without ambiguity, on their respective roles, and possible role changes during the course of work.
	1.12	Positioning of road signs, barriers and warning devices is planned and coordinated in accordance with requirements.
2. Carry out the contribution to coordinated Medium Voltage Live Line work.	2.1	OHS and sustainable energy principles and practices to reduce the incidents of accidents and minimize waste are monitored and implemented in accordance with requirements and/or established procedures. In particular, established live line working procedures are strictly adhered to.
	2.2	First Aid, rescue and other related work procedures are performed according to requirements and/or established procedures
	2.3	Lifting, climbing, working aloft, and use of power tools/equipment, techniques and practices, where applicable are safely exercised according to requirements.
	2.4	Live line permits and other provisions for live line work are in place as required, in accordance with the requirements and established procedures.
	2.5	Essential knowledge and associated skills in the safe <i>contribution to coordinated Medium Voltage Live Line work</i> is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.6	Work is undertaken on MV Live Line in a team environment work according to the work schedule and requirements/ established procedures.
	2.7	Work is shared among all team members in a
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			coordinated manner as discussed and agreed during pre-work briefing.
		2.8	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are discussed with team members and reported to the immediate authorized persons for directions according to established procedures.
		2.9	Unplanned events in the maintenance of MV Live Line work are discussed among all team members and appropriate action undertaken accordingly.
		2.10	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
		2.11	Ongoing checks of quality of the work are undertaken in accordance with requirements and established procedures to ensure a quality like outcome is achieved for the client/customer and to a community/industry standard.
3.	Complete the contribution to coordinated Medium	3.1	Work undertaken is checked against works schedule for conformance with requirements, anomalies reported and solutions identified in accordance with established procedures.
	Voltage Live Line work.	3.2	Accidents and/or injuries are reported and followed up in accordance with requirements/established procedures.
		3.3	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
		3.4	Tools, equipment and any surplus resources and materials are, where appropriate, cleaned, checked and returned to storage in accordance with established procedures.
		3.5	Relevant work permit(s) are signed off and, Medium Voltage Live Line work is returned to service and advised to client/customer in accordance with requirements.
		3.6	Works completion records, reports, as installed/modified drawing(s) and/or documentation and information are confirmed, processed and appropriate personnel notified.
		3.7	Aspects of work schedule are discussed identified via feedback with fellow team members and information on improvement forwarded to appropriate personnel according to established procedures.

Variable	Range
This unit shall/may	hot stick
be demonstrated	<ul> <li>gloves and barrier, or bare hand technical details utilizing</li> </ul>

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in relation to	these live line techniques are covered in other respective
contributing to	units of competence for live line work
coordinated	<ul> <li>MV live line work may include the maintenance of</li> </ul>
medium voltage	energized MV electrical apparatus, conductors and cables.
live line work. This	Work may be undertaken:
is a common unit for all developed	<ul> <li>on ladders, insulated elevating work platforms or through the use of a work platform accured to a believe tor.</li> </ul>
live line working	the use of a work platform secured to a helicopter
techniques such	The emphasis of this unit is to foster and promote effective team work live line work to ensure safety of all team members
as:	and the community during the course of work.
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	
variables included	<ul> <li>Appropriate authorities</li> <li>Appropriate work platform</li> </ul>
in the Range	
Statement of this	
unit:	
	Diagnostic, testing and restoration
	<ul> <li>Documenting detail work events, record keeping and or storage of information</li> </ul>
	<ul> <li>Drawings and specifications</li> </ul>
	<ul> <li>Emergency</li> </ul>
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>
	<ul> <li>Environmental legislation</li> </ul>
	<ul> <li>Environmental management documentation</li> </ul>
	<ul> <li>Established procedures</li> </ul>
	<ul> <li>Fall prevention</li> </ul>
	<ul> <li>Hazards</li> </ul>
	<ul> <li>Identifying hazards</li> </ul>
	<ul> <li>Inspect</li> </ul>
	Legislation
	<ul> <li>MSDS</li> </ul>
	Notification
	OHS practices
	<ul> <li>OHS issues</li> </ul>
	<ul> <li>Permits and/or permits to work</li> </ul>
	<ul> <li>Personnel</li> </ul>
	<ul> <li>Quality assurance systems</li> </ul>
	<ul> <li>Requirements</li> </ul>
	<ul> <li>Testing procedures</li> </ul>
	<ul> <li>Work clearance systems</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> </ul>

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<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> <li>Underpinning</li> <li>Demonstrates knowledge of:</li> <li>Cocupational Health and Safety principles</li> <li>Attitudes</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - oHS Instructions</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Underpinning</li> <li>Skills</li> <li>Electrical safe working practices</li> <li>Statutory and safety considerations</li> <li>Enterprise Specific - bolicy and procedures instructions</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Underpinning</li> <li>Skills</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - bolicy and procedures instructions</li>     &lt;</ul>				
Underpinning Knowledge and AttitudesDemonstrates knowledge of: • Occupational Health and Safety principles • Electrical safe working practice • Power line safety practices • Statutory and safety considerations • Fundamentals for working safely near live electrical apparatus • Enterprise Specific - policy and procedures instructions 		<ul> <li>Conduct work observing the relevant legislation,</li> </ul>		
Knowledge and Attitudes• Occupational Health and Safety principlesAttitudes• Occupational Health and Safety principlesAttitudes• Electrical safe working practice• Power line safety practices• Statutory and safety considerations• Fundamentals for working safely near live electrical apparatus• Enterprise Specific - policy and procedures instructions• Enterprise Specific - policy and procedures instructions• Enterprise Specific - oHS Instructions• Enterprise Specific - specialized tools• Enterprise Specific - team work Medium Voltage live lineUnderpinning SkillsDemonstrates skills to: • Electrical safe working practice• Power line safety practices• Statutory and safety considerations• Enterprise Specific - policy and procedures instructions• Enterprise Specific - bolicy and procedures instructions• Enterprise Specific - specialized tools• Enterprise Specific - specialized tools• Enterprise Specific - team work Medium Voltage live lineResourcesImplicationMethods of AssessmentCompetence may be assessed through: • Interview / Written Test • Observation / Demonstration with Oral QuestioningContext ofCompetence may be assessed in the work place or in a				
Attitudes• Electrical safe working practice • Power line safety practices • Statutory and safety considerations • Fundamentals for working safely near live electrical apparatus • Enterprise Specific - policy and procedures instructions • Enterprise Specific - OHS Instructions • Enterprise Specific - team work Medium Voltage live lineUnderpinning SkillsDemonstrates skills to: • Electrical safe working practice • Power line safety practices • Statutory and safety considerations • Enterprise Specific - team work Medium Voltage live lineUnderpinning Skills• Electrical safe working practice • Power line safety practices • Statutory and safety considerations • Fundamentals for working safely near live electrical apparatus • Enterprise Specific - policy and procedures instructions • Enterprise Specific - OHS Instructions • Enterprise Specific - appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.Methods of AssessmentCompetence may be assessed through: • Interview / Written Test • Observation / Demonstration with Oral QuestioningContext ofCompetence may be assessed in the work place or in a		Demonstrates knowledge of:		
<ul> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - OHS Instructions</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Underpinning</li> <li>Skills</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - OHS Instructions</li> <li>Enterprise Specific - Specialized tools</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.</li> <li>Methods of</li> <li>Assessment</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> <li>Competence may be assessed in the work place or in a</li> </ul>		<ul> <li>Occupational Health and Safety principles</li> </ul>		
<ul> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - OHS Instructions</li> <li>Enterprise Specific - specialized tools</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Underpinning</li> <li>Skills</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - oHS Instructions</li> <li>Enterprise Specific - specialized tools</li> <li>Enterprise Specific - specialized tools</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.</li> <li>Methods of</li> <li>Assessment</li> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>	Attitudes	Electrical safe working practice		
<ul> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - OHS Instructions</li> <li>Enterprise Specific - specialized tools</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Underpinning</li> <li>Skills</li> <li>Electrical safe working practice</li> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - oHS Instructions</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - oHS Instructions</li> <li>Enterprise Specific - oHS Instructions</li> <li>Enterprise Specific - specialized tools</li> <li>Enterprise Specific - specialized tools</li> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.</li> <li>Methods of</li> <li>Assessment</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> <li>Competence may be assessed in the work place or in a</li> </ul>		Power line safety practices		
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<ul> <li>Enterprise Specific - team work Medium Voltage live line</li> <li>Underpinning Skills</li> <li>Electrical safe working practice         <ul> <li>Power line safety practices</li> <li>Statutory and safety considerations</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - policy and procedures instructions</li> <li>Enterprise Specific - OHS Instructions</li> <li>Enterprise Specific - team work Medium Voltage live line</li> </ul> </li> <li>Resources         <ul> <li>Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.</li> </ul> </li> <li>Methods of Assessment</li> <li>Competence may be assessed through:         <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul> </li> </ul>		Enterprise Specific - OHS Instructions		
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Implicationincluding work areas, materials and equipment, and to information on workplace practices and OHS practices.Methods of AssessmentCompetence may be assessed through: • Interview / Written Test • Observation / Demonstration with Oral QuestioningContext ofCompetence may be assessed in the work place or in a		Enterprise Specific - team work Medium Voltage live line		
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Observation / Demonstration with Oral Questioning     Context of     Competence may be assessed in the work place or in a		Competence may be assessed through:		
Context of Competence may be assessed in the work place or in a	Assessment	Interview / Written Test		
		<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>		
	Context of	Competence may be assessed in the work place or in a		
	Assessment	simulated work place setting.		

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Maintain Distribution Field Devices	
Unit Code	EIS DNI4 16 0612	
Unit Descriptor	This unit covers the maintenance of ACRs, gas switches, regulators and line capacitors, communication systems including mobile phones and TMR radio. It includes secondary injection, timing, and function tests and proving correct tripping, reclosing and remote operation.	

Elements	Per	formar	nce Criteria	
1. Plan for the maintenan of distribut	ce ion	proce	schedules including drawings, plans, requir dures and material lists are acquired, analy: ttent of work determined.	
field device	<sup>es</sup> 1.2	work a	ant requirements and established procedure are communicated to all personnel and iden rk sites.	
	1.3	meas includ syster	rds are identified, OHS risks assessed and oures are prioritized, implemented and monit ling emergency exits kept clear, to ensure some of work are followed and according to lished procedures.	ored
	1.4	and e for co quality	is prioritized and sequenced for the most ef ffective outcome following consultation with mpletion within acceptable timeframes, to a y standards and in accordance with establis es and procedures.	others greed
	1.5		control measures are identified, prioritized, mented and evaluated against the work sch	edule.
pers ider		perso identif	urces including personnel, equipment, tools nal protective equipment required for the jol fied, acquired and confirmed in safe/technic ng order.	o are
	1.7		n issues with other personnel and/or author ed and activities coordinated to facilitate the	
oper resp appr		opera respe appro	nnel participating in the work including plan tors and contractors are fully briefed, their ctive responsibilities explained and coordina priate Authorization checked in accordance lished procedures.	ated and
	1.9 Work site is prepared according to the work schedule at to minimize risk and damage to property and personnel accordance with established procedures.			
2. Carry out t	he 2.1	OHS	and sustainable energy principles and pract	ices to
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	maintenance of distribution network field		reduce the incidence of accidents and minimize waste are implemented and monitored in accordance with established procedures.
	devices	2.2	CPR, Rescue from live electrical apparatus and other related safety procedures are in place according to requirements and established procedures.
		2.3	Safe working documentation is acquired and requirements completed in accordance with established procedures.
		2.4	Lifting, use of power tools/equipment techniques and practices are safely exercised in accordance with established procedures.
		2.5	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are reported to the immediate authorized persons for directions according to established procedures.
		2.6	Essential knowledge and associated skills for the safe maintenance of distribution field devices is applied to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
		2.7	Maintenance, including testing of distribution field devices is undertaken according to requirements and established procedures.
		2.8	Unplanned events or conditions are responded to in accordance with established procedures.
3.	<ol> <li>Complete the maintenance of distribution</li> </ol>	3.1	Functional checks of distribution field devices are completed and all work checked against the requirements to ensure compliance.
	network field devices	3.2	Anomalies between the work schedule requirements and measured performance are reported and solutions identified in accordance with established procedures.
		3.3	Safe working documentation is surrendered and transformer made ready for service.
		3.4	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
		3.5	Tools, equipment and any surplus resources and materials are cleaned, checked and returned to storage in accordance with established procedures.
		3.6	Approved copies of the maintenance of distribution network field devices documents are issues and records are updated in accordance with established procedures.

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Variable	Range		
This unit shall/may be demonstrated in relation to the maintenance of distribution field devices:	<ul> <li>Automatic circuit re closers (ACRs),</li> <li>gas switches,</li> <li>secondary injection tests,</li> <li>primary injection tests,</li> <li>TMR radio's, SCADA,</li> <li>remote control,</li> <li>over current,</li> <li>earth fault,</li> <li>sensitive earth fault,</li> <li>inverse time curves,</li> <li>definite time curves,</li> <li>tripping,</li> <li>reclose,</li> <li>DC supplies</li> <li>AC supplies,</li> <li>alarms</li> <li>OHS practices</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Testing procedures</li> <li>Work clearance systems</li> </ul>		

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Electrical safe working practice</li> <li>Statutory and safety considerations</li> <li>Electrical equipment - protection and control</li> <li>schemes</li> <li>Discrete protection schemes - isolation and</li> <li>tagging procedures</li> <li>Protection devices - maintenance and commission</li> <li>principles</li> <li>Manufacturers requirements</li> <li>Disposal procedures for insulating materials</li> </ul>

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Underpinning Skills	<ul> <li>Visual inspection procedures - substations</li> <li>Surge relay operation and maintenance -</li> <li>substations</li> <li>Analyze and interpret results and measurements -</li> <li>substations</li> <li>Voltage regulation scheme principles – substations</li> <li>Use of test equipment on a discrete protection</li> <li>scheme - substations</li> </ul> Demonstrates skills to: <ul> <li>Electrical safe working practice</li> <li>Statutory and safety considerations</li> <li>Electrical equipment - protection and control schemes</li> <li>Discrete protection schemes - isolation and tagging procedures</li> <li>Protection devices - maintenance and commission practices</li> <li>Manufacturers requirements</li> <li>Disposal procedures for insulating materials</li> <li>Visual inspection procedures - substations</li> <li>Analyze and interpret results and measurements - substations</li> <li>Visual inspection scheme principles – substations</li> <li>Visual inspection procedures - substations</li> <li>Visual inspection and maintenance - substations</li> <li>Analyze and interpret results and measurements - substations</li> <li>Voltage regulation scheme principles – substations</li> <li>Voltage regulation scheme principles – substations</li> </ul>
Resources	substations Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level IV	
Unit Title	Commission Distribution Field Devices	
Unit Code	EIS DNI4 17 0612	
Unit Descriptor	This unit covers the commissioning of ACRs, gas switches, regulators and line capacitors, communication systems including mobile phones and TMR radio. It also includes communication with the Operating Authority, testing, clearing after test and energizing using techniques that are acceptable to the Operating Authority.	

Elements	Perf	ormance Criteria
1. Plan for the commissioning of distribution	3.1	Work schedules including drawings, plans, requirements procedures and material lists are acquired, analyzed and the extent of work determined.
field devices	3.2	Relevant requirements and established procedures for the work are communicated to all personnel and identified for all work sites.
	3.3	Hazards are identified, OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear, to ensure safe systems of work are followed and according to established procedures.
	3.4	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to agreed quality standards and in accordance with established policies and procedures.
	3.5	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, acquired and confirmed in safe/technical working order.
	3.6	Liaison issues with other personnel and/or authorities are resolved and activities coordinated to facilitate the work.
	3.7	Personnel participating in the work including plant operators and contractors are fully briefed, their respective responsibilities explained and coordinated and appropriate Authorization checked in accordance with established procedures.
	3.8	Work site is prepared according to the work schedule and to minimize risk and damage to property and personnel in accordance with established procedures.
2. Carry out the commissioning	2.1	OHS and sustainable energy principles and practices to reduce the incidence of accidents and minimize waste

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of distribution network field		are implemented and monitored in accordance with established procedures.
devices	2.2	CPR, Rescue from live electrical apparatus and other related safety procedures are in place according to requirements and established procedures.
	2.3	Safe working documentation is acquired and requirements completed in accordance with established procedures.
	2.4	Lifting, use of power tools/equipment techniques and practices are safely exercised in accordance with established procedures.
	2.5	Hazard warnings and safety signs are recognized and hazards and assessed OHS risks are monitored and preventive action taken and/or appropriate authorities consulted where necessary in accordance with established procedures.
	2.6	Commissioning, including testing of distribution field devices is undertaken according to requirements and established procedures.
	2.7	Data is analyzed and compared with compliance specifications to ensure completion of the maintenance work is within an agreed timeframe and according to requirements.
	2.8	Unplanned events or conditions are responded to in accordance with established procedures.
3. Complete the commissioning of distribution	3.1	Functional checks of distribution field devices are completed and all work checked against the requirements to ensure compliance.
network field devices	3.2	Anomalies between the work schedule requirements and measured performance are reported and solutions identified in accordance with established procedures.
	3.3	Safe working documentation is surrendered and transformer made ready for service.
	3.4	Work site is rehabilitated, cleaned up and confirmed safe in accordance with established procedures.
	3.5	Tools, equipment and any surplus resources and materials are cleaned, checked and returned to storage in accordance with established procedures.
	3.6	Documents and records related to the distribution field devices are updated in accordance with established procedures.

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Variable	Range
This unit shall/may be demonstrated in relation to:	<ul> <li>the commissioning of distribution field devices</li> <li>Automatic circuit re closers (ACRs)</li> <li>gas switches</li> <li>secondary injection tests</li> <li>primary injection tests</li> <li>TMR radio's</li> <li>SCADA</li> <li>remote control</li> <li>Over current</li> <li>earth fault</li> <li>sensitive earth fault</li> <li>inverse time curves</li> <li>definite time curves</li> <li>tripping and reclose</li> </ul>
The following constants and variables included in this unit:	<ul> <li>DC and AC supplies <ul> <li>alarms</li> </ul> </li> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage</li> <li>of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards and Identifying hazards</li> <li>Inspect</li> <li>Legislation and MSDS</li> <li>Notification</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Testing procedures</li> </ul>

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Evidence Guide		
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>	
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Statutory and safety considerations</li> <li>Electrical equipment - protection and control schemes</li> <li>Discrete protection schemes - isolation and tagging procedures</li> <li>Protection devices - maintenance and commission principles</li> <li>Manufacturers' requirements</li> <li>Disposal procedures for insulating materials</li> <li>Visual inspection procedures -substations</li> <li>Surge relay operation and maintenance - substations</li> <li>Analyze and interpret results and measurements - substations</li> <li>Commissioning of distribution protection and control systems - substations</li> <li>Voltage regulation scheme principles - substations</li> <li>Use of test equipment on a discrete protection scheme - substations</li> </ul>	
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Occupational Health and Safety practices</li> <li>Electrical safe working practice</li> <li>Statutory and safety considerations</li> <li>Electrical equipment - protection and control schemes</li> <li>Discrete protection schemes - isolation and tagging procedures</li> <li>Protection devices - maintenance and commission</li> <li>Manufacturers' requirements</li> <li>Disposal procedures for insulating materials</li> <li>Visual inspection procedures -substations</li> <li>Analyze and interpret results and measurements - substations</li> <li>Commissioning of distribution protection and control systems – substations</li> <li>Voltage regulation scheme principles - substations</li> <li>Use of test equipment on a discrete protection scheme - substations</li> </ul>	
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to	
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	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Respond to Technical Enquiries and Requests		
Unit Code	EIS DNI4 18 0612		
Unit Descriptor	This unit covers responding to enquiries of a technical nature using electricity supply industry (ESI) requirements, techniques and processes. It includes the relevant application of knowledge of relevant acts and regulations, codes of practice, guidelines and compliance regimes, and arrangements used to facilitate a response to enquiries or requests. The enquiries may be internal or with customers.		

Elements Performance Criteria		ormance Criteria
<ol> <li>Prepare to respond to technical enquiries and</li> </ol>	1.1	Instructions related to responding to enquiries using industry requirements, techniques and processes of a technical nature to be performed are received and confirmed.
requests	1.2	Relevant requirements and established procedures to be followed and, relevant personnel (including internal and/or customer) to be communicated with for the work to be performed are identified.
	1.3	OHS policies and procedures to be followed for the work to be performed are received and confirmed.
	1.4	Suggestions to assist in meeting the safety requirements for responding to technical enquiries and requests are made to others involved in the work.
	1.5	Hazards are identified; OHS risks assessed and control measures are prioritized, implemented and monitored including emergency exits kept clear according to established procedures.
	1.6	Scope of responsibility and process of relevant work permit(s) issue is identified, received and confirmed according to requirements and established procedures.
	1.7	Relevant responsibility associated with First Aid, Safety Observers and/or other related work safety procedures at the worksite are identified in accordance with requirements and established procedures to ensure safety measures are followed in the instance of an incident.
	1.8	Processes for identifying and reporting client (including internal and customer) issues to appropriate personnel in accordance with industry/acceptable /community standards are identified.
	1.9	Workplace and the work schedule is confirmed according

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		to given instructions for a quality outcome and to minimize risk and damage to property, commerce, stock and individuals in accordance and established procedures.
	1.10	Electricity infrastructure assets, related voltages and requirements, where applicable, for working safely near live electrical apparatus as non-electrical worker are identified.
	1.11	Safe approach distances including any zones thereof that may apply, as defined in industry guidelines, requirements and/or established procedures for the intended work are confirmed.
2. Carry out responses to technical enquiries and	2.1	OHS principles and practices to reduce the incidents of accidents are identified in accordance with given instructions, requirements and/or established procedures.
requests	2.2	Enquiries and/or requests are responded to according to requirements and established procedures, and in a timely manner.
	2.3	Working safely and complying with all safety requirements for responding to technical enquiries and requests are followed in accordance with given instructions and established outlines / procedures.
	2.4	Processes for monitoring and reporting/referring hazards and OHS risks to the immediate authorized personnel for directions according to established procedures are followed.
	2.5	Non-routine events are referred to the immediate authorized personnel for directions according to established procedures.
	2.6	Apply essential knowledge and associated skills in the application of responding to technical enquiries and requests to ensure completion in an agreed timeframe and, to quality standards with a minimum of waste according to requirements.
	2.7	Unexpected events associated with enquiries and/or requests of a technical nature are responded to using acquired known solutions and skills related to routine procedures to ensure work instructions and established procedures are met.
3. Complete responses to technical	3.1	<i>Work</i> schedule and anomalies for completion and checking of the work are reported to authorized personnel in accordance with established procedures.
enquiries and requests	3.2	Processes for reporting to authorized personnel accidents and/or incidents are confirmed in accordance

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	with established procedures.
3.3	Requirements for returning work permit(s) and/or access Authorization permits, where applicable, are confirmed.
3.4	Appropriate personnel are notified of work completion according to established procedures.
3.5	Works completion records, report forms/data sheets are completed accurately in accordance with given instructions and established procedures

Variable	Range
This unit shall/may be demonstrated in relation to:	<ul> <li>safe working so defined by relevant regulatory agencies/bodies,</li> <li>local government legislation,</li> <li>Industry bi-partite body – guidelines/codes of practices or other related requirements for responding to technical enquires and requests</li> </ul>
Work functions may include:	<ul> <li>the application of knowledge of electricity supply industry (ESI) transmission, distribution or rail/tram network requirements,</li> <li>techniques and processes and the application of knowledge of relevant acts and regulations, codes of practice, guidelines and compliance regimes, and arrangements used to facilitate a response to enquiries or requests</li> <li>Examples include knowledge of critical codes in the industry – e.g. storm code emergencies, identification of key equipment, recognition of normal and abnormal industry situations, key processes and systems used in the industry such as, maps, catalogues, and the application of general safety and environmental processes and practices used in the industry.</li> <li>Questioning (customer information gathering techniques) including observance of equipment, identification of anomalies from the norm and reporting of information.</li> <li>Recognition of normal and abnormal industry situations may include: <ul> <li>equipment</li> <li>performance indicators</li> <li>anomalies report</li> <li>knowledge of critical system/network failures/anomalies and knowledge of key processes and practices used in the industry.</li> </ul> </li> </ul>

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	Interruption Frequency Index, MAIFI – Momentary Average Interruption Frequency Index, CAIDI - Customer Average Interruption Duration Index Enquiries may be internal or with customers
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons</li> <li>Appropriate authorities</li> <li>Assessing risk</li> <li>Authorization</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Established procedures.</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Legislation</li> <li>Internal and external customers</li> <li>Notification.</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> <li>Work clearance systems.</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Engineering applications of material properties.</li> <li>Generation power systems</li> <li>Transmission, distribution and rail power systems</li> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Environmental fundamentals</li> <li>Material handling and the environment</li> <li>Enterprise specific - policy and procedure instructions</li> <li>Enterprise specific - technical drawings and documents</li> <li>Technical enquiries and requests</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Occupational Health and Safety practices</li> <li>Engineering applications of material properties.</li> <li>Generation power systems</li> <li>Transmission, distribution and rail power systems</li> </ul>

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	<ul> <li>Fundamentals for working safely near live electrical apparatus</li> <li>Material handling and the environment</li> <li>Enterprise specific - policy and procedure instructions</li> <li>Enterprise specific - OHS instructions</li> <li>Technical enquiries and requests</li> </ul>		
Resources	Access is required to real or appropriately simulated situations,		
Implication	including work areas, materials and equipment, and to		
	information on workplace practices and OHS practices.		
Methods of	Competence may be assessed through:		
Assessment	Interview / Written Test		
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>		
Context of	Competence may be assessed in the work place or in a		
Assessment	simulated work place setting.		

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Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level IV		
Unit Title	Design Overhead Distribution System Installation	
Unit Code	EIS DNI4 19 0612	
Unit Descriptor		

Elem	Elements		Performance Criteria		
CO Sa OV	Plan and coordinate the safe design of overhead distribution systems	1.1	OHS practices/procedures and Environmental and sustainable energy procedures, which may influence the design of overhead distribution systems, are reviewed and determined.		
		1.2	Purpose of the design is established and expected outcomes of the work are confirmed with the appropriate personnel.		
		1.3	Organizational established procedures, policies and specifications for the design are obtained or established with the appropriate personnel.		
		1.4	Equipment/tools and personal protective equipment are selected and coordinated based on specified requirements and established procedures.		
		1.5	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.		
		1.6	Risk control measures are identified, prioritized and evaluated against the work schedule.		
		1.7	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures		
		1.8	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.		
		1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.		

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		1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
2.	Carry out and coordinate the	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
	safe design of overhead distribution systems	2.2	OHS and sustainable energy principles, functionality and practices to avoid accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures.
		2.3	System design decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures.
		2.4	Mathematical models of the distribution system are used to analyze the effectiveness of the finished project as per requirements and established procedures.
		2.5	Technical advice is given regarding potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
		2.6	Essential knowledge and associated skills are applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
		2.7	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
		2.8	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
3.	Complete and coordinate the safe design of overhead distribution systems	3.1	Final inspections of the design are undertaken to ensure they comply with all requirements and include all specifications and documentation needed to complete the design brief.
		3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized .
		3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
		3.4	Approved copies of design documents are issued and records are updated in accordance with established procedures.

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Variable	Range
This unit shall/may be demonstrated in relation to :	<ul> <li>Pole (including wood, concrete, steel and composite) associated hardware including conductors (bare wire and covered)</li> <li>Cross arms</li> <li>insulators</li> <li>stays</li> <li>ACR</li> <li>regulator</li> <li>earthing</li> <li>air break switches</li> <li>gas switches</li> <li>capacitor units</li> <li>transformers</li> <li>links</li> <li>fuses</li> <li>sectionalizes</li> <li>surge arrestors</li> <li>MV switchgear</li> <li>LV switchgear</li> <li>control boxes</li> <li>communications equipment</li> <li>luminaires/lanterns</li> <li>signage</li> <li>supervisory cable</li> <li>cable TV</li> <li>substations</li> <li>relevant protection systems and associated civil works</li> <li>May include:</li> <li>computer based drafting and design technologies</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards and Identifying hazards</li> </ul>
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<ul> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notification</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> </ul>
Safe design principles
Testing procedures
Work clearance systems

Evidence Guide			
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>		
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Occupational Health and Safety principles</li> <li>Occupational Health and Safety principles -enterprise responsibilities</li> <li>Engineering applications of mathematical principles</li> <li>Engineering applications of material properties</li> <li>Transmission, distribution and rail power systems</li> <li>Power line distribution installation</li> <li>Pole and hardware installation</li> <li>Metering installations</li> <li>Distribution overhead line component fundamentals</li> <li>Power line safety implementation and monitoring</li> <li>Statutory and safety considerations</li> <li>Safe design principles</li> <li>Medium Voltage SWER system</li> <li>Environmental fundamentals</li> <li>Power line environmental impact – implementation and monitoring</li> <li>Interpretation of power distribution network drawings and documentation</li> <li>Overhead distribution extension layout principles</li> <li>Power system layouts</li> <li>AC transmission line electrical parameters</li> <li>AC transmission line equivalent circuit calculations</li> </ul>		
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	Design distribution systems
	Design characteristics of overhead and underground
	conductors and cables, poles and structures
Underpinning	Demonstrates skills to:
Skills	Electrical safe working practice
	<ul> <li>Occupational Health and Safety principles -enterprise responsibilities</li> </ul>
	Transmission, distribution and rail power systems
	Power line distribution installation
	Pole and hardware installation
	Metering installations
	<ul> <li>Power line safety practices</li> </ul>
	<ul> <li>Power line safety implementation and monitoring</li> </ul>
	Safe design practices
	Medium Voltage SWER system
	Environmental fundamentals
	Power line environmental impact – implementation and
	monitoring
	Overhead distribution extension layout practices
	Power system layouts
	AC transmission system components
	AC transmission line electrical parameters
	Design distribution systems
	<ul> <li>Design characteristics of overhead and underground</li> </ul>
	conductors and cables, poles and structures
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to
	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational stan	Occupational standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Design Distribution Substations		
Unit Code	EIS DNI4 20 0612		
Unit Descriptor	This unit covers the technical design of distribution substations to relevant standards and specifications, including earthing, location of substation relevant to load, customer and environmental needs and minor civil aspects. It also includes the necessary established procedures to ensure the substation design conforms to specific organizational technical standards operational and system planning requirements and encompasses.		

Elements	Performance Criteria			
1. Plan and coordinate fo the design of distribution	1.1 OHS practices/procedures and environmental and sustainable energy procedures, which may influence the design of distribution substations, are reviewed and determined.			
substations	1.2 Purpose of the design is established and expected outcomes of the work are confirmed with the appropriate personnel.			
	1.3 Organizational established procedures on polices and specifications for the design are obtained or established with the appropriate personnel.			
	1.4 Equipment/tools and personal protective equipment are selected and coordinated based on specified requirements and established procedures.			
	1.5 Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.			
	<ol> <li>Risk control measures are identified, prioritized and evaluated against the work schedule.</li> </ol>			
	1.7 Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.			
	1.8 Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.			
	1.9 Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.			
	1.10 Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and			
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			individuals in accordance with established procedures.
2.	Carry out and coordinate the	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
	design of distribution substations	2.2	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures.
		2.3	System design decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures.
		2.4	Mathematical models of the distribution system are used to analyze the effectiveness of the finish project as per requirements and established procedures.
		2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
		2.6	Essential knowledge and associated skills is applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
		2.7	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
		2.8	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
3.	Complete and coordinate the design of distribution	3.1	Final inspections of the design are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the design brief.
	substations	3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized .
		3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
		3.4	Approved copies of design documents are issued and records are updated in accordance with established procedures.

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Variable	Range
This unit	the design of distribution substations
shall/may be	transformers
demonstrated in	cables
relation to:	Surge Div
	MV Switchgear
	LV Switchgear
	links
	<ul> <li>relays</li> </ul>
	<ul> <li>power supply</li> </ul>
	• signage
	bus bars
	<ul> <li>relevant protection systems including fuses and circuit</li> </ul>
	breakers and associated civil works
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	Appropriate authorities
variables included in this unit:	Appropriate work platform
	Assessing risk
	Assessment
	Authorization
	Confined space
	Diagnostic, testing and restoration
	<ul> <li>Documenting detail work events, record keeping and or storage of information</li> </ul>
	Drawings and specifications
	Emergency
	Environmental and sustainable energy procedures
	Environmental legislation
	<ul> <li>Environmental management documentation</li> </ul>
	Established procedures
	Fall prevention
	Hazards
	<ul> <li>Identifying hazards</li> </ul>
	Inspect
	Legislation
	MSDS
	Notification
	<ul> <li>OHS practices and OHS issues</li> </ul>
	<ul> <li>Permits and/or permits to work</li> </ul>
	Personnel
	Quality assurance systems
	Requirements
	Safe design principles
	Testing procedures
	Work clearance systems

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Electrical safe working practice</li> <li>Occupational Health and Safety , enterprise</li> <li>responsibilities</li> <li>Engineering applications of mathematical principles</li> <li>Engineering applications of mechanical principles</li> <li>Engineering applications of material properties</li> <li>Generation power systems</li> <li>Substations, power transformers and reactors</li> <li>Metering installations</li> <li>Statutory and safety considerations</li> <li>Safe design principles</li> <li>Switchgear installation</li> <li>Medium Voltage distribution transformer principles</li> <li>Feeder automation system</li> <li>Environmental fundamentals</li> <li>Distribution substation minor upgrade layout principles</li> <li>Distribution transformer operation</li> <li>Distribution transformer operation</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Electrical safe working practice</li> <li>Occupational Health and Safety , enterprise responsibilities</li> <li>Engineering applications of material properties</li> <li>Generation power systems</li> <li>Substations, power transformers and reactors</li> <li>Metering installations</li> <li>Statutory and safety considerations</li> <li>Switchgear installation</li> <li>Medium Voltage distribution transformer principles</li> <li>Feeder automation system</li> <li>Environmental fundamentals</li> <li>Distribution transformer fundamentals</li> <li>Distribution transformer operation</li> <li>Distribution transformer operation</li> <li>Distribution earthing system</li> </ul>

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Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV	
Unit Title	Design Public Lighting System Installation	
Unit Code	EIS DNI4 21 0612	
Unit Descriptor	This unit covers the technical design of public lighting systems. This includes pedestrian and traffic route lighting standards utilizing appropriate software to generate design conformance. These activities should be undertaken with minimal supervision and technical support.	

Elements	Perf	ormance Criteria
1. Plan and coordinate the design public lighti	of	OHS practices/procedures and Environmental and sustainable Energy procedures which may influence the design of public lighting systems are reviewed and determined.
systems	1.2	Purpose of the design is established and expected outcomes of the work are confirmed with the appropriate personnel.
	1.3	Organizational established procedures on polices and specifications for the design are obtained or established with the appropriate personnel.
	1.4	Equipment/tools and personal protective equipment are selected and coordinated based on specified requirements and established procedures.
	1.5	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures
	1.6	Risk control measures are identified, prioritized and evaluated against the work schedule.
	1.7	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.8	Resources including personal, equipment, tools and personnel protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11	Personnel participating in the work, including plant
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		resp wher	ators and contractors, are fully briefed and ective responsibilities coordinated and author e applicable in accordance with established edures.	
2. Carry out an coordinate	the		uit/system modeling is used to evaluate alter osals as per established procedures.	rnative
design of pr lighting systems	ublic 2.2	pract minir acco	and sustainable energy principles, function tices to reduce the incidents of accidents an mize waste are incorporated into the project rdance with requirements and/or establishe edures.	d in
	2.3	and	em design decisions are made on the basis effective outcomes according to requiremen blished procedures.	-
	2.4	to ar	nematical models of the distribution system a nalyze the effectiveness of the finish project irements and established procedures.	
	2.5	risks preve appr acco	nnical advice is given to potential hazards, sa and control measures so that monitoring ar entative action can be undertaken and/or opriate authorities consulted, where necess rdance with requirements and established edures.	nd
	2.6	analy spec	ential knowledge and associated skills is app yze specific data and compare it with compli- ifications to ensure completion of the projec greed timeframe according to requirements.	iance t within
	2.7	imple	tions to non-routine problems are identified emented using acquired essential knowledg ciated skills according to requirements.	
	2.8	perfo	ity of work is monitored against personal ormance agreement and/or established nizational and professional standards.	
3. Complete a coordinate t design of pu lighting	the	they spec	l inspections of the design are undertaken to comply with all requirements and include al ifications and documentations needed to co lesign brief.	l
systems	3.2		opriate personnel are notified of completion rts and/or completion documents are finalize	
	3.3	relev	orts and/or completion documents are subm ant personnel/organizations for approval an cable, statutory or regulatory approval.	
	3.4	reco	oved copies of design documents are issue rds are updated in accordance with establist edures.	
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Variable	Range
This Competence Standard Unit shall/may be demonstrated in relation to:	<ul> <li>the design of public lighting systems pole (including wood, concrete, steel and composite) associated hardware including conductors (underground, bare wire and aerial bundle cable),</li> <li>LV Switchgear</li> <li>Lanterns and lamps</li> <li>brackets</li> <li>signage</li> <li>supervisory cable</li> <li>cable TV</li> <li>Substations</li> <li>relevant protection systems and associated civil works</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards and Identifying hazards</li> <li>Legislation</li> <li>MSDS</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Safe design principles</li> <li>Testing procedures</li> <li>Work clearance systems</li> </ul>

Evidence Guide	
Critical aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>

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	Apply sustainable energy principles and practices
	<ul> <li>Conduct work observing the relevant legislation,</li> </ul>
	regulations, polices and workplace procedures
Underpinning	Demonstrates knowledge of:
Knowledge and	<ul> <li>Occupational Health and Safety principles</li> </ul>
Attitudes.	Electrical safe working practice
	<ul> <li>Occupational Health and Safety , enterprise</li> </ul>
	responsibilities
	Engineering applications of mathematical principles
	Engineering applications of mechanical principles
	Engineering applications of material properties
	<ul> <li>Transmission, distribution and rail power systems</li> </ul>
	<ul> <li>Installation and maintenance of public lighting and</li> </ul>
	associated equipment
	Statutory and safety considerations
	<ul> <li>Safe design principles</li> </ul>
	<ul> <li>Environmental fundamentals</li> </ul>
	<ul> <li>Principles of lighting design</li> </ul>
	<ul> <li>Principles in drafting street lighting system</li> </ul>
Underpinning	Demonstrates skills to:
Skills	
OKIIIS	Electrical safe working practice     Operational Health and Safety, anterprise
	Occupational Health and Safety , enterprise     reapponeibilities
	responsibilities
	Engineering applications of material properties
	Transmission, distribution and rail power systems
	Installation and maintenance of public lighting and
	associated equipment
	<ul> <li>Statutory and safety considerations</li> </ul>
	Lighting design
	Drafting street lighting system
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to
	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.
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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Investigate Quality of Supply Issues	
Unit Code	EIS DNI4 22 0612	
Unit Descriptor	This unit covers the technical investigation of quality of supply issues and recommends solutions. Quality of supply issues may include television and radio interference, voltage complaints, harmonics and system irregularities.	

Elements	Perfo	ormance Criteria
<ol> <li>Plan and coordinate for the investigation of</li> </ol>	1.1	OHS practices/procedures and Environmental and sustainable energy procedures, which may influence the investigation of issues in the quality of supply, are reviewed and determined.
issues in the quality of supply	1.2	Purpose of the investigation is established and expected outcomes of the work are confirmed with the appropriate personnel.
	1.3	Organizational established procedures on policies and specifications for the investigation are obtained or established with the appropriate personnel.
	1.4	Equipment/tools and personal protective equipment are selected and coordinated based on specified requirements and established procedures.
	1.5	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.
	1.6	Risk control measures are identified, prioritized and evaluated against the work schedule.
	1.7	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.8	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and individuals in accordance with established procedures.
	1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and

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		respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
	1.12	Positioning of road signs, barriers and warning devices is planned in accordance with requirements.
2. Carry out and coordinate the	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures
investigation of issues in the quality of supply	2.2	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures.
	2.3	Investigation decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures.
	2.4	Mathematical models of the quality system are used to analyze the effectiveness of the finished product/service as per requirements and established procedures.
	2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
	2.6	Essential knowledge and associated skills is applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
	2.7	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
	2.8	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
	2.9	Testing of quality is undertaken according to requirements and established procedures.
3. Complete and coordinate the investigation of issues in the	3.1	Final assessments of the quality of supply are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the supply brief.
quality of supply	3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized .
	3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
	y of Edu Copyrigh	

3.4	Approved copies of quality assessment documents are issued and records are updated in accordance with established procedures.
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Variable	Range
This unit shall/may be demonstrated in relation to:	<ul> <li>the investigation of supply issues distribution feeders/ networks, substations, transformers, MV switchgear, LV switchgear, relevant protection systems, fuses and circuit breakers</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Safe design principles</li> <li>Testing procedures</li> </ul>

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>

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	<ul> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation,</li> </ul>
	regulations, polices and workplace procedures
Underpinning	Demonstrates knowledge of:
Knowledge and	<ul> <li>Occupational Health and Safety principles</li> </ul>
Attitudes	Electrical safe working practice
	<ul> <li>Occupational Health and Safety, enterprise</li> </ul>
	responsibilities
	Safe design principles
	<ul> <li>Test equipment – fundamentals</li> </ul>
	<ul> <li>Test equipment E – field</li> </ul>
	Quality of supply measures
Underpinning	Demonstrates skills to:
Skills	<ul> <li>Occupational Health and Safety practices</li> </ul>
	Electrical safe working practice
	<ul> <li>Occupational Health and Safety , enterprise</li> </ul>
	responsibilities
	Safe design practices
	<ul> <li>Test equipment E – field</li> </ul>
	Quality of supply measures
Resources	Access is required to real or appropriately simulated situations,
Implication	including work areas, materials and equipment, and to
	information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Organize and Implement Line and Easement Surveys		
Unit Code	EIS DNI4 23 0612		
Unit Descriptor	This unit covers the surveying of distribution and sub transmission lines and easements for activities associated with the design and installation of electrical equipment. This activity should encompass the use of instruments such as compasses, inclinometer, distance measuring devices, etc and be in accordance with customer requirements, nominated design specifications and company processes.		

Elements	Per	formance Criteria
1. Plan and coordinate the organization and implementation	1.1	OHS practices/procedures and environmental and sustainable energy procedures, which may influence the organization and implementation of line and easement surveys, are reviewed and determined.
of line and easement surveys	1.2	Purpose of the line and easement surveys is established and expected outcomes of the work are confirmed with the appropriate personnel.
	1.3	Organizational established procedures on policies and specifications for the design are obtained or established with the appropriate personnel.
	1.4	Equipment/tools and personnel protective equipment are selected and coordinated based on specified requirements and established procedures.
	1.5	Work is prioritized and sequenced for the most efficient and effective outcome following consultation with others for completion within acceptable timeframes, to a quality standard and in accordance with established procedures.
	1.6	Risk control measures are identified, prioritized and evaluated against the work schedule.
	1.7	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.8	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and

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		individuals in accordance with established procedures.
	1.11	Personnel participating in the work, including plant operators and contractors, are fully briefed and respective responsibilities coordinated and authorized where applicable in accordance with established procedures.
	1.12	Positioning of road signs, barriers and warning devices is planned in accordance with requirements
2. Carry out and coordinate the	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
organization and implementation of line and easement surveys	2.2	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures.
	2.3	Survey design decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures.
	2.4	Mathematical models of the distribution system are used to analyze the effectiveness of the finished project as per requirements and established procedures.
	2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
	2.6	Essential knowledge and associated skills are applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
	2.7	Solutions to non-routine problems are identified and implemented using acquired essential knowledge and associated skills according to requirements.
	2.8	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
	2.9	Work teams/groups are arranged/coordinated/evaluated to ensure planned goals are met according to established procedures.
3. Complete and coordinate the organization and implementation	3.1	Final assessment of the surveys are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the design brief.
of line and easement	3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized.

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surveys	3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
	3.4	Approved copies of survey documents are issued and records are updated in accordance with established procedures.

Variable	Range
This unit shall/may be demonstrated in relation to:	<ul> <li>the organization and implementation of line</li> <li>Survey instruments (theodolites, measuring devices, compasses, inclinometer);</li> <li>Survey software Poles;</li> <li>conductors – bare wire and aerial bundled cable;</li> <li>cross arms;</li> <li>insulators;</li> <li>substations ;</li> <li>transformers;</li> <li>MV switchgear;</li> </ul>
The following constants and variables included in this unit:	<ul> <li>LV switchgear</li> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage</li> <li>of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notification</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> </ul>

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•	Personnel Quality assurance systems Requirements
•	Safe design principles Testing procedures Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Electrical safe working practice</li> <li>Occupational Health and Safety principles - enterprise responsibilities</li> <li>Safe design principles</li> <li>Surveying techniques</li> <li>Project management</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Electrical safe working practice</li> <li>Occupational Health and Safety practices</li> <li>Surveying techniques</li> <li>Project management</li> <li>Safe design practices</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV				
Unit Title	Commission Network Protection and Control System Installation (Interdependent)			
Unit Code	EIS DNI4 24 0612			
Unit Descriptor	<b>EIS DNI4 24 0612</b> This unit covers the commissioning of network protection and control systems in interdependent situations and includes isolation, inspection, monitoring, testing, adjustment, and repair, refurbishment and or overhaul and functional checks. It also includes schemes such as, CB Fail, master controlled Earth Fault, impedance and differential relays inter tripping, blocking, synchronizing, pilot wire, phase comparison, load shedding, voltage control, parallel operation and load rejection. This includes commissioning of discrete and interdependent schemes.			

Elements	Per	formance Criteria
1. Plan for the commissioning of network protection and	1.1	OHS practices/procedures and environmental and sustainable energy procedures, which may influence the commissioning of, network protection and control systems (interdependent) are reviewed and determined.
control systems (interdependent)	1.2	Purpose of the commissioning of network protection and control systems (interdependent) is established after data is analyzed and expected outcomes of the work are confirmed with the appropriate personnel.
	1.3	Organizational established procedures on policies and specifications for the commissioning of network protection and control systems (interdependent) are obtained or established with the appropriate personnel.
	1.4	Testing procedures are discussed with/directed to the appropriate personnel in order to ascertain the project brief.
	1.5	Testing parameters are established from organizational established procedures on polices and specifications.
	1.6	Equipment/tools and personal protective equipment is selected based on specified Performance Criteria and established procedures.
	1.7	Work roles and tasks are allocated according to requirements and individuals' competencies.
	1.8	Work is prioritized and sequenced for the most efficient/effective outcome, completed within an acceptable timeframe to a quality standard and in accordance with established procedures.

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	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.10	Risk control measures are identified, prioritized and evaluated against the work schedule.
	1.11	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
2. Carry out commissionir	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
of network protection an control system (interdepende	ms	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures.
	2.3	<b>Commissioning of network protection and control</b> <b>systems (interdependent)</b> decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures.
	2.4	Mathematical and/or engineering models of the schemes are used to analyze the effectiveness of the finished project as per requirements and established procedures.
	2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
	2.6	Essential knowledge and associated skills is applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
	2.7	Testing of network protection and control systems (interdependent) is undertaken according to requirements and established procedures.
	2.8	Work teams/groups are arranged/coordinated/evaluated to ensure planned goals are met according to established procedures.
	2.9	Solutions to non-routine problems are identified and implemented, using acquired essential knowledge and associated skills, according to requirements.
	2.10	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
	2.11	Strategic plans are developed incorporating organization
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		initiatives as per established procedures.
3. Complete commissioning of network protection and control systems (interdependent)	3.1	Final inspections of the network protection and control systems (interdependent) are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the project.
	3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized /commissioned.
	3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
	3.4	Approved copies of the commissioning of network protection and control systems (interdependent) documents are issued and records updated in accordance with established procedures.

Variable	Range
This unit shall/may be demonstrated in relation to the commissioning of network protection and control systems (interdependent):	<ul> <li>Over current</li> <li>Frame leakage</li> <li>Cooling</li> <li>Bucholz</li> <li>DC Supplies</li> <li>Restricted Earth</li> <li>Sensitive Earth Fault</li> <li>CB Fail</li> <li>Reclose</li> <li>DC Frame leakage</li> <li>CEL Fail</li> <li>Under Frequency load shed Instrument Transformers</li> <li>Trip/Control circuits</li> <li>Alarms</li> <li>DC Supplies</li> <li>CB Fail protection</li> <li>Master controlled Earth Fault</li> <li>Inter tripping</li> <li>Blocking</li> <li>Synchronizing</li> <li>Pilot Wire</li> <li>Phase Comparison</li> <li>Load Shedding</li> <li>Voltage control</li> <li>parallel operation</li> <li>load rejection</li> <li>Circuit isolations and restorations</li> <li>mechanical adjustments</li> </ul>
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	<ul> <li>calibration and function tests</li> </ul>
	reporting
	• signals
	thermals
	contra phase
	backup
	reverse current
The following	<ul> <li>Appropriate and relevant persons (see Personnel)</li> </ul>
constants and	Appropriate authorities
variables included	Appropriate work platform
in this unit	Assessing risk
	Assessment
	Authorization
	Confined space
	<ul> <li>Diagnostic, testing and restoration</li> </ul>
	Documenting detail work events, record keeping and or
	storage of information
	<ul> <li>Drawings and specifications</li> </ul>
	Emergency
	<ul> <li>Environmental and sustainable energy procedures</li> </ul>
	<ul> <li>Environmental legislation and management</li> </ul>
	documentation
	<ul> <li>Established procedures</li> </ul>
	<ul> <li>Fall prevention, Hazards and Identifying hazards</li> </ul>
	Legislation
	MSDS
	<ul> <li>OHS practices and OHS issues</li> </ul>
	<ul> <li>Permits and/or permits to work</li> </ul>
	<ul> <li>Personnel and Requirements</li> </ul>
	Quality assurance systems
	Testing procedures
	Work clearance systems

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles</li> <li>Occupational Health and Safety , - enterprise responsibilities</li> <li>Statutory and safety considerations</li> <li>Electrical equipment - protection and control schemes</li> </ul>

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	Discrete protection schemes - isolation and tagging
	procedures
	Protection devices - maintenance and commissioning
	principles
	<ul> <li>Protection devices - manufacturers requirements</li> <li>Disposal procedures for insulating materials</li> </ul>
	<ul> <li>Visual inspection procedures - substations</li> </ul>
	<ul> <li>Surge relay operation and maintenance - substations</li> </ul>
	Commissioning of discrete protection devices -
	substations
	<ul> <li>Analyze and interpret results and measurements -</li> </ul>
	substations
	Static reactive plant principles - substations
	Use of test equipment on discrete protection scheme -
	<ul><li>substation</li><li>Discrete protection systems</li></ul>
	<ul> <li>Discrete protection systems</li> <li>Interdependent protection systems</li> </ul>
Underpinning	Demonstrates skills to:
Skills	Electrical safe working practices
	<ul> <li>Occupational Health and Safety, - enterprise</li> </ul>
	responsibilities
	<ul> <li>Statutory and safety considerations</li> </ul>
	Electrical equipment - protection and control schemes
	Discrete protection schemes - isolation and tagging
	procedures
	Protection devices - maintenance and commissioning
	Protection devices - manufacturers requirements
	Disposal procedures for insulating materials
	<ul> <li>Visual inspection procedures - substations</li> <li>Surge relay operation and maintenance - substations</li> </ul>
	<ul> <li>Commissioning of discrete protection devices -</li> </ul>
	substations
	<ul> <li>Analyze and interpret results and measurements -</li> </ul>
	substations
	Static reactive plant principles - substations
	Use of test equipment on discrete protection scheme -
	substation
	Discrete protection systems
Resources	Interdependent protection systems     Access is required to real or appropriately simulated
Implication	situations, including work areas, materials and equipment,
Implication	and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	Observation / Demonstration with Oral Questioning
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV			
Unit Title	Test and Maintain Metering Scheme		
Unit Code	EIS DNI4 25 0612		
Unit Descriptor	This unit covers the testing of metering schemes and includes isolation, inspection, monitoring, testing, adjustment, and repair, refurbishment and or overhaul and functional checks on schemes including ammeters, voltmeters, watt meters, VAR meters and energy metering. It also includes the understanding of the purpose of the testing so as to prove accuracy and suitability of the metering for the required task.		

Elements	Per	formance Criteria			
1. Plan for the testing and maintenance of metering	) 1.1	OHS practices/procedures and environmental and sustainable energy procedures, which may influence the testing and maintenance of metering schemes, are reviewed and determined.			
schemes	1.2	Purpose of the <i>testing and maintenance of metering schemes</i> is established after data is analyzed and expected outcomes of the work are confirmed with the appropriate personnel.			
	1.3	Organizational established procedures on policies and specifications for the testing and maintenance of metering schemes are obtained or established with the appropriate personnel.			
	1.4	Testing procedures are discussed with/directed to the appropriate personnel in order to ascertain the project brief.			
	1.5	1.5 Testing parameters are established from organizational established procedures on polices and specifications.			
	1.6	Equipment/tools and personal protective equipment are selected based on specified Performance Criteria and established procedures.			
	1.7	Work roles and tasks are allocated according to requirements and individuals' competencies.			
	1.8	Work is prioritized and sequenced for the most efficient/effective outcome, completed within an acceptable timeframe to a quality standard and in accordance with established procedures.			
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.			
	1.10	Risk control measures are identified, prioritized and evaluated against the work schedule.			
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	1.11	perfor	ant work permits are secured to coordinate mance of work according to requirements a ished procedures.		
2. Carry out testing and			t/system modeling is used to evaluate alterr sals as per established procedures.	native	
maintenar of meterin schemes	2.2	practio minim	and Sustainable energy principles, functionates to reduce the incidents of accidents and ize waste are incorporated into the project i dance with requirements and/or established dures.	l n	
	2.3	are m	g and maintenance of metering schemes de ade on the basis of safety and effective out ding to requirements and/or established pro	comes	
	2.4	mainte the eff	ematical/engineering models of the testing a enance of metering schemes are used to ar fectiveness of the finished project as per ements and established procedures.		
	2.5	and co action consu	nical advice is given to potential hazards, sa pontrol measures so that monitoring and prev can be undertaken and/or appropriate auth Ited, where necessary, in accordance with ements and established procedures.	/entative	
	2.6	analyz specif	tial knowledge and associated skills is appl se specific data and compare it with complia ications to ensure completion of the project reed timeframe according to requirements.	ance	
	2.7		g and maintenance of metering schemes is taken according to requirements and establ dures.		
	2.8		teams/groups are arranged/coordinated/eva sure planned goals are met according to est dures.		
	2.9	impler	ons to non-routine problems are identified a mented, using acquired essential knowledge iated skills, according to requirements.		
	2.10	perfor	y of work is monitored against personal mance agreement and/or established orgar rofessional standards.	nizational	
	2.11	2.11 Strategic plans are developed incorporating organization initiatives as per established procedures.			
3. Complete testing and maintenar of meterin	d ice	meter with a	nspections of the testing and maintenance ing schemes are undertaken to ensure they Il requirements and include all specifications nentations needed to complete the project.	comply	
schemes	3.2	Appro	priate personnel are notified of completion a	and	
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	reports and/or completion documents are finalized /commissioned.
3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
3.4	Approved copies of the testing and maintenance of metering schemes documents are issues and records are updated in accordance with established procedures

Variable	Range
This Competence Standard Unit shall/may be demonstrated in relation to the testing and maintenance of metering schemes:	<ul> <li>Isolation,</li> <li>functional checks,</li> <li>inspection,</li> <li>monitoring,</li> <li>testing,</li> <li>adjustment, and repair</li> <li>refurbishment and or overhaul procedures on schemes including : <ul> <li>ammeters,</li> <li>voltmeters,</li> <li>watt meters,</li> <li>VAR meters and</li> </ul> </li> </ul>
The following constants and variables included in the Range Statement of this unit:	<ul> <li>energy metering</li> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Established procedures</li> <li>Fall prevention, Hazards and Identifying hazards</li> <li>Legislation and MSDS</li> <li>OHS practices and OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel and Requirements</li> <li>Quality assurance systems</li> <li>Testing procedures</li> </ul>

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational Health and Safety principles - enterprise responsibilities</li> <li>Statutory and safety considerations</li> <li>Visual inspection procedures</li> <li>Locate and rectify faults in electrical equipment</li> <li>Metering devices and principles</li> <li>Test equipment C – metering</li> <li>Disconnect and reconnect fixed wiring electrical equipment fundaments</li> <li>Disconnect and reconnect fixed wiring electrical equipment principles</li> <li>Harmonics Fault finding and diagnostic techniques</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Electrical safe working practices</li> <li>Statutory and safety considerations</li> <li>Visual inspection procedures</li> <li>Locate and rectify faults in electrical equipment</li> <li>Metering devices and principles</li> <li>Test equipment C – metering</li> <li>Disconnect and reconnect fixed wiring electrical equipment</li> <li>Harmonics Fault finding and diagnostic techniques</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level IV			
Unit Title	Perform Accuracy Checks on Instrument Transformers		
Unit Code	EIS DNI4 26 0612		
Unit Descriptor	This unit covers the task of undertaking accuracy checks on instrument transformers and includes proving their functionality. It also includes current and voltage instrument transformers having various operating principles, which are designed for metering, protection, and monitoring or control usage. It also encompasses tasks associated with the isolation from other secondary circuits, inspection, measurement of excitation curves, measurement of phase and ratio errors and comparison of results with previous historical results and/or published specifications.		

Elements	Elements Performance Criteria			
1. Plan for accuracy checks on instrumen	t	sustai perfor	practices/procedures and environmental an nable energy procedures, which may influe mance of accuracy checks on instrument ormers, are reviewed and determined.	
transforme	ers 1.2	instrur analyz	se of the performance of accuracy checks on ment transformers is established after data zed and expected outcomes of the work are med with the appropriate personnel.	is
	1.3	specif instrur	izational established procedures on policies ications for the performance of accuracy ch ment transformers are obtained or establish ppropriate personnel.	ecks on
	1.4		g procedures are discussed with/directed to priate personnel in order to ascertain the pr	
	1.5		g parameters are established from organization is a specification of the second specif	
	1.6	select	ment/tools and personal protective equipme ed based on specified Performance Criteria ished procedures.	
	1.7		roles and tasks are allocated according to ements and individuals' competencies.	
	1.8	effecti timefra	is prioritized and sequenced for the most ef ve outcome, completed within an acceptab ame to a quality standard and in accordanc ished procedures.	le
	1.9		n and communication issues with other/aut nnel, authorities, clients and land owners ar	
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		1	esolved	l and activities coordinated to carry out we	ork.	
				ntrol measures are identified, prioritized and edited and a set of the work schedule.	nd	
			performa	t work permits are secured to coordinate ance of work according to requirements a ned procedures.		
2.	Carry out accuracy checks on instrument transformer			ystem modeling is used to evaluate alterr Is as per established procedures.	native	
			oractice: ninimize	d Sustainable energy principles, functionals to reduce the incidents of accidents and waste are incorporated into the project in nce with requirements and/or established res.	n	
		t	ransforr effective	erformance of accuracy checks on instrument ansformer decisions are made on the basis of safety and fective outcomes according to requirements and/or stablished procedures.		
		l t	Mathematical and/or engineering models of the performance of accuracy checks on instrument ransformers are used to analyze the effectiveness of the inished project as per requirements and established procedures.			
		2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.			
			Essential knowledge and associated skills is applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.			
		. I	Accuracy checks on instrument transformers are undertaken according to requirements and established procedures.			
		t	Work teams/groups are arranged/coordinated/evaluated to ensure planned goals are met according to established procedures.			
		2.9	Solutions to non-routine problems are identified and implemented, using acquired essential knowledge and associated skills, according to requirements.			
		1	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.			
			•	c plans are developed incorporating orgar s as per established procedures.	nization	
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3.	Complete performance of accuracy checks on instrument transformers	3.1	Final review of test results on instrument transformers are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the project.
		3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized / commissioned.
		3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
		3.4	Approved copies of the performance of accuracy checks on instrument transformers documents are issues and records are updated in accordance with established procedures.

Variable	Range		
This unit shall/may be demonstrated in relation to:	<ul> <li>the task of undertaking accuracy checks on instrument transformers and</li> <li>current instrument transformers,</li> <li>voltage instrument transformers</li> </ul>		
Appropriate authorities the following constants and variables included in this unit:	<ul> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notification</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> </ul>		
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	Personnel
	Quality assurance systems
	Requirements
	Testing procedures
	Work clearance systems

Evidence Guide	
Critical Aspects of	Assessment requires evidence that the candidate:
Competence	<ul> <li>Implement Occupational Health and Safety workplace procedures and practices including the use of risk control measures</li> </ul>
	<ul> <li>Apply sustainable energy principles and practices</li> </ul>
	<ul> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning	Demonstrates knowledge of:
Knowledge and	<ul> <li>Occupational Health and Safety principles</li> </ul>
Attitudes	<ul> <li>Occupational Health and Safety , enterprise responsibilities</li> </ul>
	Generation power systems
	<ul> <li>Transmission, distribution and rail power systems</li> </ul>
	<ul> <li>Substations, power transmission and reactors</li> </ul>
	<ul> <li>Coordinating permit access authority procedures</li> </ul>
	Statutory and safety considerations
	<ul> <li>System switching operations and authorization procedures         <ul> <li>MV</li> </ul> </li> </ul>
	<ul> <li>System switching operations and authorization procedures         <ul> <li>LV</li> </ul> </li> </ul>
	Instrument transformers
	Protection schemes
	Generator control systems - EMV
Underpinning	Demonstrates skills to:
Skills	Electrical safe working practices
	<ul> <li>Occupational Health and Safety , enterprise responsibilities</li> </ul>
	Generation power systems
	<ul> <li>Transmission, distribution and rail power systems</li> </ul>
	Substations, power transmission and reactors
	Coordinating permit access authority procedures
	Statutory and safety considerations
	<ul> <li>System switching operations and authorization procedures</li> <li>- MV</li> </ul>
	<ul> <li>System switching operations and authorization procedures         <ul> <li>LV</li> </ul> </li> </ul>
	Instrument transformers
	Protection schemes
	Generator control systems - EMV
Resources	Access is required to real or appropriately simulated situations,

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Implication	including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of	Competence may be assessed through:
Assessment	Interview / Written Test
	<ul> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of	Competence may be assessed in the work place or in a
Assessment	simulated work place setting.

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Occupational Sta	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV	
Unit Title	Design Underground Distribution System Installation	
Unit Code	EIS DNI4 27 0612	
Unit Descriptor	This unit covers the technical design of underground distribution and sub transmission networks to relevant standards, including cable sizing and locations, soil resistivity and heat dissipation, backfill and trenching details, minor civil aspects and dynamic and cyclic ratings. It also includes the necessary established procedures to ensure the line design conforms to specific organizational technical standards, operational and system planning requirements and encompasses.	

Elements	Perf	rmance Criteria
1. Plan and coordinate the design undergroun	of	OHS practices/procedures and Environmental and sustainable Energy procedures, which may influence the design of underground distribution systems, are reviewed and determined.
distribution systems	1.2	Purpose of the design is established after data is analyzed and expected outcomes of the work are confirmed with the appropriate personnel.
	1.3	Organizational established procedures or polices and specifications for the design are obtained or established with the appropriate personnel.
	1.4	Equipment/tools and personal protective equipment are selected and coordinated based on specified requirements and established procedures.
	1.5	Work is prioritized and sequenced for the most efficient/effective outcome, completed within an acceptable timeframe to a quality standard and in accordance with established procedures.
	1.6	Risk control measures are identified, prioritized and evaluated against the work schedule.
	1.7	Relevant work permits are secured to coordinate the performance of work according to requirements and/or established procedures.
	1.8	Resources including personnel, equipment, tools and personal protective equipment required for the job are identified, scheduled and coordinated and confirmed in a safe and technical working order.
	1.9	Liaison and communication issues with other/authorized personnel, authorities, clients and land owners are resolved and activities coordinated to carry out work.
	1.10	Site is prepared according to the work schedule and to minimize risk and damage to property, commerce, and
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			individuals in accordance with established procedures.
2.	2. Carry out and coordinate	2.1	Circuit/system modeling is used to evaluate alternative proposals as per established procedures.
	the design of underground distribution systems	2.2	OHS and sustainable energy principles, functionality and practices to reduce the incidents of accidents and minimize waste are incorporated into the project in accordance with requirements and/or established procedures.
		2.3	System design decisions are made on the basis of safety and effective outcomes according to requirements and/or established procedures.
		2.4	Mathematical models for the <i>design of the underground distribution system</i> are used to analyze the effectiveness of the finished project as per requirements and established procedures.
		2.5	Technical advice is given to potential hazards, safety risks and control measures so that monitoring and preventative action can be undertaken and/or appropriate authorities consulted, where necessary, in accordance with requirements and established procedures.
		2.6	Essential knowledge and associated skills is applied to analyze specific data and compare it with compliance specifications to ensure completion of the project within an agreed timeframe according to requirements.
		2.7	Solutions to non-routine problems are identified and implemented, using acquired essential knowledge and associated skills, according to requirements.
		2.8	Quality of work is monitored against personal performance agreement and/or established organizational and professional standards.
3.	3. Complete and coordinate the design of underground distribution systems	3.1	Final inspections of the design are undertaken to ensure they comply with all requirements and include all specifications and documentations needed to complete the project.
		3.2	Appropriate personnel are notified of completion and reports and/or completion documents are finalized /commissioned.
		3.3	Reports and/or completion documents are submitted to relevant personnel/organizations for approval and, where applicable, statutory or regulatory approval.
		3.4	Approved copies of design documents are issued and records are updated in accordance with established procedures.

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Variable	Range
This unit shall/may be demonstrated in relation to the design of underground distribution systems:	<ul> <li>Underground cable</li> <li>terminations</li> <li>joints</li> <li>Substations</li> <li>mechanical protection</li> <li>MV Switchgear</li> <li>LV Switchgear</li> <li>signage</li> <li>relevant protection systems</li> <li>relevant protection systems including:</li> <li>fuses and circuit breakers and</li> <li>associated civil works</li> </ul>
The following constants and variables included in this unit:	<ul> <li>Associated civil works</li> <li>Appropriate and relevant persons (see Personnel)</li> <li>Appropriate authorities</li> <li>Appropriate work platform</li> <li>Assessing risk</li> <li>Assessment</li> <li>Authorization</li> <li>Confined space</li> <li>Diagnostic, testing and restoration</li> <li>Documenting detail work events, record keeping and or storage of information</li> <li>Drawings and specifications</li> <li>Emergency</li> <li>Environmental and sustainable energy procedures</li> <li>Environmental legislation</li> <li>Environmental management documentation</li> <li>Established procedures</li> <li>Fall prevention</li> <li>Hazards</li> <li>Identifying hazards</li> <li>Inspect</li> <li>Legislation</li> <li>MSDS</li> <li>Notification</li> <li>OHS practices</li> <li>OHS issues</li> <li>Permits and/or permits to work</li> <li>Personnel</li> <li>Quality assurance systems</li> <li>Requirements</li> <li>Safe design principles</li> <li>Testing procedures</li> </ul>

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Implement occupational health and safety workplace procedures and practices including the use of risk control measures</li> <li>Apply sustainable energy principles and practices</li> <li>Conduct work observing the relevant legislation, regulations, polices and workplace procedures</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Occupational health and safety principles</li> <li>Occupational health and safety principles</li> <li>Occupational health and safety principles -enterprise responsibilities</li> <li>Engineering applications of mathematical principles</li> <li>Engineering applications of mechanical principles</li> <li>Engineering applications of material properties</li> <li>Transmission, distribution and rail power systems</li> <li>Underground cable installation</li> <li>Underground cable construction</li> <li>Power line safety practices</li> <li>Power line safety considerations</li> <li>Safe design principles</li> <li>Environmental fundamentals</li> <li>Power line environmental impact – implementation and monitoring</li> <li>Enterprises specific - technical drawing and documents</li> <li>Underground mains layout principles</li> <li>Power system layouts</li> <li>Design characteristics of overhead and underground conductors and cables, poles and structures</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>Electrical safe working practice</li> <li>Engineering applications of material properties</li> <li>Transmission, distribution and rail power systems</li> <li>Underground cable installation</li> <li>Underground cable construction</li> <li>Power line safety practices</li> <li>Power line safety - implementation and monitoring</li> <li>Statutory and safety considerations</li> <li>Environmental fundamentals</li> <li>Power line environmental impact – implementation and monitoring</li> <li>Enterprises specific - technical drawing and documents</li> <li>Underground mains layout practices</li> <li>Power system layouts</li> <li>Design characteristics of overhead and underground conductors and cables, poles and structures</li> </ul>

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Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul> <li>Competence may be assessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the work place or in a simulated work place setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Plan and Organize Work	
Unit Code	EIS DNI4 28 0612	
Unit Descriptor	This unit covers the knowledge, skills and attitude required in planning and organizing work activities in a production application. It may be applied to a small independent operation or to a section of a large organization.	

Elements	Pe	erformar	nce Criteria	
1. Set objectives			<b>tives</b> are consistent with and linked to work es in accordance with organizational aims	
	1.:	2 Object time fr	tives are stated as measurable targets with a mes	clear
	1.:		ort and commitment of team members are re objectives	flected
	1.4	4 Realis	tic and attainable objectives are identified	
2. Plan and schedule w			/work activities to be completed are identifie zed as directed	d and
activities	2.:		/work activities are broken down into steps i dance with set time frames and achievable onents	n
	2.3		work activities are assigned to appropriate to use and the activities are assigned to appropriate to a secondance with agreed functions	eam or
	2.4	4 <b>Resol</b> activity	urces are allocated as per requirements of t	he
	2.		dule of work activities is coordinated with nnel concerned	
3. Implement work plans		3.1 <i>Work methods and practices</i> are identified in consultation with personnel concerned		
	3.:	3.2 <i>Work plans</i> are implemented in accordance with set time frames, resources and <i>standards</i>		
4. Monitor wo activities	ork 4.	4.1 Work activities are monitored and compared with set objectives		
	4.2	4.2 Work performance is monitored		
	4.:	4.3 Deviations from work activities are reported and recommendations are coordinated with appropriate personnel and in accordance with set standards		е
	4.4	4.4 Reporting requirements are complied with in accordance with recommended format		rdance
	4.	4.5 Observe timeliness of report		
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		4.6	Files are established and maintained in accordance with standard operating procedures
5.	5. Review and evaluate work	5.1	Work plans, strategies and implementation are reviewed based on accurate, relevant and current information
plans and activities	5.2	Review is based on comprehensive consultation with appropriate personnel on outcomes of work plans and reliable feedback	
		5.3	Results of review are provided to concerned parties and formed as the basis for adjustments/simplifications to be made to policies, processes and activities
		5.4	Performance appraisal is conducted in accordance with organization rules and regulations
		5.5	Performance appraisal report is prepared and documented regularly as per organization requirements.
		5.6	Recommendations are prepared and presented to appropriate personnel/authorities
		5.7	<i>Feedback mechanisms</i> are implemented in line with organization policies

Variable	Range	
Objectives	Specific	
	General	
Resources	Personnel	
	<ul> <li>Equipment and technology</li> </ul>	
	Services	
	<ul> <li>Supplies and materials</li> </ul>	
	<ul> <li>Sources for accessing specialist advice</li> </ul>	
	Budget	
Schedule of work	Daily	
activities	Work-based	
	Contractual	
	Regular	
Work methods	<ul> <li>Legislated regulations and codes of practice</li> </ul>	
and practices	<ul> <li>Industry regulations and codes of practice</li> </ul>	
	Occupational health and safety practices	
Work plans	<ul> <li>Daily work plans</li> <li>Resource plans</li> </ul>	
	Project plans     Skills development plans	
	<ul> <li>Program plans</li> <li>Management strategies and objectives</li> </ul>	
Standards	Performance targets	
	<ul> <li>Performance management and evaluation systems</li> </ul>	
	<ul> <li>Occupational standards</li> </ul>	
	Employment contracts	
	Client contracts	
	Discipline procedures	
	Power Distribution Network Infrastructure/System	

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	<ul> <li>Workplace assessment guidelines</li> <li>Internal quality assurance</li> <li>Internal and external accountability and auditing requirements</li> <li>Training Regulation Standards</li> <li>Safety Standards</li> </ul>
Appropriate personnel/ authorities	<ul><li>Appropriate personnel include:</li><li>Management</li><li>Line Staff</li></ul>
Feedback mechanisms	Feedback mechanisms include:• Verbal feedback• Questionnaire• Informal feedback• Survey• Formal feedback• Group discussion

Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>set objectives</li> <li>planned and scheduled work activities</li> <li>implemented work plans</li> <li>monitored work activities</li> <li>reviewed and evaluated work plans and activities</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Demonstrates knowledge of:</li> <li>Organization's strategic plan, policies rules and regulations, laws and objectives for work unit activities and priorities</li> <li>Organizations policies, strategic plans, guidelines related to the role of the work unit</li> <li>Team work and consultation strategies</li> </ul>
Underpinning Skills	Demonstrates skill of: • Planning • Leading • Organizing • Coordinating • Communication Skills • Inter-and intra-person/motivation skills • Presentation skills
Resource Implications	<ul> <li>The following resources must be provided:</li> <li>Workplace or fully equipped location with necessary tools and equipment as well as consumable materials</li> </ul>
Methods of Assessment	<ul> <li>Competence may be accessed through:</li> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context for Assessment	Competence may be assessed in the workplace or in simulated workplace setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Migrate to New Technology	
Unit Code	EIS DNI4 29 0612	
Unit Descriptor	This unit defines the competence required to apply skills and knowledge in using new or upgraded technology. The rationale behind this unit emphasizes the importance of constantly reviewing work processes, skills and techniques in order to ensure that the quality of the entire business process is maintained at the highest level possible through the appropriate application of new technology. To this end, the person is typically engaged in on-going review and research in order to discover and apply new technology or techniques to improve aspects of the organization's activities.	

Elements	Per	formance Criteria
1. Apply existing knowledge and	1.1	Situations are identified where existing knowledge can be used as the basis for developing new skills.
techniques to technology and transfer	1.2	New or upgraded technology skills are acquired and used to enhance learning.
uansier	1.3	New or upgraded equipment are identified, classified and used where appropriate, for the benefit of the organization.
2. Apply functions of technology	2.1	Testing of new or upgraded equipment is conducted according to the specification manual.
to assist in solving organizational	2.2	Features of new or upgraded equipment are applied within the organization
problems	2.3	Features and functions of new or upgraded equipment is used for solving organizational problems
	2.4	Sources of information is accessed and used relating to new or upgraded equipment
<ol> <li>Evaluate new or upgraded technology performance</li> </ol>	3.1	New or upgraded equipment is evaluated for performance, usability and against OHS standards.
	3.2	<i>Environmental considerations</i> are determined from new or upgraded equipment.
	3.3	Feedback is sought from users where appropriate.

Variables	Range
Environmental Considerations	May include but is not limited to recycling, safe disposal of packaging (e.g. cardboard, polystyrene, paper, plastic) and correct disposal of waste materials by an authorized body
Feedback	May include surveys, questionnaires, interviews and meetings.

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Evidence Guide	
Critical Aspects of Competence	Competence must confirm the ability to transfer the application of existing skills and knowledge to new technology
Underpinning Knowledge and Attitudes	<ul> <li>Broad awareness of current technology trends and directions in the industry (e.g. systems/procedures, services, new developments, new protocols)</li> <li>Knowledge of vendor product directions</li> <li>Ability to locate appropriate sources of information regarding metal manufacturing and new technologies</li> <li>Current industry products/services, procedures and techniques with knowledge of general features</li> <li>Information gathering techniques</li> </ul>
Underpinning Skills	<ul> <li>Research skills for identifying broad features of new technologies</li> <li>Ability to assist in the decision making process</li> <li>Literacy skills in regard to interpretation of technical manuals</li> <li>Ability to solve known problems in a variety of situations and locations</li> <li>Evaluate and apply new technology to assist in solving organizational problems</li> <li>General analytical skills in relation to known problems</li> </ul>
Resources Implication	Access is required to real or appropriately simulated situations, including work areas, materials and equipment, and to information on workplace practices and OHS practices.
Methods of Assessment	<ul><li>Competence may be assessed through:</li><li>Interview / Written Test</li><li>Demonstration/ Observation with Oral Questioning</li></ul>
Context of Assessment	Competence may be assessed in the workplace or in a simulated workplace setting.

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Occupational Star	Occupational Standard: Power Distribution Network Infrastructure/ System Installation and Maintenance Level IV	
Unit Title	Establish Quality Standards	
Unit Code	EIS DNI4 30 0612	
Unit Descriptor	This unit covers the knowledge, skills and attitudes required to establish quality specifications for work outcomes and work performance. It includes monitoring and participation in maintaining and improving quality, identifying critical control points in the production of quality output and assisting in planning and implementing of quality assurance procedures.	

Ele	Elements		formance Criteria
1.	1. Establish quality specifications		Market specifications are <i>sourced</i> and <i>legislated requirements</i> identified.
	for product	1.2	Quality specifications developed and agreed upon
		1.3	Quality specifications are documented and introduced to organization staff / personnel in accordance with the organization policy
		1.4	Quality specifications are updated when necessary
2.	Identify hazards and	2.1.	Critical control points impacting on quality are identified.
	critical control	2.2.	Degree of risk for each hazard is determined.
	points	2.3.	Necessary documentation is accomplished in accordance with organization quality procedures
3.	Assist in planning of quality	3.1	Procedures for each identified control point are developed to ensure optimum quality.
	assurance procedures	3.2	Hazards and risks are minimized through application of appropriate controls.
		3.3	Processes to monitor the effectiveness of quality assurance procedures are developed.
4.	Implement quality assurance	4.1	Responsibilities for carrying out procedures are allocated to staff and contractors.
	procedures	4.2	Instructions are prepared in accordance with the enterprise's quality assurance program.
		4.3	Staff and contractors are given induction training on the quality assurance policy.
		4.4	Staff and contractors are given in-service training relevant to their allocated procedures.
5.	Monitor quality of work	5.1	Quality requirements are identified
	outcome	5.2	Inputs are inspected to confirm capability to meet quality requirements

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		-	
		5.3	Work is conducted to produce required outcomes
		5.4	Work processes are monitored to confirm quality of output and/or service
		5.5	Processes are adjusted to maintain outputs within specification.
6.	Participate in maintaining and improving	6.1	Work area, materials, processes and product are routinely monitored to ensure compliance with quality requirements
	quality at work	6.2	Non-conformance in inputs, process, product and/or service is identified and reported according to workplace reporting requirements
		6.3	Corrective action is taken within level of responsibility, to maintain quality standards
		6.4	Quality issues are raised with designated personnel
7.	Report problems that	7.1	Recognize potential or existing quality problems.
	affect quality	7.2	Identify instances of variation in quality from specifications or work instructions.
		7.3	Report variation and potential problems to supervisor/manager according to enterprise guidelines.

Variable	Range
Sourced	<ul> <li>End-users</li> <li>Customers or stakeholders</li> </ul>
Legislated requirements	<ul> <li>Verification of product quality as part of consumer legislation or specific legislation related to product content or composition.</li> </ul>
Safety procedures.	<ul> <li>Use of tools and equipment for fabrication/production/ manufacturing works</li> <li>Workplace environment and handling of material safety,</li> <li>Following occupational health and safety procedures designated for the task</li> <li>Respect the policies, regulations, legislations, rule and procedures for manufacturing/production/fabrication works</li> </ul>

Evidence Gu	ide		
Competence • Monitor • Establis • Particip • Identifie product • Assisted • Reporte • Impleme		requires evidence that the candidate: quality of work d quality specifications for product d in maintaining and improving quality at azards and critical control points in the of quality product planning of quality assurance procedure problems that affect quality ed quality assurance procedures	
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Underpinning Knowledge	<ul> <li>Demonstrates knowledge of:</li> <li>work and product quality specifications</li> <li>quality policies and procedures</li> <li>improving quality at work</li> <li>hazards and critical points of operation</li> <li>obtaining and using information</li> <li>applying federal and regional legislation within day-today work activities</li> <li>accessing and using management systems to keep and maintain accurate records</li> <li>requirements for correct preparation and operation</li> <li>technical writing</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills in:</li> <li>monitoring quality of work</li> <li>establishing quality specifications for product</li> <li>participating in maintaining and improving quality at work</li> <li>identifying hazards and critical control points in the production of quality product</li> <li>assisting in planning of quality assurance procedures</li> <li>reporting problems that affect quality</li> <li>implementing quality assurance procedures</li> </ul>
Resource Implications	<ul> <li>The following resources must be provided:</li> <li>Workplace or fully equipped environment with necessary tools and equipment as well as consumable materials</li> </ul>
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview/ Written Test</li> <li>Observation/Demonstration with Oral questioning</li> </ul>
Context of Assessment	Competence may be assessed in the workplace or in a simulated workplace setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV	
Unit Title	Develop Individuals and Team
Unit Code	EIS DNI4 31 0612
Unit Descriptor	This unit covers the knowledge, skills and attitudes required to determine individual and team development needs and facilitate the development of the workgroup.

Elements		Perf	ormance Criteria
	Provide team leadership	1.1	<i>Learning and development needs</i> are systematically identified and implemented in line with <i>organizational requirements</i>
		1.2	Learning plan to meet individual and group training and developmental needs is collaboratively developed and implemented
		1.3	Individuals are encouraged to self-evaluate performance and identify areas for improvement
		1.4	<i>Feedback on performance</i> of team members is collected from relevant sources and compared with established team learning process
	Foster individual and organizationa	2.1	Learning and development program goals and objectives are identified to match the specific knowledge and skills requirements of competence standards
	l growth	2.2	<b>Learning delivery methods</b> are appropriate to the learning goals, the learning style of participants and availability of equipment and resources
		2.3	Workplace learning opportunities and coaching/ mentoring assistance are provided to facilitate individual and team achievement of competencies
		2.4	Resources and timelines required for learning activities are identified and approved in accordance with organizational requirements
	Monitor and evaluate	3.1	Feedback from individuals or teams is used to identify and implement improvements in future learning arrangements
	workplace learning	3.2	Outcomes and performance of individuals/teams are assessed and recorded to determine the effectiveness of development programs and the extent of additional support
		3.3	Modifications to learning plans are negotiated to improve the efficiency and effectiveness of learning
		3.4	Records and reports of competence are maintained within organizational requirement
	Develop team	4.1	Open communication processes to obtain and share information is used by team

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commitment and cooperation	<ul><li>4.2 Decisions are reached by the team in accordance with its agreed roles and responsibilities</li><li>4.3 Mutual concern and camaraderie are developed in the team</li></ul>
5. Facilitate accomplish-	5.1 Team members actively participated in team activities and communication processes
ment of organizational	5.2 Teams members developed individual and joint responsibility for their actions
goals	5.3 Collaborative efforts are sustained to attain organizational goals

Variable	Range
Learning and development needs	<ul> <li>Coaching, monitoring and/or supervision</li> <li>Formal/informal learning program</li> <li>Internal/external training provision</li> <li>Work experience/exchange/opportunities</li> <li>Personal study</li> <li>Career planning/development</li> <li>Performance evaluation</li> <li>Workplace skills assessment</li> <li>Recognition of prior learning</li> </ul>
Organizational requirements	<ul> <li>Quality assurance and/or procedures manuals</li> <li>Goals, objectives, plans, systems and processes</li> <li>Legal and organizational policy/guidelines and requirements</li> <li>Safety policies, procedures and programs</li> <li>Confidentiality and security requirements</li> <li>Business and performance plans</li> <li>Ethical standards</li> <li>Quality and continuous improvement processes and standards</li> </ul>
Feedback on performance	<ul> <li>Formal/informal performance evaluation</li> <li>Obtaining feedback from supervisors and colleagues</li> <li>Obtaining feedback from clients</li> <li>Personal and reflective behavior strategies</li> <li>Routine and organizational methods for monitoring service delivery</li> </ul>
Learning delivery methods	<ul> <li>On the job coaching or monitoring</li> <li>Problem solving</li> <li>Presentation/demonstration</li> <li>Formal course participation</li> <li>Work experience and involvement in professional networks</li> <li>Conference and seminar attendance</li> </ul>

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>identified and implemented learning opportunities for others</li> <li>gave and received feedback constructively</li> <li>facilitated participation of individuals in the work of the team</li> <li>negotiated plans to improve the effectiveness of learning</li> <li>prepared learning plans to match skill needs</li> <li>accessed and designated learning opportunities</li> </ul>
Underpinning Knowledge and Attitude	<ul> <li>Demonstrates knowledge of:</li> <li>coaching and monitoring principles</li> <li>understanding how to work effectively with team members who have diverse work styles, aspirations, cultures and perspective</li> <li>understanding how to facilitate team development and improvement</li> <li>understanding methods and techniques to obtain and interpreting feedback</li> <li>understanding methods for identifying and prioritizing personal development opportunities and options</li> <li>knowledge of career paths and competence standards in the industry</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills in:</li> <li>reading and understanding a variety of texts, preparing general information and documents according to target audience; spell with accuracy; use grammar and punctuation effective relationships and conflict management</li> <li>communication including receiving feedback and reporting, maintaining effective relationships and conflict management</li> <li>planning skills to organize required resources and equipment to meet learning needs</li> <li>coaching and mentoring skills to provide support to colleagues</li> <li>reporting to organize information; assess information for relevance and accuracy; identify and elaborate on learning outcomes</li> <li>facilitation to conduct small group training sessions</li> <li>relating to people from a range of social, cultural, physical and mental backgrounds</li> </ul>
Resource Implications	Access to relevant workplace or appropriately simulated environment where assessment can take place
Methods of Assessment	Competence may be accessed through: <ul> <li>Interview / Written Test</li> <li>Observation / Demonstration with Oral Questioning</li> </ul>
Context of Assessment	Competence may be assessed in the workplace or in a simulated workplace setting.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Utilize Specialized Communication Skills	
Unit Code	EIS DNI4 32 0612	
Unit Descriptor	This unit covers the knowledge, skills and attitudes required to use specialized communication skills to meet specific needs of internal and external clients, conduct interviews, facilitate group discussions, and contribute to the development of communication strategies.	

Ele	ements	Performance Criteria
1.	Meet common and specific	1.1 Specific communication needs of clients and colleagues are identified and met
	communication needs of clients and colleagues	1.2 Different approaches are used to meet communication needs of clients and colleagues
	and colleagues	1.3 Conflict is addressed promptly and in a timely way and in a manner which does not compromise the standing of the organization
2.	Contribute to development of communication	2.1 <b>Strategies</b> for internal and external dissemination of information are developed, promoted, implemented and reviewed as required
	strategies	2.2 Channels of communication are established and reviewed regularly
		2.3 Coaching in effective communication is provided
		2.4 Work related network and relationship are maintained as necessary
		2.5 Negotiation and conflict resolution strategies are used where required
		2.6 Communication with clients and colleagues is appropriate to individual needs and organizational objectives
3.	Represent the organization	3.1 When participating in internal or external fora, presentation is relevant, appropriately researched and presented in a manner to promote the organization
		3.2 Presentation is clear and sequential and delivered within a predetermined time
		3.3 Appropriate media is utilized to enhance presentation
		3.4 Differences in views are respected
		3.5 Written communication is consistent with organizational standards
		3.6 Inquiries are responded in a manner consistent with organizational standard

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4.	Facilitate group discussion	4.1	Mechanisms which enhance <i>effective group interaction</i> are defined and implemented
		4.2	Strategies which encourage all group members to participate are used routinely
		4.3	Objectives and agenda for meetings and discussions are routinely set and followed
		4.4	Relevant information are provided to group to facilitate outcomes
		4.5	Evaluation of group communication strategies is undertaken to promote participation of all parties
		4.6	Specific communication needs of individuals are identified and addressed
5.	Conduct interview	5.1	A range of appropriate communication strategies are employed in <i>interview situations</i>
		5.2	Records of interviews are made and maintained in accordance with organizational procedures
		5.3	Effective questioning, listening and nonverbal communication techniques are used to ensure that required message is communicated

Variable	Range
Strategies	Recognizing own limitations
	<ul> <li>Utilizing techniques and aids</li> </ul>
	Providing written drafts
	<ul> <li>Verbal and non verbal communication</li> </ul>
Effective group	<ul> <li>Identifying and evaluating what is occurring within an</li> </ul>
interaction	interaction in a non-judgmental way
	Using active listening
	<ul> <li>Making decision about appropriate words, behavior</li> </ul>
	Putting together response which is culturally appropriate
	<ul> <li>Expressing an individual perspective</li> </ul>
	Expressing own philosophy, ideology and background and
	exploring impact with relevance to communication
Types of Interview	Related to staff issues     Evidential
	Routine     Non-disclosure
	Confidential     Disclosure
Interview	Establish rapport
situations	obtain facts and information
	Facilitate resolution of issues
	Develop action plans
	Diffuse potentially difficult situation

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>Assessment requires evidence that the candidate:</li> <li>Demonstrated effective communication skills with clients and work colleagues accessing service</li> <li>Adopted relevant communication techniques and strategies to meet client particular needs and difficulties</li> </ul>
Underpinning Knowledge and Values	<ul> <li>Demonstrates knowledge of:</li> <li>communication process</li> <li>dynamics of groups and different styles of group leadership</li> <li>communication skills relevant to client groups</li> </ul>
Underpinning Skills	<ul> <li>Demonstrates skills to:</li> <li>full range of communication techniques including: <ul> <li>active listening</li> <li>feedback</li> <li>interpretation</li> <li>role boundaries setting</li> <li>negotiation</li> <li>establishing empathy</li> <li>communication strategies</li> </ul> </li> <li>communication required to fulfill job roles as specified by the organization</li> </ul>
Resource Implications	Access to appropriate workplace where assessment can take place.
Methods of Assessment	Competence may be assessed through <ul> <li>Interview/Written Test</li> <li>Observation/Demonstration with Oral Questioning</li> </ul>
Context for Assessment	Competence may be assessed in the workplace or in a simulated workplace setting.

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Occupational Sta	Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Manage and Maintain Small/Medium Business Operation		
Unit Code	EIS DNI4 33 0612		
Unit Descriptor	This unit covers the operation of day-to-day business activities in a micro or small business. The strategies involve developing, monitoring and managing work activities and financial information, developing effective work habits, and adjusting work schedules as needed.		

Ele	Elements		Performance Criteria		
1. Identify daily work		1.1		equirements for a given time period are iden into consideration <b>resources</b> and constrain	
	requirements	1.2		activities are prioritized based on business n ements and deadlines	eeds,
		1.3		opriate, work is allocated to relevant staff or ctors to optimize efficiency	
2.	Monitor and manage	2.1	•	e, resources and/or equipment are coordinate optimum results	ted to
	work	2.2	clear a	clients and/or contractors are communicated nd regular manner, to monitor work in relati <b>ess goals</b> or timelines	
		2.3		em solving techniques are applied to work ons to overcome difficulties and achieve pos nes	
	Develop effective work habits	3.1	achiev	and personal priorities are identified and a b ed between competing priorities using appro nanagement strategies	
		3.2		rom <i>internal and external sources</i> is soug	
		3.3	Busine effectiv	ess or inquiries are responded to promptly an vely	nd
		3.4		ation is presented in a format appropriate to y and audience	the
4.	Interpret financial information	4.1	Releva	ant documents and reports are identified	
		4.2		nents and reports are read and understood a ations discussed with appropriate persons	and any
		4.3		nd numerical calculations are analyzed, che ted, organized and reconciled	ecked,
		4.4		nancial records and cash flow are maintained by and in accordance with legal and account ements	
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		4.5	Invoices and payments are prepared and distributed in a timely manner and in accordance with legal requirements
		4.6	Outstanding accounts are collected or followed-up on
5.	Evaluate work	5.1	Opportunities for improvements are monitored according to business demands
	performance	5.2	Work schedules are adjusted to incorporate necessary modifications to existing work and routines or changing needs and requirements
		5.3	Proposed changes are clearly communicated and recorded to aid in future planning and evaluation
		5.4	Relevant codes of practice are used to guide an ethical approach to workplace practices and decisions

Variable	Range
Resources may include:	<ul> <li>staff</li> <li>equipment</li> <li>money</li> <li>space</li> <li>time</li> </ul>
Business goals may include:	<ul> <li>sales targets</li> <li>budgetary targets</li> <li>team and individual goals</li> <li>production targets</li> <li>reporting deadlines</li> </ul>
Problem solving techniques may include:	<ul> <li>gaining additional research and information to make better informed decisions</li> <li>looking for patterns</li> <li>considering related problems or those from the past and how they were handled</li> <li>eliminating possibilities</li> <li>identifying and attempting sub-tasks</li> <li>collaborating and asking for advice or help from additional sources</li> </ul>
Time management strategies may include:	<ul> <li>prioritizing and anticipating</li> <li>short term and long term planning and scheduling</li> <li>creating a positive and organized work environment</li> <li>clear timelines and goal setting that is regularly reviewed and adjusted as necessary</li> <li>breaking large tasks into smaller tasks</li> <li>getting additional support if identified and necessary</li> </ul>
Internal and external sources may include:	<ul> <li>staff and colleagues</li> <li>management, supervisors, advisors or head office</li> <li>relevant professionals such as lawyers, accountants, management consultants</li> <li>professional associations</li> </ul>

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Evidence Guide	
Critical Aspects of Competence	<ul> <li>A person must be able to demonstrate:</li> <li>ability to identify daily work requirements and allocate work appropriately</li> <li>ability to interpret financial documents in accordance with legal requirements</li> </ul>
Underpinning Knowledge and Attitudes	<ul> <li>Federal and local government legislative requirements affecting business operations, especially in regard to occupational health and safety (OHS), equal employment opportunity, industrial relations and anti-discrimination</li> <li>technical or specialist skills relevant to the business operation</li> <li>relevant industry code of practice</li> <li>planning techniques to establish realistic timelines and priorities</li> <li>identification of relevant performance measures</li> <li>quality assurance principles and methods</li> <li>relevant marketing, management, sales and financial concepts</li> <li>methods for monitoring performance and implementing improvements</li> <li>structured approaches to problem solving, idea management and time management</li> </ul>
Underpinning Skills	<ul> <li>interpret legal requirements, company policies and procedures and immediate, day-to-day demands</li> <li>communication skills including questioning, clarifying, reporting, and giving and receiving constructive feedback</li> <li>numeracy skills for performance information, setting targets and interpreting financial documents and reports</li> <li>technical and analytical skills to interpret business document, reports and financial statements and projections</li> <li>ability to relate to people from a range of social, cultural and ethnic backgrounds and physical and mental abilities</li> <li>problem solving skills to develop contingency plans</li> <li>using computers and software packages to record and manage data and to produce reports</li> <li>evaluation skills for identifying appropriate people, resources and to monitor work</li> </ul>
Resource Implications	Access to relevant workplace documentation, financial records, and equipment
Methods of Assessment	Competence may be assessed through: <ul> <li>Interview / Written Test</li> <li>Observation/Demonstration with Oral questioning</li> </ul>
Context for Assessment	Competence may be assessed in the workplace or in a simulated work environment.

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Occupational Standard: Power Distribution Network Infrastructure/System Installation and Maintenance Level IV		
Unit Title	Manage Continuous Improvement System	
Unit Code	EIS DNI4 34 1012	
Unit Descriptor	This unit describes the performance outcomes, skills and knowledge required to sustain and develop an environment in which continuous improvement, innovation and learning are promoted and rewarded.	

Elements	Performance Criteria			
1. Review programs,	1.1	Establish strategies to monitor and evaluate performance of key systems and processes		
systems and processes	1.2	Undertake detailed analyses of supply chains, operational and product/service delivery systems		
	1.3	Identify performance measures, and assessment tools and techniques, and evaluate their effectiveness		
	1.4	Analyze performance reports and variance from plans for all key result areas of the organization		
	1.5	Identify and analyze changing trends and opportunities relevant to the organization		
	1.6	Seek advice from specialists, where appropriate, to identify technology and electronic commerce opportunities		
2. Develop options for continuous improvement	2.1	Brief groups on performance improvement strategies and innovation as an essential element of competition		
	2.2	Foster <i>creative climate</i> and <i>organizational learning</i> through the promotion of interaction within and between work groups		
	2.3	Encourage, test and recognize new ideas and entrepreneurial behavior where successful		
	2.4	Accept failure of an idea during trialing, and recognize, celebrate and embed success into systems		
	2.5	Undertake <i>risk management</i> and <i>cost benefit analyses</i> for each option/idea approved for trial		
	2.6	Approve innovations through agreed organizational processes		
<ol> <li>Implement innovative processes</li> </ol>	3.1	Promote continuous improvement as an essential part of doing business		
	3.2	Address impact of change and consequences for people, and implement transition plans		
	3.3	Ensure objectives, timeframes, measures and communication plans are in place to manage		
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	implementation
3.4	Implement contingency plans in the event of non- performance
3.5	Follow-up failure by prompt investigation and analysis of causes
3.6	Manage emerging challenges and opportunities effectively
3.7	Evaluate continuous improvement systems and processes regularly
3.8	Communicate costs and benefits of innovations and improvements to all relevant groups and individuals

Variable	Range
Sustainability may include:	<ul> <li>addressing environmental and resource sustainability initiatives, such as environmental management systems, action plans, green office programs, surveys and audits</li> <li>applying the waste management hierarchy in the workplace</li> <li>complying with regulations and corporate social responsibility considerations for sustainability to enhance the organisation's standing in business and community environments</li> <li>determining organisation's most appropriate waste treatment, including waste to landfill, recycling, re-use, recoverable resources and wastewater treatment</li> <li>implementing ecological footprint</li> <li>implementing environmental management systems, e.g. ISO 14001:1996 Environmental management systems life cycle analyses</li> <li>implementing government initiatives,</li> <li>implementing government initiatives,</li> <li>implementing and maintaining appropriate organisational procedures for operational energy consumption</li> <li>introducing a green office program - a cultural change program</li> <li>introducing product stewardship</li> <li>reducing product stewardship</li> <li>reducing use of non-renewable resources</li> <li>referencing standards, guidelines and approaches, such as sustainability covenants and compacts or triple bottom line reporting</li> </ul>
Supply chains	<ul> <li>supporting sustainable supply chain.</li> <li>network of facilities that procures raw materials, transforms</li> </ul>
include:	them into intermediate products or services and then finished goods or service, and delivers them through a
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	<ul> <li>distribution system</li> <li>procurement, production and distribution, viewed as interlinked not as discrete elements</li> </ul>
Performance reports may include:	<ul> <li>budget or cost variance</li> <li>customer service</li> <li>environmental</li> <li>financial</li> <li>OHS</li> <li>quality</li> <li>other operating parameters</li> </ul>

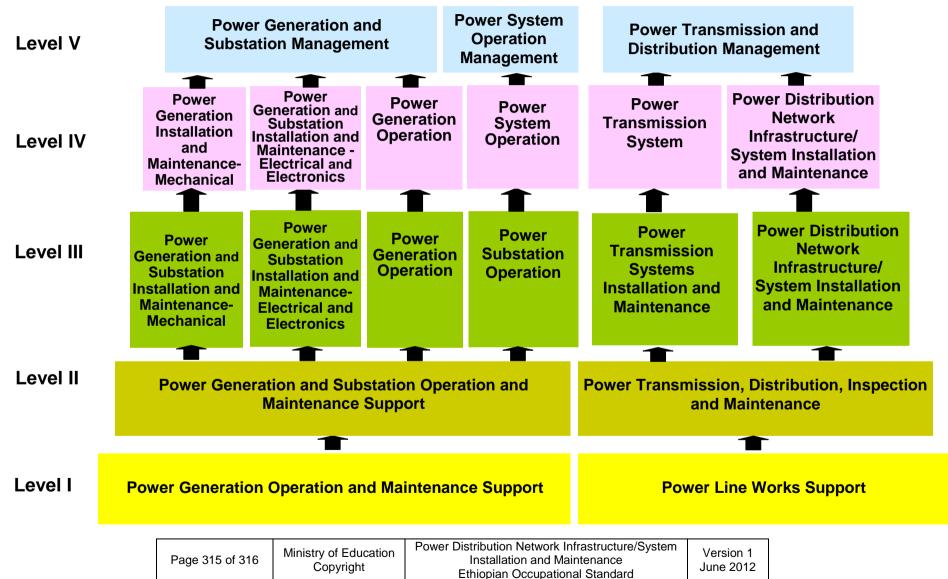
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Evidence Guide				
Critical Aspects of Competence	<ul> <li>demonevalua system</li> <li>gener thinkin organ</li> <li>how thevalua shown</li> <li>knowl</li> </ul>	e of the following is essential: nostration of consultation processes to intro ate an existing continuous improvement pro m, including suggested actions or an action ation of an idea or concept which exhibits of ng and which offers the possibility of advant ization he concept or idea was introduced, tested a ated - the idea or concept does not have to n to work or to be adopted by the business edge of quality management and continuou vement theories	ocess or plan creative taging the and have been	
Underpinning Knowledge and Attitudes	Demonst • quality • creativ • risk m • cost-b • creativ • organ • quality • risk m	rates knowledge of: y management and continuous improvemer vity/innovation theories/concepts anagement penefit analysis methods vity and innovation theories and concepts izational learning principles y management and continuous improvemer anagement inability practices		
Underpinning Skills	<ul> <li>Underpinning Skills</li> <li>Demonstrates skills to: <ul> <li>analytical skills to identify improvement opportunities in relation to</li> <li>the services/products delivered or concepts/ideas developed</li> <li>flexibility and creativity skills to think laterally</li> <li>leadership skills to foster a commitment to quality and an openness to innovation</li> <li>teamwork and leadership skills to foster a commitment to quality and an openness to innovation</li> </ul> </li> </ul>			
Resources Implication		nay be required to: lace procedures and plans relevant to work	area	
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	appropriate documentation and resources normally used in the workplace
Methods of Assessment	<ul> <li>Competence in this unit may be assessed by using a combination of the following to generate evidence:</li> <li>demonstration in the workplace</li> <li>suitable simulation</li> <li>oral or written questioning to assess knowledge of principles and techniques associated with change management</li> <li>evaluation of strategies established to monitor and evaluate performance of key systems and processes</li> <li>review of briefing of groups on performance improvement strategies and innovation</li> </ul>
	Those aspects of competence dealing with improvement processes could be assessed by the use of suitable simulations and/or a pilot plant and/or a range of case studies and scenarios.
	In all cases, practical assessment should be supported by questions to assess essential knowledge and those aspects of competence which are difficult to assess directly.
Context of Assessment	Competence may be assessed in the work place or in a simulated workplace setting / environment.

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## Sector: Economic Infrastructure Sub-Sector: Power Generation, Transmission and Distribution



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This occupational standard was developed on the June 2012 at Gibe, Ethiopia.

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